

MINUTES
Board of Trustees of Illinois State University
July 23, 2021

Trustee Jones: I will now call the July quarterly meeting of the Board of Trustees of Illinois State University to order. I note for the record that notice of today's meeting was posted in accordance with the Illinois Open Meetings Act and that the public has been notified of the date, time, and location of this meeting. As included in the notice of the meeting, the University has provided a YouTube link that allows all interested persons to contemporaneously view the meeting and hear all discussion votes.

For the record, I note that we have one board member who is participating by telephone. In accordance with the provisions of the Open Meetings Act, a member not physically present at the meetings and participating through other means needs to state the reason they are prevented from physically attending, such as:

1. Personal illness or disability.
2. Employment purposes or
3. Family or other emergency.

If you are participating by telephone, please state the reason you cannot attend in person when your name is read. Trustee Louderback, would you call the roll?

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Present.

Trustee Louderback: Trustee Dobski. Trustee Dobski.

Trustee Jones: Perhaps we can circle back after you call the rest of the names.

Trustee Louderback: Trustee Donahue.

Trustee Donahue: Present.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Yes, this is Trustee Dobski.

Trustee Louderback: Please state your reason for not being able to be here.

Trustee Dobski: Yes, because I'm taking care of some business.

Trustee Louderback: Thank you. Trustee Louderback. Here. Trustee Navarro.

Trustee Navarro: Present.

Trustee Louderback: Trustee Jones.

Trustee Jones: Present.

Trustee Louderback: Trustee Paoni.

Trustee Paoni: Here.

Trustee Louderback: Chairperson, we have a quorum.

Trustee Jones: Thank you, Trustee Louderback. Now can I have a motion and a second to permit Trustee Dobski to join us by telephone to officially attend and participate in today's meeting?

Trustee Bohn: So moved.

Trustee Navarro: Second.

Trustee Jones: I have a motion by Tracy Bohn and a second by Trustee Navarro. Madam Secretary, can you call the roll for the vote?

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Yes.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Yes.

Trustee Louderback: Trustee Donahue.

Trustee Donahue: Yes.

Trustee Louderback: Trustee Jones.

Trustee Jones: Yes.

Trustee Louderback: Trustee Louderback. Yes. Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: Trustee Paoni.

Trustee Paoni: Yes.

Trustee Louderback: The motion is approved. Trustee Dobski, you may participate in today's meeting.

Trustee Dobski: Thank you.

Trustee Jones: Trustee Dobski, the motion is approved. Trustee Dobski may now participate in today's meeting by telephone.

APPROVAL OF AGENDA

Trustee Jones: You have before you the agenda for today's meeting. May I have a motion and a second to approve the agenda?

Trustee Louderback: So moved.

Trustee Bohn: Second.

Trustee Jones: We have a motion by Trustee Louderback and a second by Trustee Bohn. Secretary Louderback, can you call the roll for the vote?

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Yes.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Yes.

Trustee Louderback: Trustee Donahue.

Trustee Donahue: Yes.

Trustee Louderback: Trustee Jones.

Trustee Jones: Yes.

Trustee Louderback: Trustee Louderback. Yes. Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: Trustee Paoni.

Tristan Paoni: Yes.

Trustee Jones: The agenda is approved. We welcome a new member to the Board of Trustees. Devin Paoni is the new student trustee, who was elected to the position by the student body and serves a one-year term. Devin is a senior with a double major in political science and psychology with a minor in sociology from Springfield, Illinois. On campus she holds executive positions in many student organizations such as President of the Student Environmental Action Coalition and Secretary of the Student Sustainability Committee. Devin will graduate in May and plans to pursue a law degree. Devin, please raise your right hand to take oath of office. Please repeat after me. I do solemnly swear...

Trustee Paoni: I do solemnly swear...

Trustee Jones: That I will uphold the Constitution of the United States...

Trustee Paoni: That I will uphold the Constitution of the United States...

Trustee Jones: And of the State of Illinois...

Trustee Paoni: And of the State of Illinois...

Trustee Jones: And that I will faithfully discharge the duty...

Trustee Paoni: And that I will faithfully discharge the duty...

Trustee Jones: Of the office of the Board of Trustees...

Trustee Paoni: Of the office of the Board of Trustees...

Trustee Jones: Of Illinois State University...

Trustee Paoni: Of Illinois State University...

Trustee Jones: To the best of my ability.

Trustee Paoni: To the best of my ability.

Trustee Jones: Congratulations, Trustee Paoni.

(Applause)

Trustee Jones: We are thrilled to have you serve with us on the Board of Trustees, and we look forward to working together to benefit Illinois State University during the coming year. Would you like to say a few words?

Trustee Paoni: It's a pleasure to be part of the board this year, and I'm ready to get to work to make change on issues that matter. So with that being said, let's get to work.

Trustee Jones: Thank you. Would any of the board members like to say anything to our new student trustee?

Trustee Louderback: Welcome.

Trustee Jones: That's it. We heard a welcome. So we're good to have you on board.

ELECTION OF OFFICERS

Trustee Jones: The next item of business on the agenda is the election of officers. At the first board meeting of each fiscal year, the trustee elects board officers for the year by secret ballot as required by Illinois State University law. Are there nominations for the office of Chairperson of the Board of Trustees of Illinois State University?

Trustee Dobski: Yes, and at this time I'd like to nominate...

Trustee Jones: Bob, you're breaking up, so I don't know. We heard part of what you were saying, but you were going in and out. Would you be able to do that for us one more time?

Trustee Dobski: This is Bob Dobski, and I'd like to nominate at this time Mary Ann Louderback for Chair of the Board of Trustees.

Trustee Jones: Thank you, Bob. Thank you. Trustee Mary Ann Louderback has been nominated to be Chairperson of the Board of Trustees by Trustee Bob Dobski. Is there a second?

Trustee Bohn: Second.

Trustee Jones: Are there any other nominations? Trustee Mary Ann Louderback has been.... Oh, I'm sorry. I'm skipping. If there are no other nominations, I will ask for nominations to be closed. Is there a motion to close nominations?

Trustee Navarro: I so move.

Trustee Bohn: Second.

Trustee Jones: All right. We have a motion by Trustee Navarro to close and a second by Trustee Bohn. All those in favor of the motion to close to say aye.

Multiple trustees: Aye.

Trustee Jones: Opposed?

Trustee Jones: The nominations are now closed. Trustee Louderback has been nominated for the position of Chairperson of the Board of Trustees. I will now ask the trustees to vote by secret ballot. On a sheet of paper from the pad provided, please write the last name of the individual you wish to vote for. Fold the paper, and Board Counsel Jane Denes will collect each trustee's vote and tabulate the votes. Because Trustee Dobski is participating via telephone, he will have to make an audible vote since we can't have him vote by secret ballot. Trustee Dobski, can we please have your vote for the record?

Trustee Dobski: Yes, my vote is yes for Mary Ann Louderback to be Chair of the Board of Trustees. Yes.

Jane Denes: I counted the votes, and Trustee Louderback has been elected Chairperson of the Board of Trustees at Illinois State University. Congratulations, Trustee Louderback.

Trustee Jones: I am going to pass the gavel, and Trustee Louderback will be taking over the meeting from this point forward.

Trustee Louderback: Thank you. I'm really honored and humbled, and I appreciate the support and confidence of my colleagues as we go on into the new Board, and I look forward to working with what we have to left to do for the next coming year. At this time we will now proceed with the election of Secretary of the Board of Trustees of Illinois State University. Are there any nominations?

Trustee Navarro: I nominate Kathy Bohn for the position of Secretary for the Board of Trustees.

Trustee Louderback: Trustee Bohn has been nominated by Trustee Navarro to be Secretary of the Board of Trustees. Is there a second?

Trustee Donahue: I'll second the nomination.

Trustee Louderback: Seconded by Trustee Donahue. Are there any other nominations for Secretary? If there are no other nominations, I will ask for nominations to be closed. Is there a motion to close them?

Trustee Navarro: I so move.

Trustee Louderback: Is there a second?

Trustee Paoni: Second.

Trustee Louderback: Thank you. All in favor of the motion to close nominations say aye.

Multiple Trustees: Aye.

Trustee Louderback: Opposed the same sign.

Trustee Louderback: The nominations are now closed. Trustee Bohn has been nominated for the position of Secretary of the Board of Trustees. I will now ask the trustees to vote by secret ballot on a sheet of paper from the pad provided. Please write the last name of the individual you wish to vote for. Fold the paper, and Board Counsel Jane Denes will collect each trustee's vote and tabulate the vote.

Jane Denes: Trustee Bohn has been elected Secretary of the Board of Trustees of Illinois State University. Congratulations, Secretary Bohn.

Trustee Bohn: Thank you, and I appreciate the support, and I'm honored to serve as the Board Secretary, and I look forward to working with all the other members of the Board in this role. Thank you.

APPROVAL OF MINUTES

Trustee Louderback: You have before you the minutes of the special meeting of February 1, 2021, special meeting minutes of April 21-22, 2021, special meeting minutes of May 3-4, 2021, regular meeting minutes of May 7, 2021, special meeting minutes of May 14, 2021, and special meeting minutes of June 19, 2021. Could I please have a motion and second to approve the minutes of February 1, April 21-22, May 3-4, May 7, May 14, and June 19, 2021 board meetings?

Trustee Bohn: So moved.

Trustee Louderback: So moved by Trustee Bohn. Can I have a second, please?

Trustee Navarro: Second.

Trustee Louderback: Second by Trustee Navarro. All those in favor say aye.

Multiple trustees: Aye.

Trustee Louderback: Opposed?

Trustee Louderback: The minutes of February, April, May and June meetings are approved.

