



**ILLINOIS STATE
UNIVERSITY**
Illinois' first public university

Board of Trustees

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DATE: October 2, 2017
TO: President Larry H. Dietz
FROM: Rocky Donahue, Chairman
Board of Trustees of Illinois State University
RE: FY 2017 Performance Review

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103 Polo Run
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This Memorandum, together with the attached Performance Evaluation, shall serve as the Board of Trustees' FY 2017 Performance Review of President Larry H. Dietz. The attached Performance Evaluation is a compilation of the 2017 performance evaluations received by the Board of Trustees from President Dietz's direct reports, members of the Academic Senate and the individual members of the Board of Trustees¹.

Conclusion: The Board of Trustees finds that President Dietz's performance in FY2017 was exceptional and that he met and/or exceeded his FY 2017 goals.

FY 2016 and FY 2017 were arguably some of the most difficult financial years in the history of the University as a result of the State of Illinois budget impasse. All evaluators stated that President Dietz did an exceptional job in providing stability to the University during the two years of the State of Illinois budget impasse. As one evaluator noted "President Dietz has ensured that ISU remains strong and stable during the budget impasse." In addition, the evaluators stated that not only did Dr. Dietz provide leadership to the University community during this period, during the same time he continued to strengthen the University's relationships with the alumni and the local community.

¹ Trustees Donahue, Bergman, Churney, Davis, Dobski, Kinser, Louderback and Powers submitted FY 2017 Performance Evaluations. Trustees Jones, Rossmark and Rauschenberger were not appointed as trustees until January of 2017. Trustee Schaab was elected as student trustee for FY 2018.

Illinois State University had many successes and achievements in FY 2017 that were directly related to President Dietz's leadership.

Among the FY 2017 achievements noted by evaluators were:

- Third consecutive year of record freshmen enrollment.
- No increase in fall FY 2017 freshman tuition.
- Incoming freshmen average ACT score of 24 and average GPA of 3.4.
- Illinois State ranked by US News and World Report as the 80th best public university in the nation.
- Illinois State ranked by Money Magazine in its "Top 25 Colleges That Add the Most Value".
- Third best University fundraising year on record.
- High retention and graduation rates.
- Low student loan default rate.
- Strong commitment to diversity in the University community.
- Illinois State maintains a strong financial position throughout two years of the State of Illinois' budget impasse.
- Illinois State ranked the Best College for Veterans in Illinois and among the top 5 percent of veteran friendly institutions nationwide.
- Illinois State named as a "Great College to Work For" by The Chronicle of Higher Education".
- President Dietz's accessibility to all members of the University community.

President Dietz submitted goals to the Board of Trustees for FY 2017. The Board of Trustees finds that President Dietz met and/or exceeded his FY2017 goals which included student success, student affordability, University fundraising, community involvement and institutional reputation.