

**ILLINOIS STATE  
UNIVERSITY**

**BOARD OF  
TRUSTEES**

**Resolution No. 2021.05/27**  
**Appointment of 20<sup>th</sup> President**  
**of Illinois State University**

**Resolution**

WHEREAS, the Board of Trustees of Illinois State University has the authority to appoint and employ the President of Illinois State University; and

WHEREAS, a formal national search process for the selection of a new President of Illinois State University has been undertaken and completed by the Board of Trustees of Illinois State University and the Search Committee; and

WHEREAS, the Board of Trustees is committed to ensuring sound leadership for Illinois State University's future; and

WHEREAS, upon the completion of the search process the Board of Trustees has determined that the appointment of \_\_\_\_\_ as President will best serve Illinois State University:

NOW THEREFORE, be it resolved that the Board of Trustees of Illinois State University hereby appoints \_\_\_\_\_ as the 20<sup>th</sup> President of Illinois State University, with all of the rights, duties and responsibilities thereof at an annual salary of \$375,000.00, effective July 1, 2021, together with certain other benefits to be set forth in a contract of employment negotiated by the Board of Trustees and \_\_\_\_\_, including but not limited to those items set forth on Exhibit A, which is attached hereto and incorporated herein.

Board Action on: \_\_\_\_\_  
Motion by: \_\_\_\_\_  
Second by: \_\_\_\_\_  
Vote: Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_

Postpone: \_\_\_\_\_  
Amend: \_\_\_\_\_  
Disapprove: \_\_\_\_\_  
Approve: \_\_\_\_\_

ATTEST: Board Action, May 14, 2021

\_\_\_\_\_  
Secretary/Chairperson

**Board of Trustees  
Illinois State University  
Appointment of 20<sup>th</sup> President of Illinois State University**

EXHIBIT A

PRINCIPAL FINANCIAL BENEFITS TO BE INCLUDED IN  
EMPLOYMENT CONTRACT OF PRESIDENT

- |   |              |
|---|--------------|
| 1. Annual Salary:   | \$375,000.00 |
| 2. Contract Term:   | 4 years      |
| 3. Fiscal Year Contribution to SURS 403(b) Plan during the Contract Term:   | \$19,500.00  |
| 4. Fiscal Year Contribution to SURS 457 Plan during the Contract Term:  | \$19,500.00  |
| 5. Reimbursement for Reasonable Moving Expenses:  | \$20,000.00  |
| 6. The President is required to reside in the University Residence during the Contract Term.  |              |
| 7. The President will be provided with the use of a full-sized automobile by the University during the Contract Term.   |              |
| 8. The President will be provided with all of the customary and ordinary benefits available to University professional and administrative employees during the Contract Term. |              |