PUBLIC COMMENT

Trustee Louderback: Next on the agenda is public comment. We have several persons who have indicated an interest in making public comments to the Board Chair today. In accordance with policy, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during a public meeting. An individual speaker is permitted five minutes for his or her presentation. If more than two persons wish to speak on a single item, it is recommended that they choose one or more persons to speak for them. The Board of Trustees will accept copies of the speakers' presentations, questions, and other relevant written materials. If you have any written materials you wish to share with the trustees, you may send them to bot@ilsu.edu. When appropriate, the Board of Trustees will provide a response to the speakers' questions within a reasonable amount of time. Our first speaker we have is Steven Lazaroff. Is that correct? Thank you.

Steven Lazaroff: Good morning. Do we have different scientific modeling than the University of Illinois? There has been silence on this front, but if ISU is privy to or has produced such novel research against the dominant view of Illinois state universities, they should certainly be sharing that research with us and with those universities so their models can be adjusted and compared. The reasoning behind why ISU isn't mandating vaccines seems like critical information to discuss and to explain to the rest of us for whom the decisions are made. To those of us in union movements at ISU, we know well this antagonism for workplace democracy, that it is not incidental but one of ISU's favorite targets, because it's how they control the power on campus. It's how they have the last word, even when mass democratic bodies deliberate otherwise, like we saw last spring when the Dietz administration and much of this BOT bypassed the democratic will of the academic senate, the primary body of shared governance at ISU in order to bully through their legacy project, the college of engineering. On top of this, ISU is also ignoring the guidelines put out again Tuesday by the Illinois Department of Public Health. The Illinois Board of Higher Education and the Illinois Community College Board made the recommendation to mandate the vaccine for all attending students, which they say follows recently released guidance from the Centers for Disease Control. The state agencies contend the guidance will help facilitate the safe transition back to campus. ISU also ignores the State of Illinois Board of Higher Ed when they said recently all individuals, including the fully vaccinated, should use masks in "congregate spaces." Is a classroom a congregate space? Is the Brown Ballroom a congregate space? Is the library a congregate space? Is a hallway a congregate space? And this is all towards what? Why is ISU playing all these games to thread a line with this non-requirement requirement and acting like they're following the State's lead but actually acting against the spirit of vaccine mandate at every single turn? Because this is about enrollment. This is about money. This isn't about collective public safety. ISU is stubbornly clinging to the reality it wants rather than face the difficult present that we have together. And by doing so, they are compounding error after error after error at a time when the virus is rapidly developing in unexpected and frightening ways. Just Wednesday, Reditus Lab said the delta variant is on the rise in Bloomington-Normal as it is across the broader U.S. But we have special reason to be on alert. As the IDPH reported on Thursday, almost 2,000 new cases of COVID, the most in a single day since May 7th. This takes on added importance for us in Bloomington-Normal, as we live in what was a major epicenter for the circulation of COVID-19 the first time around. What's going to happen when, for example, the delta variant rips through the dorms this fall? Are you all thinking about that with your reckless policy? I know you aren't used to listening to other people when you make decisions for us, but for the love and safety of the immunocompromised and disabled on campus and for the broader public who is at risk, too, change course on the vaccine mandate. It's not too late to get on the right side of this and put collective safety, put my life, put the lives of the vulnerable ahead of enrollment and ahead of revenue. Thank you.

Trustee Louderback: Next, Trevor Rickerd.

Trevor Rickerd: Hi. My name is Trevor Rickerd. I am a Ph.D. candidate in the School of Biological Sciences, teaching assistant and research assistant here at Illinois State. I'm also a member of the ISU Graduate Workers Union. It was only last year that ISU campus was the number one highest number of COVID cases per capita in the nation. I remember being a TA in Microbiology and mentoring another undergrad in my laboratory during this time, which, when I was teaching in person, the students in my classroom would have cases, and these students in my lab that I had taught with and been trading tools with hand in hand had also gotten COVID, and we had very close calls a number of times, which to me is very scary because being somebody who is living with another person who is immunocompromised and was more likely to die than to survive if they had gotten COVID was a very scary experience. And being put through that was very dangerous. I remember ISU being late to the game on testing and responding, and when they did they went with a test that would take too long to be able to catch and quarantine cases before they would spread. Those of us who could do that math in the situation knew that we were in for a bad time, and seeing the previous administration, the Dietz administration, mishandle things as poorly as they did at least made sense then because the Dietz administration didn't necessarily have epidemiological or biomedical science as a guiding principle in their actions. However, I expect that an administration whose leader has a background in biochemistry, molecular biology, and biomedical sciences would have more sound judgment on how to handle this pandemic, especially as we're seeing this delta variant continue to mutate and spread in another oncoming wave. As we have heard, practically all cases of COVID-19 that result in hospitalization are death are occurring in unvaccinated people. The governor, the Illinois Board of Higher Education, and the Illinois Community College Board are strongly recommending that universities and schools require vaccinations for people taking classes in their institutions. Other public schools in the state are requiring vaccinations, such as Northwestern University, Northern Illinois University, University of Illinois in Chicago, Champaign-Urbana and Carbondale, Loyola University, DePaul University. What model is ISU using that makes it think that continuing to waive protective measures will result in no harm to the university or surrounding community? Or is it that safety is not the highest priority in this case still? I want to believe that this administration is acting in good faith towards the goal of public health and safety, so I do want to hear a good justification as to why ISU believes that it does not need to require vaccinations for in-person classes like other universities are doing in order to prevent the spread of the delta variant of COVID spreading among our community in the coming semester. Thank you very much.

Trustee Louderback: Thank you. Alex Murarus.

Alex Murarus: Hi. I'm Alex Murarus. I'm a Master's student in the School of Biological Sciences, and like Trevor I'm a TA and an RA on campus. And, yeah, so I'm going to read a little statement that I prepared about the vaccine and how I feel right now. So, in response to the begging and pleading of our campus community for a safe reopening and consideration for the needs of the disabled immunocompromised students, ISU has offered us individual accommodations. Instead of assuring a safe and a fair reopening for everybody on campus, ISU has instead adopted a fend-for-yourself policy. And the people that need us to fight for them the most are not the people that should be fighting these battles alone and for themselves. Equal access to education is a right that every student, regardless of their circumstances, has. And in ISU's stubbornness to open up normally for the fall, they have ripped that right out of every immunocompromised student's hands. Now, students have to choose between their own well-being and furthering their education. However, there is a simple solution to all of this to ensure that the fall of 2021 has a safe and fair reopening for everybody, and that's obviously to mandate a vaccine. Immunocompromised students did not sign up to play Russian roulette at lecture every morning, because they're not sure if the unmasked student next to them is vaccinated or not. Is there a consequence if somebody does not show up to their weekly testing and they're not vaccinated? Are they barred from the gym, from social activities, from sporting events? At U of I, for instance, I know we're not U of I, but they can't enter buildings. It's not mandatory that you get tested, but you can't enter a building, so it's mandatory in that sense. I know that we're not U of I, but our students deserve access to education regardless of what school they're at. Simply telling students that they're required to get tested is not enough, and it's not assuring safety to the people that need to be assured the most in this time. I understand that ultimately, you're concerned with your bottom line and that mandating a vaccine is going to turn away a few students that are not interested in going to a school that is pro-science or acts in accordance with scientific data, but I want you to maybe consider instead that the damage that you're doing to your reputation with disabled immunocompromised students on campus is ultimately going to do so much worse. We will never forget how you treated us, and I want you to ask yourself if this is the school you want to become. Thank you.

Trustee Louderback: Renee Nestler.

Renee Nestler: Welcome, President Kinzy. We have not had the opportunity to meet yet. I'm Renee Nestler, staff representative from AFSCME Council 31. Between Locals 32, 36, and Local 1110, AFSCME represents approximately 550 workers on this campus. It's unfortunate that I'm here today to again bring up more examples of how poorly ISU treats its employees and disrespects them. Our issues are not unlike that of the Grad Workers Union is experiencing. We, too, have experience in anti-union tactics at ISU. AFSCME supports the Grad Workers Union and will do what it takes to help them win their first fair union contract. Local 1110 is currently in bargaining for wage increases for fiscal year 2021 themselves. Local 1110 represents building service workers, campus dining workers, and grounds workers – all jobs that cannot be done from home. These essential workers reported to campus daily during the pandemic to care for those on campus. In wage bargaining, again, like so many years before, we're being told that ISU has no money for meaningful wage increases. And like so many times before, our union has told ISU they need to improve wages and treat employees better. So imagine our thoughts and feelings after being told ISU has no money for wage increases and then learning that its student vaccine incentive program had been created with the price tag of \$107,000. While at the bargaining table, ISU's wage offer was around \$20,000. So, yes, ISU student vaccine incentive costs five times more than ISU's current wage offer to Local 1110, and then during the same time period, Event Management, Dining and Hospitality sent letters to EMDH staff because there are several critical job openings, and they are seeking assistance in recruitment. Do others see the irony in this? To be clear, we are not against getting vaccinated or giving incentives to do so. It's the same issue we have seen over and over. ISU finds money for what they want, but your priority list never includes wage increases so all employees make a living wage and increase personal financial security. Employees are beyond being frustrated. Why would they want to refer friends or family here? Many employees are currently looking for better job opportunities elsewhere, and many are finding them, like at Rivian. Many employers are already paying \$15 an hour or more. Even Taco Bell is offering \$14 an hour with benefits. Many employers are increasing wages to recruit new employees, not ISU. ISU's current wage proposal to 1110 gave \$0.20 an hour to 55 employees that currently make \$12.30 an hour. Most of these employees only work nine months out of the year. The other 320 employees received nothing, but yet ISU claims the \$0.20 increase is market value. Again, Taco Bell is paying \$14 an hour and is offering benefits. There are currently 93 employees in the bargaining unit that make less than \$14 an hour. Because of the worker shortage, there are concerns this fall about how all of the work is going to get done when everyone returns to campus, and there will be the additional work still because of the pandemic. It is not just recruitment problems you have. You also have retention problems. Workers that have been at the university for years and are making higher wages are leaving ISU, too. Rather than do what the union has been telling ISU they need to do and making bigger increases in wages and treating employees better, ISU finds new ways to insult and devalue their current employees. Here are a couple of excerpts from messages I have received in recent days. This is from an 18-year BSW. We feel ISU does not appreciate the work we do every day for this campus. If not for your hard work and dedicated employees, this campus would not work period. We have been told we are not worth what you pay us. This is absolutely insulting and degrading. We all strive to do our absolute best to make our campus not only look phenomenal but have also shown up while this pandemic has been in full force, doing more than what is expected for us to make a safe environment for all involved. We deserve a living wage to raise our families, pay our bills, and feed our kids. Pennies is an insult and a slap in our faces. You give money to students who get vaccinated but can't seem to find the funds to pay us. This is beyond ridiculous. I ask the board to listen and find the money to pay us fair wages. Lisa Conrad is a culinary worker, too, and has been at ISU for two years. So tell me why I should continue to work for ISU. Why would anyone want to come work for ISU if they can make more money elsewhere? Time for ISU to step up and start taking care of their employees. There are many other members with similar thoughts and feelings. Employees are sick of being disrespected, underappreciated, and not receiving proper wage increase. The front-line worker foundation that ISU has rested on for quite some time is deteriorating faster than before. ISU needs to start respecting workers, stop being anti-union, and give meaningful wage increases now. Thank you.

Trustee Louderback: Thank you. Darcy Allred.

Darcy Allred: Hello, my name is Darcy. I'm a member of the Wyandot nation of Oklahoma and a Ph.D. candidate and writing instructor here at ISU. First, I would like to express gratitude for the opportunity to gather on the traditional lands of the Illini, Peoria, and Myaamia and later due to colonial encroachment and displacement to the Fox, Potawatomi, Sauk, Shawnee, Winnebago, Ioway, Mascouten, Piankashaw, Wea, and Kickapoo nations. I would like to also express honor to those indigenous peoples who may have been excluded in this acknowledgement due to erasure and historical inaccuracy. I'm proud, as I'm sure my ancestors are, too, to be here today despite the genocidal policies of the U.S. that attempted to wipe out our people. More specifically, I'm here to represent a new

RSO tribe at ISU, an affiliate of the organization for indigenous autonomy. We are an international student organization made up of indigenous students and allies. We are dedicated to fostering and uplifting the voices and experiences of native American Inuit, Afro indigenous, Freedman, and Pacific Islander heritages and cultures within ISU's community as well as the surrounding area. We work to represent misplaced indigenous people groups as well as assist in the traditional worship of their lands. It is incumbent on all of us here to understand that indigenous struggles and the federal government's myriad broken treaties are not in the rearview mirror. We need more help to dismantle distorted histories and to heal the abuses committed against native peoples in this country. The State of Illinois still has no federally recognized tribes and is among the states that lag the most in BIA funding for underserved native communities and individuals. Bloomington-Normal is not exempt from this problem. As of 2019, ISU's student population is 0.115% American Indian or Alaska native and 0.101% native Hawaiian or other Pacific islanders. That's about one-fifth of 1%. We need more advocacy from leaders like yourselves to help repair the devastations that European settler colonialism has had and continues to have on indigenous communities. A good place to start is to take steps beyond the mere symbolic sentiment of posting a land acknowledgement on ISU's website and to implement strategies that can enact material change for our people. We do not intend to belittle the invaluable research and allyship contributed by members of the Native American Studies program, the School of Theatre and Dance, the Department of History, the Department of Sociology, Women's Gender and Sexuality studies and the Multicultural Center. However, their work towards generating ISU's land acknowledgment is just a starting point, and the work should not fall to only a select few. To jump off the statements to call to continue to evolve, we propose a few of our initial recommendations for you. One is ISU could help remedy under-enrollment by offering tuition remissions or waivers to descendants of the peoples who are the words of the lands we're now on, including the Illini, Peoria, Myaamia, Fox, Potawatomi, Sauk, Shawnee, Winnebago, Iowa, Mascouten, Piankashaw, Wea, and Kickapoo nations. Another is hiring more tenured native faculty. In the year I have been in the Ph.D. English Studies program with the specialization in Native American Studies, I only know of two indigenous faculty members, one of which is non-tenure track. Students need more native scholars and instruction to sit on grad students' dissertation and thesis committees as well as offering more Native American and indigenous studies courses for the overall undergrad and graduate student population. Lastly, we are a brand new RSO and currently have no space to congregate with members and develop projects. We would like the Board's support along with any other admin to help us secure a dedicated space on campus, perhaps at the Multicultural Center, to conduct meetings and activities. Investing in our communities and taking real steps to implement indigenous inclusivity will in turn broaden the scholarly possibilities at ISU, given our people's diverse, rich cultures and knowledge systems. There is much work ahead to heal from past atrocities as well as battling current systemic injustices in native communities. You all have an opportunity to take more strides to invest in and build meaningful relationships with indigenous communities. At TRIBE, we look forward to keep thriving and working towards empowering more indigenous individuals. We invite the ISU administration to join in our efforts. Thank you for your time.

Trustee Louderback: Thank you. That concludes the public comments section of our meeting today.

APPOINTMENTS

Trustee Louderback: With the beginning of the new fiscal year, it's time to make appointments to Board of Trustees committees and appointments to the university state boards. The Executive Committee shall, consistent with the Board bylaws, will consist of Chairperson, Board Secretary, and Trustee Bob Navarro. The Audit Committee will consist of Chairs Bob Navarro and Rocky Donahue, and we will pick others who need to be on it as I meet and talk to other people. Trustee Bohn will serve as liaison to the Foundation Board. Trustee Navarro will serve as the liaison to the Alumni Association. Trustee Jones will serve as the liaison to the Civil Service Board. It is the duty of the Board to select the university staff and employee to serve as Treasurer of the Board of Trustees. The treasurer serves in ex-officio capacity and receives and disperses all monies and reports to the Board of Trustees on the financial status and fiscal affairs of the university. At Illinois State, that person traditionally has been the Vice President for Finance and Planning. We will continue with the tradition. So Dan Stephens will serve as our treasurer. In addition, it is a duty of the Board Chairperson to designate a university representative to serve as an ex-officio member of the Municipal Clerks Training Institute Committee. The Committee serves in advisory capacity and helps develop curriculum for municipal clerks training courses. I have designated Rob Blemler, Director of Internal Auditing and University Ethics Officer for that task.

CHAIRPERSON'S REMARKS

Trustee Louderback: Good morning, everyone, and thank you for joining us today for our quarterly meeting of the Board of Trustees. I'd like to begin my remarks by thanking Trustee Jones for all of her contributions thus far she

has made to the university. Her leadership has helped to bring us to where we are today, and I am grateful. Through her leadership I'm happy to acknowledge that this is President Terri Goss Kinzy's first Board of Trustees meeting. I know I can speak for the Board when I say that we are excited to be working with you as Illinois State University's 20th and first woman President. We have important work to do as a university and board, and as we work collaboratively to prepare Illinois State University for future generations, we are excited for what you bring to the university as a scholar and as our President. As we approach the 2021-22 academic year, I want to sincerely thank our faculty and staff for their extraordinary efforts over the last year and a half as we have experienced a coronavirus pandemic to provide the best possible experience for our students during rapidly changing and uncertain circumstances. During these unparalleled times, the board recognizes the personal and professional sacrifices of our students and our employees. As a Redbird community, we have so much to be proud of as we are emerging as an even stronger and resilient university. As has been the case throughout the pandemic, the health and safety of our community has remained our top priority and will continue to remain our top priority as we return to campus environment similar to pre-COVID time for the fall of 2021 semester. I'm excited to once again be on campus and attending an in-person Board of Trustees meeting, and I look forward to many, many more on-campus activities and events in the coming months. As we start the new fiscal year, I want to express my appreciation to Governor Pritzker and the legislature for their support of higher education in the legislative session this spring. We applaud their decision to hold state appropriations to the university at the same rate as they did in fiscal year 2021, especially as the state emerges from the financial impacts of the coronavirus pandemic. Lastly, I want to congratulate our admissions team and all of you who play a role in recruiting students to Illinois State University. President Kinzy keeps us apprised of the status of the applications, admits, and deposits. We anticipate the enrollment for 2021 term to be near last year. I will now turn to President Kinzy for her remarks.

PRESIDENT'S REMARKS

President Kinzy: Thank you, Chairperson Louderback, and congratulations on being elected Chair of the Board of Trustees for 2021-22. Congratulations, also, to Trustee Bohn on your election as Secretary. You follow in the shoes of Trustee Louderback, and so big shoes to fill. And, lastly, thank you, Trustee Jones for your service as Chair of the Board. It was a unique opportunity to work with you as Chair of the Search Committee that brought me to Illinois State. I'm grateful for your service. I think that the number of years that you served during a pandemic and during the President search probably should be tripled in terms of the effort that you had to put in, and you did it with a smile and grace and a heart dedicated to Illinois State University. Thank you. (Applause). I also want to formally welcome our new student trustee, Devin Paoni. I look forward getting to know you better, as does the Board, and working with you as a member of the Board of Trustees. Thank you for stepping up and serving our university and being a voice for our students.

I want to begin my remarks today by thanking the Board of Trustees for your support of Illinois State University and the extensive amount of time you spend devoted without compensation to our university. That dedication is much appreciated from all of you. I also want to extend my sincere thanks to the Board and the entire campus community for the warm welcome that myself and my husband, Scott, have received since I was appointed the President of Illinois State University, a dream come true, let's be honest. I immediately... We received overwhelming outpouring of support from students, faculty, staff, alums, donors, and friends of the university. We felt instantly at home here at Illinois State and in the Bloomington-Normal community, and I'm eager to get to know you. I loved walking in this morning and meeting one of our student affairs staff on my way in. Please introduce yourself. I'm excited to get to know you and tell me about what you do here at Illinois State that makes it so special. I think you can hear it in my voice. I'm actually really excited today. I'm excited to be a Redbird and to be a part of this great university and to get to work as your President. Every day I learn more about our institution, and I continue to get more and more impressed and more and more excited. I am confident that together we can make our great university sore to even higher levels. And while I'm new to the Redbird family, I want to reiterate the sentiment shared by our Board Chairperson in extending my sincere thanks to our faculty, staff, and students who have gone above and beyond during the COVID-19 crisis. I've been impressed by the extraordinary efforts so many have made and the incredible personal and professional sacrifices that have been made to see the university through one of the most times in its history and all of our lifetimes. I have already met with the team that continues to meet multiple times every week to address the ever-changing challenges that are brought forth by the coronavirus pandemic. It's an impressive group. It's obvious to me that at the forefront of the university's plan A is based on a commitment to health and safety of the campus and the larger community of which we are a part. We're making extraordinary efforts to be innovative in our approaches to teaching, learning, and overall student experience while keeping this in mind. Our students need special acknowledgement. Through the incredible challenges you've demonstrated your

resiliency taking care of each other and achieved amazing things. This is a moment in history that will forever impact our lives, and I hope your challenges and unexpected opportunities have helped you to grow. But as we approach the fall term, I'm going to remind students. Please submit your COVID vaccination records to Student Health Services as soon as possible. We're using every effort to monitor the status of our campus. To further our commitment to health and safety, the university is offering the vaccine incentive to students who submit their records prior to August 16th with thanks for our foundation for their support. If you have any questions about vaccine options, please reach out to your personal healthcare provider, a local pharmacist who's providing the vaccine, or our health center staff to get any questions that you have answered. Your questions are fair, but they will give you the right, honest data to help you make the right decision for your personal safety and the safety of our community. And I'll add. We are continually monitoring the situation. It changes. Recommendations change. What we do changes. I understand it can be a little frustrating, all of this change, but we need to stick together and get through this. I assure you that the team is constantly assessing all of the information that we receive to make sure that we continue to move forward, and we will emerge from the pandemic, but we must continue to protect ourselves and each other from COVID-19. As a biomedical scientist who has studied messenger RNA her entire career, I support the scientific evidence that vaccination is our most effective strategy for community health. But I encourage you to educate yourself, and I encourage you to go out and get your vaccine now – all of us, faculty, students, and staff. I'd also like to express my support for Governor Pritzker and the legislature and the investment that they've made in higher education this semester -specifically, level funding for Illinois State University in FY22. But we know that state appropriations currently make up only 14% of our university budget. So, as a result, Illinois State, like other public universities, becomes more and more dependent on tuition and fees to fund its operations. For this reason, we do say that recruitment, enrollment, and retention of students are important to the viability of the university as well as the success of our students. We offer a great product. We need to work hard to attract and keep our students here, and we will continue to grow and be successful. I'm pleased that our fall enrollment, which, of course, isn't final yet, and we know our students are... This is not a normal year for anyone. Making decisions, we anticipate that it's going to be very close to fall of 2022. And the academic profile of our students... College exam scores, for example, are nearly the same as last year. And the high school GPA has increased to 3.56. It says a lot. We know we have great students, but it's nice sometimes to see a number that supports that. Enrollment for new graduate, new international, and new transfer students is anticipated to be slightly increased over last year. There are specific challenges that our international students still face. But exciting news from University Housing is we're reporting robust numbers for the fall with contracts at 98% of current bed capacity. Our students can't wait to be back to our fantastic campus. It's also very exciting that this year we've added the rainbow-floor-themed living-learning community, which has received great interest from our students who are interested in living on a floor supportive of our LGBTQ+ community, including students that identify with our community and those who identify as allies. So thank you, also, to Jana Albrecht, Jeff Mavros, and the enrollment management staff, admissions, housing, the honor program, university college, the Registrar's Office, the graduate school, academic advisors, and everyone who makes this enrollment story a success at Illinois State University. And as I go along, I'm checking off the people I'm meeting in each of these areas and learning from them. I encourage you all to share your Illinois State University story with every prospective student that you meet and their parents. I really believe the more people that know about Illinois State University... They're all going to realize how we can help them reach their dreams. In preparation for our upcoming academic year, Academic Affairs has authorized 39 tenure-track searches. That was in early, including two strategic cluster hires and seven reauthorizations. And I believe they are seeking presidential approval for a few more soon. And in the fall, the search process will begin for Dean of the College of Arts and Sciences. Following Board of Trustees approval of the proposal to create a new College of Engineering with departments of electrical and mechanical engineering, the university has submitted three proposals to the Illinois Board of Higher Education to approve the establishment of this unit. I'm also excited to share with you that, as a part of Illinois State's participation in the open pathways for maintaining accreditation with the Higher Learning Commission, the university has submitted a quality initiative project proposal. The focus on this project is to develop and operationalize a compressive student success framework. Let's build on our success and take it even further.

The end of this fiscal year is also an exciting time in university advancement. This year is no exception. It's pretty exciting to know that in FY21 private support for our university topped \$25,100,000, making it the third largest fund-raising year in Illinois State history. (Applause) What's really exciting is over the course of the year 15,901 donors gave gifts to our university. That's up by more than 1,300 donors, and that says we're growing the support for our institution. And for the third consecutive year, ISU giving day, Birds give back, resulted in records for the most dollars given at \$1,100,000 and the most gifts made at 3,184. I'm a competitive person, so I'm just telling you

right now I'm hoping we can beat that this year. So congratulations to University Advancement, their staff, for overcoming some of the limitations on travel and meetings during the pandemic to deliver an outstanding year, and I look forward to partnering you and working with our donors, supporters and friends to continue to advance our university. Many of those dollars fund our endowment, which is faring well in the current market. At the present, our endowment tops \$195,000,000. While these dollars are mostly investments from donors in very specific areas of interest and not for use, they support our students, faculty, and programs, and we're very grateful for every single one of the individuals who is contributing to our success. So now, what's up for us the next year? 2021 marks the 100th year Illinois State University will welcome back thousands of alums and encourage our students to participate in our university's annual Homecoming celebration. Second only to commencement, Homecoming is Illinois State's longest standing tradition that has continued to build its legacy throughout the years. The Homecoming 2021, at 100 years, is October 11-17, which coincides with the 125th year of Redbird football. I'm really looking forward to it, and I hope you are, too. One of the things that's really impressed me about Illinois State University from when I met the Search Committee, in fact, was the alumni affinity groups that have remained connected and dedicated to raising money for scholarships. Our Latinx alumni network has fundraised and awarded nine \$5,000 scholarships in the short time since they've established their group. In addition, the Black Colleagues Association has awarded 224 scholarships worth more than \$250,000 since 1987. These associations also bring a rich community and a place of belonging for our alums as role models for our students, for which we're very proud. The Black Colleagues Association has also had a record fundraising year with more than \$57,000 in gifts awarded to scholars throughout campus. And so on behalf of our students, I want to thank these organizations for their dedication and support and their role in our students' success. With everything that's going on with coronavirus, you probably are interested in knowing how our campus facility projects are going with everything you hear about in the environment, but I'm pleased to say that every time I ask Vice President Stephens I get a positive report that we're moving forward and that the Wonsook Kim College of Fine Arts rehabilitation project at \$61,900,000 is nearing the end of architect and design development phase and moving forward for formal construction bid process in early spring. Our cybersecurity program work in Julian Hall on the first-floor renovation project, which is \$6,750,000 has been turned over to the College of Arts and Sciences Information Systems and Cybersecurity Program so they can outfit it with the computers and equipment that they need, and the first classes are scheduled to begin this fall. This is a program that's unique and will help to put us on the map, serving a major issue where we can be a problem-solving university and developing a workforce for tomorrow. We're all excited about the Multicultural Center. It's completed. People are moving in last week, correct? And the center continues to expand the team, and they've added three new staff members over the summer. This fall, the programming efforts will focus on welcoming the campus community in the new space, which has been intentionally designed to support students and the pillars of our Multicultural Center – antiracism, identify, and belonging. Let's all support their efforts and be a part of this opportunity to make our campus truly inclusive. On the athletics front, we've got a lot to celebrate. 2021 will go down as one of the most challenging and busy in the history of Illinois State athletics, but our student athletes continue to excel in the classroom. They posted a departmental GPA of 3.33 for the spring semester under difficult circumstances, and a total of 340 student athletes made the AFNI Student Athlete Honor Roll. That's an impressive 75% of our student athletes. Additionally, 129 Redbirds had a perfect 4.0 GPA. We are proud that the following student athletes have also been named Academic All Americans: Drew Himmelman in football, Ashley Santos in soccer, Caroline Lecoer in swimming and diving, Logan Ziegler in soccer, and Hannah Johnson in track and field have been selected at Bone Scholars. Should have had a period in there at the wrong spot. Okay. The last two are the Bone Scholars. To top it all off, for the first time in more than three decades, Illinois State earned back to back Missouri Valley All Sports Championship, which I think also deserves a round of applause. (Applause) Again, I mentioned I'm a competitive person, and three-peats. That's a thing in Illinois, right, so we're excited about that. The Redbirds earned 16 titles of the 16 in our conference. In men's cross country, softball, women's tennis, women's indoor track and field, women's outdoor track and field, and volleyball, and we had runner-up finishes in men's golf and men's outdoor track and field. Counting our accomplishments this year, only eight times since 1992 has an institution had more than five team titles. And Redbird fans have a pair of Olympians to root for in the upcoming Olympic games. They were on our website yesterday. ISU alum, Aisha Praught-Lear of class 2012 will make her second Olympic appearance representing Jamaica in the 1500 meter run, and women's basketball player Jada Stinson, a grad transfer from Arkansas State, will represent Puerto Rico, making the Olympic tournament for the first time. So to end my remarks, I have a few introductions to make. I want to congratulate the following senior staff, who have either recently joined Illinois State University or are serving in new roles, and if you're present today, please stand, and if you're watching on YouTube, congratulations: Dr. Roberta Seelinger Trites was appointed Interim Associate Vice President for Academic Administration, effective July 1. Dr. Trites has been tasked with providing leadership on academic personnel matters and policy issues. She is a distinguished professor of English and most recently served

as Interim Chair of Management and Quantitative Methods. With the departure of Luis Canales, Dr. Perry Schoon, Interim Associate Vice President for Global Education and Online Initiatives, has taken on leadership of the International Studies Program. Thank you for your service. Dr. Adam Peck began service as Assistant Vice President for Student Affairs at Illinois State University, January 19, 2020. Dr. Peck brings over 25 years of higher education administration experience, including over ten years as AVP level at Stephen F. Austin State University, and he has primary oversight for University Housing, Student Affairs Marketing and Communication, Illinois State University Police, and Emergency Management and probably other classic duties as assigned. So, welcome. Jill Wilberg joined the University Advancement Leadership Team on June 28th as the Chief Operations Officer. Welcome. Jill came to us from the University of Illinois. Obviously she made a step up. Where she served as the Assistant Vice President for Treasury Operations. In addition to more than 16 years of experience at the U of I, Jill brings terrific banking and client services experience to ISU that will help us build upon our advancement and foundation efforts. We plan to keep you very busy. Katy Killian, who is over here, has joined the Office of the President, first in September of 2020 as Interim Assistant to the President for Communication and as of July, Katy also assumed the role of Interim Chief of Staff. Katy, we're so pleased to have you on the team. Katy has served the university in various roles for more than 26 years, most recently in the Division of Student Affairs, and I look forward to working with you closely in the future, as I'm sure the Board does as well. Jonathan Lackland will not be providing an update today, so at this time we will turn to the Campus Communications Report. I would now like to call on the spokesperson for our Campus Communications Committee, Dr. Dimitrios Nikolaou, Associate Professor of Economics and Secretary of the Academic Senate, for a report. The podium is yours.

CAMPUS COMMUNICATION COMMITTEE COMMENTS

Dimitrios Nikolaou: Good morning. On behalf of the Campus Communication Committee, representing the administrative professional council, the civil service council, and the academic senate, we would like to welcome President Kinzy to Illinois State University and her first Board of Trustees meeting. We also offer congratulations to Devin Paoni on her election as the new student trustee. In addition, we congratulate Trustee Louderback and Trustee Bohn on their election as officers of the Board. As we welcome President Kinzy and Trustee Paoni, we thought it appropriate to review what the Campus Communication Committee is and briefly discuss our function. The Campus Communication Committee is a constitutionally specified standing committee. Its purpose is to facilitate communication between the Board of Trustees and the various campus constituencies. In addition to the Academic Senate, the Campus Communication Committee started with offering advice and recommendations to the Board on any matter for which its government document calls for participation of the university community. The members of the Campus Communication Committee come from three separate governance bodies of the university: the Academic Senate, the AP Council and the Civil Service Council. The Academic Senate has five representatives on this committee, three faculty members who are nominated and elected by the faculty caucus, the Chair of the Academic Senate and a student nominated and elected by the Student Government Association. The Senate is the primary governing body at Illinois State University and provides for faculty, staff, and student participation in academic governance. It recommends education policy for the university and advises the President on its recommendation. The administrative professional council has two representatives and serves in an advisory capacity to the administration regarding the general welfare of all administrative professional employees. The Civil Service Council also has two representatives and is tasked with providing non-academic staff a voice on campus. The Campus Communication Committee historically conveys to the Board via letter their stance of important issues and concerns of the campus community. As such, we wish to convey a feeling of excitement and anticipation as the fall semester approaches. This year, these feelings are particularly acute. After over a year of facing an unprecedented global pandemic, we are all ready to return to the normalcy of an in-person university life. We wish to thank the tireless work of all who guided the university through the pandemic. We commend the significant efforts of the COVID-19 Steering Committee. We appreciate all of their hard work navigating decisions that are as impactful as they are complicated. The recent detailed document regarding returning to a more traditional residential college experience and their inclusion of representatives from all three shared governance bodies in the discussion and drafting of this document is much appreciated. All members of the ISU community deserve credit for getting our institution through this crisis. The steadfastness of those performing on campus and the flexibility of those performing off campus was nothing short of incredible. Public health experts agree that the advent of the COVID vaccine significantly diminished this crisis. The Campus Communication Committee supports the university's guidance that all students are expected to provide evidence of receiving the COVID-19 vaccination prior to the fall term. We applaud the incentive program that offers students who are fully vaccinated and who upload their vaccine information the chance to receive scholarships and flex dollars. We also echo the university's guidance and strongly encourage all eligible members of the campus community (students, faculty and staff) to get vaccinated

to protect themselves and others. As the numbers of COVID-19 cases decline, we are able to prepare the campus once again for the arrival of students. This year we acknowledge that there will be students entering their second year at Illinois State who have never had the opportunity to enjoy living on campus, attending an ISU football game, discussing academic issues person with their peers, or strolling around our beautiful quad. Many people are preparing for their arrival and working toward making ISU a safe and welcome place for them. We want to thank all of those who are involved in facilitating preview via an online format. Housing is finalizing its plans for an extended move-in period, and the Dean of Students office continues to plan for a vast welcome week program. Professors are also putting their finishing touches on courses that will once again be live and in person. In addition to the excitement of returning to a traditional residential college experience, we are all intent on following the progress of the College of Engineering plan. We also look forward to attending the opening of the new Multicultural Center and anticipate hearing regular updates about the programming and events. As we continue to enjoy the return of typical activities that were sorely missed last summer, we are all thankful that Illinois State University remains a strong and vibrant institution. Thank you for your time, and go you Redbirds.

ESPORTS PRESENTATION

President Kinzy: Thank you, Dr. Nikolaou. Today we are excited to learn more about Illinois State's very new and very successful Esports program. I'd like to welcome to the podium David Kirk, Esports Program Director and Dawn Pote, Executive Director of Campus Recreation for a short presentation.

Dawn Pote: Members of the Board, if you could take a seat in the front row so you can watch the presentation.

David Kirk: All right. Can everyone hear me okay? Good. First, I want to thank President Kinzy for the opportunity to present in front of the Board today. My purpose is to introduce you all to Redbird Esports and talk about some of the incredible successes that we've had as our first year of an official program. Our story really starts in October of 2019 when Illinois State University chose to be a bold university and become the first Illinois State institution to officially support varsity Esports. Not only were they the first Illinois State public institution to do so, they were one of the only public institutions in the entire nation to officially support competitive Esports. In January of 2020, I had the opportunity to come back to Illinois State University where I did my graduate work to help lead the program after serving several years at the University of Akron helping to build one of the most comprehensive Esports programs there. I also had the opportunity to bring on board Jack Blahnik as one of the first graduate assistants of Esports in the country, and Jack's time here at Illinois State University was really the paving way for Esports to be recognized in the work that he did as the club President there, so Jack was really what I view as the first major victory for a collegiate Esports program here at ISU. We had a very ambitious goal and vision for the program of Esports here at Illinois State, so we recognized we were going to need more space to be able to accommodate that vision. And in the spring of 2020, we underwent the renovation of a space on campus in the fitness center to open up a 25 gaming PC competition practice space that we aptly named the Vault for our students to be able to centralize around, compete, and have access to the top-of-the-line equipment. In August of 2020, so less than a year ago at this point, Redbird Esports officially exploded into the collegiate Esports scene, and we haven't slowed down since. So, like I mentioned, we had a pretty aggressive and ambitious approach for the vision for this program. We wanted something that not only showcased Illinois State as a national competitor, but we also wanted something that could engage students regardless of their skill level or game interest. The other thing that we were really interested in doing is connecting with academic departments to develop experiential learning opportunities to prepare our students for the ever-evolving, ever-expanding, multibillionaire business that Esports and gaming is. The original team that presented to the cabinet had a very similar approach and vision as to what I had at the University of Akron, so that's something that really enticed me to want to come back here to help my alma mater achieve that national presence that I know that they and I both desired for it. One of the first goals in our vision was to build a competitive varsity team that represents Redbird excellence, and I'm happy to say not only did we build one, we built three teams that finished this last year in the top 25 out of over 350 other universities competing. To ensure that we have not just the best players but the best students, our program partnered with a number of different entities around campus, including University College for Academic Support. We partnered with our Campus Recreation Fitness team to ensure that our players are getting both physical wellness and holistic wellness opportunities, and we also worked very closely with Admissions, Enrollment Management and Housing so that we're able to bring some of the best players, not just in Illinois, but the United States and the entire world to Illinois State University's campus to help represent us in intercollegiate competition. If you're anything like me, you probably grew up a traditional sports fan, so names like Alabama, Michigan, USC, Florida State – they all ring a bell, right, regardless of where you grew up from, and that reason is because they're always competing at the highest

level of intercollegiate athletics, right? Well, the photo that you see here on the screen is what is equivalent in the collegiate Esports industry as the AP top 25 poll. So I guarantee you see names on there that you don't immediately recognize, like Maryville, Winthrop, Western Ontario, and Harrisburg, but I can guarantee you that any student that is interested in competing in high-level Esports, knows exactly who those programs are because of their dominance in the collegiate Esports space for the last five years. And to point a note, Illinois State is currently ranked second on there. So our name, in just a year, is starting to achieve some of that same national presence and national experience. One of the things that's really important to understand is that, particularly in the younger generation and the younger demographic, viewership in Esports and gaming is on the rise, and it has absolutely no intent to slow down, based on all studies. And we see that Esports is yet just another opportunity to make Illinois State University's name nationally recognized. And I think with the partnership of so many of the faculty and staff here at Illinois State University, we're already doing that as part of the Redbird Esports program. Another piece of the vision is to help to support the academic mission by connecting with academic programs and providing students real-world experiential learning opportunities. This last year, this program has seen a lot of success from a competitive standpoint, but we've also seen a lot of success and growth from an academic standpoint. This year we partnered with the School of Kinesiology and Recreation to provide students independent study opportunities to be able to gain real-world sport experience. We're also currently in the fall launching an Esports Active for Life class as part of the Active for Life sequence, again providing students a new opportunity to learn about the game but also learn about the industry surrounding Esports. Creative technologies is a program that makes a lot of sense for us to work with, and we've done a lot in promoting their game design program and have brought in a few students to be part of a that as well. We, also, are able to leverage some of their experts in marketing and content creation to help elevate some of the stuff that we're doing from our digital and social media presence. We're also leveraging the Vault as a space for them to utilize for their classes so that students are directly connected with the audience that they might be developing games for. Broadcasting and production is a big piece of how we get our word out about Illinois State and about our program, so we've been able to tap into the School of Communication to provide their students who have traditional broadcast and production careers and experience to get a unique opportunity to express that experience and develop those in-collegiate Esports production and shoutcasting. Something that we're extremely excited about for the future is to be able to continue to work with different departments on campus, both here and those that might come. One of the things that's really interesting is there's a lot of correlation in research that shows that students interested in traditional STEM fields often have a higher affinity for Esports and gaming activities. So we hope to be able to be a complementary component to any of those newer initiatives. Inclusion is a big pillar of our program, so obviously a big piece of the vision is to create an inclusive community that fosters engagement and embraces gaming as a whole. This last year, I can say that our program from every different level tried to do our best and achieved momentarily some of those initiatives that we put forth. One of the first things that I like to bring up is our Redbird Overwatch Team, one of our three varsity titles. We had the only female collegiate varsity coach in the entire United States, and we also had one of only a handful of female players on our varsity team, and again we finished 20th in the country, so we're really excited about that. Our Redbird gaming clubs are actively working with RSOs on campus, including the Women in Technology RSO to help elevate their message and connect our audiences so that we can help cross promote what they're doing and help expand the voices that they have on campus. And we're always looking for additional opportunities for different RSOs that might represent an underrepresented gaming group to be able to get connected with and provide unique opportunities. We were also able, this last year, to provide our students as part of our online community multiple professional development debrief opportunities to converse, debrief, and talk about many of the experiences after attending university-hosted webinar sessions. Obviously, a big piece of what gaming is is to have fun, so we wanted to provide an outlet for students who just wanted to socialize and connect with one another and just build that community that they so actively crave. This last year we were able to launch with 14 individual unique gaming clubs as part of our gaming club program with over 1,000 students participating in those different clubs from both a social and a competitive standpoint. We're able to leverage the facilities we have access to, specifically thanks to the Technology Solutions folks for outfitting the digs for us, and we're able to leverage that space as an overflow for some of the events in casual gaming that the Vault realistically can't accommodate at this point due to the need for space for our clubs and our varsity teams to be able to participate. So, community engagement – that's another huge piece of what we want to bring to the community as part of this program, and we were able this year to connect with not just incoming prospective students, current students, but we were also able to find space for alumni, faculty, staff to engage with the community around campus as well within that discord community. We were able to support additional initiatives outside of just campus, including U High, the Normal Recreation League, and then Bloomington-Normal's Parents Group to help support their online community and utilize our students who have experience in developing those resources so that they can create a safe environment for their children to be able to connect with

one another. We've been able to get in front of almost every middle school and every high school in bringing out student leaders there to talk about the experience that they have and the way that they can continue to get involved with the high school level and transition into the collegiate space. And then, most recently, we're working with the 66 Games Committee to host an event here at Redbird Arena in October and leveraging our newly found national prominence in League of Legends to bring the best colleges around the country to come and compete and make that a really successful event. In terms of national recognition, Jack and I serve and/or lead just about every single committee or advisory board that exists within collegiate Esports, so it's safe to say we have our finger on the pulse so we're able to actively adapt as the Esports industry adapts. Social media is a big piece of how we get our message out, and this last year on our Twitter alone we were able to garner more than 1,000,000 individual impressions and then 50,000 profile visits. So these are people who are actively seeing Illinois State University and Redbird Esports who may have not heard about them before. Broadcasting is a huge piece to what we do, and we look to triple our numbers to hopefully get around 500 hours of live content for all of our fans in the community to be able to support and be in tune with what we're doing in the future. Additional metrics... We are able to capture, because of the competitiveness of our teams, we're often featured on some of the highest viewed Twit streams or YouTube streams on the Internet as our teams compete against some of the others in the country, garnering millions of views on a weekly basis. A question you might ask is, "What good is having a nationally recognized program if we're not bringing students to ISU's campus?" As part of our program launch, we work really closely with Admissions to create a checkbox on the admissions application to allow students to self-select their interest level in Esports. I'm happy to say we had roughly 25 students check that box over the course of the last year and a little over 1,500 of those actually be admitted to the university. We were also able to partner with the Illinois High School Esports Association to host their state championship this last year. We had 16 of the top high school teams, hundreds of students getting ready to matriculate into college, as well as parents who were able to have their first interaction and experience with Illinois State as part of this memorable gaming event. And then, again, we were able to host a high school recruitment combine as a part of the relationship we have with Kinesiology and Recreation. Having students being able to host as to gain that real-world experience to take them to a potential future career. In our first year, Redbird Esports has become an integral part of the campus community and culture. We provided educational opportunities to help students develop new skills and give them an edge in the up and coming workforce. We've connected students with like-minded individuals to create a stronger network that contributes positively to the social capital of the campus community, and we've elevated students, players, and the university brand to national prominence. Illinois State took a bold step in its commitment to Esports, and we intend to honor that commitment by continuing to make Illinois State's name synonymous with excellence. With that, I thank you for taking the time to listen to me, and I'm happy to answer any questions. Perfect.

President Kinzy: So as we come back to our seats, are there any questions from the Board about this presentation?

Trustee Louderback: I think we need to have a visit.

President Kinzy: A visit. Okay. I'm sure that can be arranged. Thank you very much, and congratulations to the Esports varsity team and everyone involved for their success.

Report 2021.07/4000.02: Academic Plan 2021-2026

President Kinzy: There is one report today. The academic plan 2021-2026, which was included in your Board materials. The annually renewable plan includes a brief profile of the university, university strategic plan, an inventory of academic programs at the university, and academic program changes approved since June 30, 2020. An inventory of academic programs in the university recognized by specialized accreditation associations, an update regarding academic initiatives, college strategic plans, and FY2022 objectives, summaries of academic program reviews conducted in FY21, and a tentative schedule of academic program reviews for fiscal year 22 through fiscal year 29. It was a wealth of information. With that, are there any questions or comments from the Board about this report?

Trustee Louderback: What is the next step with this?

President Kinzy: What is the next step? Provost Tarhule?

Provost Tarhule: The next step is to submit the reports to IBHE. So this is a constitutionally mandated report that we have to produce every year. We share it internally with the Academic Senate, which we did last semester. This

is the next step in that process, which is a presentation to the Board of Trustees, and then upon your approval if you have no questions, the next step is to submit it to IBHE.

Trustee Louderback: I just had a couple when I was reading through it that some of the dates are not updated. I know that there was a past or present tense or we were going to vote on it. I mean I'm assuming all of those little nuances have been taken care of.

Provost Tarhule: They will. Thank you.

Trustee Louderback: But I appreciate that you put in there, like we talked about last year, this is just one update that things will continue... It's not just a holistic whole thing or the end of it.

Provost Tarhule: Correct.

Trustee Louderback: Thank you.

President Kinzy: Seeing no further questions, with the permission of our Chairperson, I will proceed with the resolutions.

Trustee Louderback: Please.

Resolution 2021.07/30: Property Insurance Authorization

President Kinzy: The university owns and maintains property and business interruption insurance valued at approximately \$2,600,000,000. For fiscal year 22, the university's property will have occurrence coverage of up to \$500,000,000 with a per occurrence deductible of \$100,000. The exposure is mitigated by the university's self-assurance fund of approximately \$1,200,000. Actual insurance premium cost, including line, taxes, and fees, for fiscal year 2021 total approximately \$1,200,000. Total insurance premium cost for fiscal year 2022 is projected to decrease to approximately \$1,100,000, a \$100,000 or 8.3% decrease over the prior fiscal year. Prudent business practice necessitates the Board to protect the value of such property with adequate property insurance and business interruption coverage. The university seeks to acquire adequate property insurance coverage for fiscal year 2022 from a collection of well-respected and financially sound U.S. and international insurance companies collectively priced as a consortium through Alliant Insurance Services, Inc. at an annual premium not to exceed \$1,100,000. The funds for the insurance coverages come from general revenue and auxiliary facility system operating revenues. I ask for your approval of this resolution.

Trustee Bohn: So moved.

Trustee Louderback: Second. Is there any discussion? Hearing none, all those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed, same sign.

Trustee Donahue?: Aye.

Trustee Louderback: The resolution is approved.

Resolution 2021.07/31: Approval of Town of Normal Fire Services Agreement

President Kinzy: Thank you. Illinois State University and the Town of Normal enter into an intergovernmental agreement for fire protection and emergency services provided to the university campus. Each year, the agreement is adjusted to require a new reimbursement rate to reflect the higher municipal cost associated with provision of these services. The Town of Normal uses a price index to calculate the new reimbursement rate that is determined by the Illinois Municipal League and used throughout the state in other university communities. The fiscal year ended June 30, 2021. Agreement required a reimbursement cost of \$604,956. The new agreement is effective from

July 1, 2021 through June 30, 2022 and includes a reimbursement cost of not to exceed \$616,027, which is an increase of 1.83%. I ask for your approval of this resolution.

Trustee Louderback: May we have a motion and a second for this resolution?

Trustee Navarro: So move.

Trustee Bohn: Second.

Trustee Louderback: Move by Trustee Navarro and a second by Trustee Bohn. Any discussion? All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed same sign.

Trustee Louderback: The resolution is approved.

Resolution 2021.07-32: Approval of Campus Security Force Contract

President Kinzy: Thank you. Illinois State University seeks to provide a secure and safe campus for its students, faculty, staff, and visitors and has supplemented the Illinois State University Police Department with a contracted security force since January of 2011. Previously, the Board of Trustees approved the renewal agreement with Secureatas to provide unarmed security services for a three-year term, July 1, 2018 through June 30, 2021. In addition, this agreement included a ten-month renewal option, if needed, at a cost estimate to but not exceeding \$2,850,000. The university would like to continue with Secureatas and seeks authorization to enter into a five-year contract with Secureatas for a new contract term of August 1, 2021 through July 31, 2026 at a total cost not to exceed \$5,010,000. This amount accounts for averaging prevailing wage rate increases for the year of 10% and a longer contract term. I ask for your approval of this resolution.

Trustee Louderback: Do we have a motion and a second, please?

Trustee Bohn: So moved.

Trustee Paoni: Second.

Trustee Louderback: Is there any discussion?

Trustee Jones: I have a question. Was there any cost-savings benefit that we received by extending this for five years instead of three-and-a-half years?

Vice President Levester Johnson: That's a great question, but there was not necessarily any cost savings that we received, but we think that the amount really addresses all of the issues that we faced over the last number of years as it relates to increase in wages and prevailing wages for those individuals. Issues of health insurance that we need to cover for folks who are in those positions as well. About 15% of the staff actually do take on health insurance. And, again, finally this issue of not to exceed... We're hoping that there still might be potentially some savings, but we don't know what that exact number is going to be, but we think the amount we've got here will cover everything that we need.

Trustee Jones: Did they specifically seek a longer contract, or did we ask to have a longer contract with them?

Wendy Bates: Good morning. We asked for a longer-term contract. We have a longstanding relationship with Securitas, and we went out for a full RFP regarding this due to our procurement requirements for the length of the previous contract, and their response was very favorable to us to continue that relationship. So we wanted to make it for a longer term.

Trustee Jones: Okay. Thank you.

Trustee Navarro: So the previous contract was only for three-and-a-half years?

Vice President Levester Johnson: Correct.

Trustee Navarro: And did that previous contract include that 10% increase per year for the wages, or is this a new element to the contract?

Wendy Bates: We estimated that, but we're using that 10% as the result of what occurred during this previous contract as an estimation of what will happen in the future. We had three times that the prevailing wage was increased during our contract.

Trustee Navarro: So I just want to understand this correctly. So these employees are guaranteed a 10% increase each year of the contract?

Vice President Johnson: No, it depends upon, again, if there are issues that occur while we are in the contract phases and so forth here. Prevailing wages go up. Then we can address that issue. It's not like it's an automatic type of thing.

Trustee Navarro: Okay.

Trustee Donahue: Yes, thank you. My questions were similar what Trustee Navarro just asked, because I'm just a little confused. As I read the ordinance, it implies we've already built in the 10% annually, but if I heard you correctly, that only goes into effect if prevailing wage increases. So can you clarify that for me?

Wendy Bates: Yes. Thank you. That's why we've put it as a not-to-exceed contract. We're hoping not to spend all of those dollars, but it's built in in case necessary prevailing wage increases do occur in the state.

Trustee Donahue: So is the contract going up 10% annually or not?

Wendy Bates: It is not guaranteed. No, sir. We have a current rate, and when prevailing wage goes up, then we are notified, and then we build that into the amendment for the contract.

Trustee Donahue: And can you tell me what the prevailing wage is currently?

Wendy Bates: Currently for a security officer, the wage is \$25/hr.

Trustee Donahue: And so the other thing I did not see in here was how many hours do we contract this firm for.

Wendy Bates: The security service does the same as the University Police Department. They operate 365 days a year, 24 hours a day. So we have three shifts per day and at least two officers patrolling the campus at all times.

Trustee Donahue: Okay, I understand the need for the firm, and I'm very supportive of the firm, but I apologize, and I openly admit it is me, because this is not my area of expertise, but I am just confused about the 10% increase, because it appears in our last contract we also had a do not exceed, yet they came back to us and tried to negotiate. I guess we did negotiate a new rate based on prevailing wage. So what potentially would stop them from doing that again if they were to get close to exceeding this amount?

Vice President Johnson: Well, again, I think that they could attempt to do that, and I think the challenge that we have probably the last time around was that we did not have built in an amount that would address the dollars that they were going for. I think that with the amount that we've got here, hopefully it's a better estimate of and will encompass any type of increase that they would be seeking.

Trustee Donahue: Okay, because my quick math... Math wasn't my strong suit. It appeared their previous contract was about \$950,000 a year, and this contract is a little bit over \$1,000,000, so we're talking about \$50,000 increase. And that's using the do not exceed. So 10% of \$950,000 is \$95,000, yet my math shows it only going up, your

cushion being \$50,000. And, again, I openly admit I don't understand this issue, but I don't see where the 10% is even built in.

Wendy Bate: Again, it's an estimation of hoping that does not occur. We're looking at the patterns and prevailing wage and such and trying to determine what that number is. The other element that we're building in is regarding health and welfare benefits. That's a requirement of prevailing wage act, so we're trying to build in worse-case scenario on that, but we don't foresee the prevailing wage increasing in the near future, so with the five terms it's very hard for us to estimate when that will occur, whether it's three years from now or two years from now. So, again, we're using our estimation tools and the best of our ability to guess what that rate will be in the future.

Trustee Navarro: I think, for me, there's just some inconsistencies with the way it's written versus how you're explaining it, and so I'll turn it over...

Trustee Louderback: Trustee Bohn.

Trustee Bohn: I just had a question. So we are saying the cost will not exceed \$5,000,010. If the prevailing wage goes higher than that, then does the contract say that we can stop the contract? Let's say it's year 3 or 4 if they want more than that?

Wendy Bates: We would have to go back and negotiate with that contract and make that determination at that time.

Trustee Bohn: So the contract will have that amount, not to exceed that, in it or not?

Wendy Bates: Not currently. We negotiate regarding the hours and the rates of those services and the length at time of contract. We are addressing that we would have to come back to the Board of Trustees if it was necessary to exceed that \$5,000,000 mark, but we are hoping not to have to do that.

Trustee Bohn: So I think you probably understand our concern is that at year three or year four you've used all the money, and then you come back to us, and that would be a problem.

Vice President Johnson: Well that, again, would be the hope that we would not have to do that. This all based on estimations. I mean we could go back and create a larger amount that might make us all feel comfortable, but we still have to negotiate these based on the relationship with them and things that might come up as it relates to wages and health insurance.

Trustee Bohn: Okay.

Trustee Louderback: When was the last time that it went up 10%? What year?

Wendy Bates: I believe that was 2019 if I'm not correct, but I would have to research that for you as well.

Trustee Louderback: Do we know how many... I mean you say that there are two people 365 days a year, 24 hours a day.

Wendy Bates: Correct.

Trustee Louderback: And so we could, you know, pretty well determine what the cost is.

Wendy Bates: The areas that we don't know is regarding, as an example, the health and welfare benefits. So, currently at this point in time, 15% of the officers have made the choice to request that. At any point in time any number can do that, and so those are, again...we're trying to do our best to estimate.

Trustee Donahue: My last question, and I assume somebody has determined even at this cost it's better financially for the university to outsource this than to bring it in house. At what point does that tip where the cost of doing this with our own force, increasing our force, versus outsourcing?

Vice President Johnson: Yeah, that's a great question. Looking at it right now as it relates to covering the cost of some of the liability issues with that force, because we have to cover those type of costs, they've got the type of workforce that we need and the training and to provide all of that. And we'll probably have some challenges as it relates to our own ISU Police Department as it relates to recruiting and retaining officers in that sense as well. So that would be an added burden on that area in the institution as well.

Trustee Donahue: Thank you.

Trustee Louderback: Do we have any other questions? Any clarifications that you would like to present to us to...

Vice President Johnson: No, I think this is... I would put it out there that this is a very needed service that we have for our campus community. Again, our officers are tied up with addressing major issues on our campus...security issues for our campus. This workforce is very needed for escorts for our students from one place to another, unlocking doors, being the eyes and ears for our campus community to make sure that our students, faculty, and staff are safe in the evening hours. And, again, we don't take it lightly, the great success that we've had over the years. We've not had too many major issues as it relates to our safety. So the 24/7 is extremely important. Going into being back in person, face to face, and with over 20,000 students on campus, moving forward I think this would be extremely important for us to have to start the school year off the right way.

Trustee Louderback: Thank you. Well, we'll take the vote. All those in favor say aye.

Multiple people: Aye.

Trustee Louderback: Opposed, same sign. The motion passes.

Resolution 2021.07/33: Determination of Surplus Real Estate and Delegation of Authority to Sell Surplus Real Estate

President Kinzy: Shelbourne Apartments is a housing complex built in 1971 at 300 East Shelbourne Drive, Normal, Illinois that served housing needs for international students, graduate students, and students with family. It was fully decommissioned in the summer of 2017 after a thorough and comprehensive assessment identified the need for significant and costly facility updates that exceeded the strategic value of the property and desired university standards for current housing needs. Therefore, the university recommends that the property located at 300 East Shelbourne Drive, Normal, Illinois, be deemed surplus real estate by the Board of Trustees pursuant to section 7.7 of the State Property Control Act. The recently amended act allows the Board of Trustees of any Illinois public institution of higher education, including Illinois State University, to sell, lease, or otherwise transfer or convey to a bonafied purchaser for value, all or part, of real estate deemed by the Board to be surplus real estate. The Act permits said university to retain the proceeds from such transaction but requires that such proceeds be maintained in a separate account in the treasury of the university for the purpose of deferred maintenance and emergency repair of university property. Shelbourne Apartments is currently included within the definition of existing facilities under the Board's Auxiliary Revenue Bond Resolution as included within the Illinois State University Auxiliary Facility System. The bond resolution allows the Board to abandon facilities for economic non-feasibility and remove them from the AFS upon a determination that such facilities are not income-producing because they are destroyed, worn out, obsolete or otherwise physically or structurally unfit for the use or occupancy for which they were initially acquired. In order to permit the sale of Shelbourne Apartments pursuant to the Act, the Board is required to make such a determination. Upon the Board determining to remove Shelbourne Apartments from AFS and deeming it to be surplus real estate, the university will undertake a sale process, including obtaining an appraisal of fair market value in an open and fully transparent solicitation process for purchasers. The university requests that the Board authorize designation of Shelbourne Apartments to be deemed surplus real estate and permits the university leadership to seek third-party bids to properly dispose of this property. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second, please?

Trustee Donahue: So moved.

Trustee Louderback: So moved by Trustee Donahue. Second?

Trustee Bohn: Second.

Trustee Louderback: Is there any discussion? Hearing none, all those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed, same sign.

Trustee Louderback: The resolution is approved.

Resolution 2021.07/34: Authorization to Name Office

President Kinzy: Thank you. This resolution requests your approval to name the pride office, room 136, located in the Multicultural Center, as the Jim Bennett and Terry Vanden Hoek Pride Office in recognition of their financial gift and support of Illinois State University. James or Jim Bennett earned his Bachelor of Science degree in marketing in 1987 from Illinois State and received his MBA from the University of Illinois at Springfield. Jim was appointed to his current role of Director of the Illinois Department of Human Rights in January of 2019. As Director, he is responsible for overseeing the agency's primary goals to prohibit discrimination as well as oversee charges of sexual harassment. Jim served 12 years as the Midwest Regional Director at Lambda Legal, the nation's largest legal organization dedicated to securing the full civil rights of the LGBTQ community and people with HIV. In 2013, he chaired Illinois Unites for Marriage, the statewide coalition that led to the successful effort to win marriage equality in Illinois. As a result of his leadership, Illinois led the way in recognizing the freedom to marry for same-sex couples and in standing firm against efforts to roll back antidiscrimination laws. Prior, Jim served as Acting Senior External Affairs Director at Howard Brown Health, Marketing Development Director at the Sargent Shriver National Center on Poverty Law and several roles at the American Red Cross National and Central Illinois Regional Offices. He was inducted into the City of Chicago's Gay and Lesbian Hall of Fame in 2013 and was the recipient of Equity Illinois Freedom Award in 2018. Jim was inducted into the Student Affairs, Steve and Sandy Adams' legacy hall of fame in 2015. Dr. Vanden Hoek helped develop CPR guidelines for the American Heart Association, and he leads the Illinois Heart Rescue Program, which teaches bystander CPR in the community. Dr. Vanden Hoek spearheaded the development of the UIC Champions Network Program, a health system initiative that partners with nearby high schools to empower you to improve community health and prepare them for careers in healthcare. He is also heavily involved in ?? ____ (s/l UI's) Health Better Health Through Housing Program, which places chronically homeless emergency department patients into permanent housing. If you're able to join us virtually on YouTube, I want to personally thank you for your commitment to Illinois State University, and Chairwoman, I ask your approval for this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution, please?

Trustee Navarro: I so move.

Trustee Bohn: Second.

Trustee Louderback: Trustee Navarro and seconded by Trustee Bohn. Is there any discussion? Hearing none, all those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed, same sign. The resolution is approved.

Resolution 2021.07/35: Authorization to Name Library and Reading Room

President Kinzy: Thank you. This resolution seeks your approval to name the library and reading room located in the Multicultural Center as the Dr. Jeanne B. Morris and Dr. Charles E. Morris Jr. Library and Reading Room in recognition of their generous support of Illinois State University. Charles E. Morris Jr. began his career at Illinois State University in 1966 as an Associate Professor of Mathematics. Jeanne B. Morris began her career at Illinois State University in 1967 in the College of Education, teaching in the Early Childhood Education Department. Charles, one of only three African-American professors on campus in 1966, went on to direct NSF-funded programs in mathematics, served as the Interim Director of the High Potential Students Program, and was elected first

chairperson of the ISU Academic Senate. He served as Secretary of the University Vice President for Administrative Services and retired from the position of Vice Chancellor for Academic Student Affairs with the Illinois Board of Regents. While retaining faculty status with ISU and associate status with the Center for Mathematics, Science and Technology and the Center for the Study of Education Policy. Charles received the 1991 Illinois State University Million Dollar Club Award for having secured an excess of \$1,000,000 of extramural grants and contract support for the university's research programs. Jeanne Morris was a member of the ISU faculty for 26 years in the departments of elementary education and curriculum instruction, including a three-year appointment at the Metcalf Laboratory School where she received an ISU grant to initiate an on-campus Head Start Program and was also a kindergarten teacher. Jeanne authored many proposals and publications related to early childhood education, including establishment of the Childcare Center at Illinois State University and State Farm Insurance Company. Additional publications include Whom Am I, Where Do I Fit, The Quest of the Early Adolescent in the Illinois Adolescent Journal, Classroom Methods and Materials in Nurturing Diversity, Perspectives on Multicultural Education in Child Education in the National Association for the Education of Young Children, and Children's Attitudes Towards Diversity in Multicultural Education, Strategies for Implementation in Colleges and Universities, just to name a few. The Morrises have supported educational and civic causes at Illinois State University for more than 50 years. They are role models to us all. The Morrises are lifelong educators and served as mentors to many in the community through their volunteerism in not-for-profit organizations, educational centers, communities, and higher education boards. I hope that you're able to participate with us virtually, and we celebrate your generosity and your commitment to our community and our institution. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve? I'll move. I've known them both for many years. Is there a second?

Trustee Bohn: Second.

Trustee Louderback: I have a motion and a second. Is there any discussion? Hearing none, all those voting aye.

Multiple people: Aye.

Trustee Louderback: No, same sign. The resolution passes.

Resolution 2021.07/36: Approval of 2022 Board Meeting Calendar

President Kinzy: Thank you. I bring to you today proposed dates for the quarterly meetings of the Board of Trustees for 2022. I ask for your approval of the Board Meeting Calendar.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Navarro: I so move.

Trustee Louderback: So moved by Trustee Navarro. Second?

Trustee Bohn: Second.

Trustee Louderback: I have a motion and a second. Is there any discussion? All those in favor say aye.

Multiple people: Aye.

Trustee Louderback: No, same sign. The resolution is approved.

Resolution 2021.07/37: President Emeritus Status for Larry H. Dietz.

President Kinzy: Thank you. The Board of Trustees of Illinois State University desires to recognize the distinguished service and long-term commitment of Larry H. Dietz to Illinois State University with the title and distinct honor of President Emeritus of Illinois State University. Larry H. Dietz exhibited visionary leadership on behalf of Illinois State University, has provided wise counsel to the Board of Trustees, and served with distinction for more than seven years as the 19th President of Illinois State University. In his ten years at the university, he has

also served as Vice President for Student Affairs and tenured Associate Professor in the Department of Educational Administration and Foundations. I ask for your approval of this resolution.

Trustee Navarro: I so move.

Trustee Louderback: Is there a second?

Trustee Bohn: Second.

Trustee Louderback: There has been a motion and a second. Any discussion?

Trustee Paoni: For the record, I'll abstain.

Trustee Louderback: All those in favor say aye.

Multiple people: Aye.

Trustee Louderback: No, same sign. The resolution is approved.

President Kinzy: Thank you. This concludes the resolutions for today.

RECOGNITION OF LEGAL COUNSEL

Trustee Louderback: Thank you. I'd like to take a moment to recognize one of our people who has with us through thick and thin and really helped the Board a great deal, who is Jane Denes for her years of service to the Board of Trustees at Illinois State University. She is going to retire, and we're not looking forward to her leaving us, but we do have a gift to give you, Jane. Did you want to say anything?

Jane Denes: I think I've said enough over the years.

Jane Denes: Thank you very much. I appreciate it, and it's been a pleasure.

MOVE TO EXECUTIVE SESSION

Trustee Louderback: Thank you very much. I would now entertain a motion to move into Executive Session for the purpose of considering the appointment and employment and compensation, discipline, performance or dismissal of specific employees pursuant to 5ILC Section 102/2 (C)(1), Collective Negotiating Matters Between the University and its Employees, 5ILC Section 120/2 (C)(2); Litigation Which Has Been Filed and Is Pending Before a Board or Administrative Tribunal or is probable or imminent as allowed in 5ILC Section 120/2(C)(11) and the purchase or lease of real property as allowed in 5ILC Section 120/2 (C)(5). May I have a motion and a second, please?

Trustee Donahue: Madam Chair, I'll make the motion, but can you indulge me for one second before we move into Executive Session?

Trustee Louderback: Absolutely.

Trustee Donahue: First, I just wanted to say congratulations to yourself and to Kathy on your election today, and I want to welcome President Kinzy. Of course, we're very excited about that, and I want to thank Jane Denes as well. What I really wanted to comment on is I really, quite honestly, don't disagree with some of the comments we heard from our speakers today. I will openly tell you I'm very much pro-vaccination, and I've had this conversation with President Kinzy and other members of the Board, and I'm hopeful we'll have a larger conversation and even potentially a second look at this topic in the near future. And, finally, what I really wanted to take time right now is I want to say thank you to Julie Jones. It's easy to lead when times are good. Anyone can hold the helm of the ship when the seas are calm. And I think all of you know the world's been kind of crazy the past 15 months, and Julie's held that helm for us. So, Julie, I can't say thank you enough. Thank you, Madam Chair.

(Applause)

Trustee Donahue: And I make your motion to adjourn to Executive Session.

Trustee Bohn: Second.

Trustee Louderback: All in favor.

Multiple people: Aye.

Trustee Louderback: Opposed, same sign. The motion is approved. We will now move into Executive Session. Following Executive Session, the Board will move back into public session solely for the purpose of adjournment. Thank you for coming.

RETURN TO PUBLIC SESSION

Trustee Bohn made a motion to adjourn the meeting and the motion was seconded by Trustee Paoni. The motion was approved by the unanimous vote of all of the Trustees present.