

MINUTES
Board of Trustees of Illinois State University
October 15, 2021

Trustee Louderback: I note for the record that notice of today's meeting was posted in accordance with the Illinois Open Meetings Act and that the public has been notified of the date, time, and location of this meeting. As included in the notice of the meeting, the University has provided a YouTube link that allows all interested persons to contemporaneously view the meeting and hear all discussion and votes. For the record, I note that one of our board members is participating by telephone. In accordance with the provisions of the Open Meetings Act, a member not physically present at the meeting and participating through other means needs to state the reason they are prevented from physically attending, such as:

1. Personal illness or disability.
2. Employment purposes.
3. Family or other emergency.

If you are participating by telephone, please state the reason you could not attend in person when your name is read. Trustee Bohn, will you please call the roll call?

Trustee Bohn: Trustee Bohn. Present.

Trustee Bohn: Trustee Dobski.

Trustee Dobski: Here.

Trustee Bohn: Trustee Donahue.

Trustee Donahue: Present.

Trustee Bohn: Trustee Jones.

Trustee Louderback: She'll be on shortly, I would imagine.

Trustee Bohn: Trustee Louderback.

Trustee Louderback: Here.

Trustee Bohn: Trustee Navarro.

Trustee Navarro: Present.

Trustee Bohn: Trustee Paoni.

Trustee Paoni: Present.

Trustee Bohn: Chairperson Louderback, we have a quorum.

Trustee Louderback: Thank you, Trustee Bohn.

Trustee Jones: Good morning. Hello. Can you guys hear me?

Trustee Louderback: Yes, we can.

Trustee Jones: Oh, sorry about that. I had to press star 6. This is Trustee Jones. I am participating via phone. I have a work commitment this morning.

Trustee Louderback: Great. Now, could I have a motion to admit Trustee Jones to join us by telephone to officially attend and participate in today's meeting?

Trustee Donahue: I move.

Trustee Louderback: Moved by Trustee Donahue. Seconded by Trustee Navarro.

Trustee Navarro: Navarro.

Trustee Louderback: All those in favor, aye.

Multiple people: Aye.

Trustee Louderback: Opposed, same sign. The motion is approved. Trustee Jones, you may participate in today's meeting by telephone. Welcome.

Trustee Jones: Thank you.

APPROVAL OF AGENDA

Trustee Louderback: You have before you the agenda for today's meeting. May I have a motion and a second to approve the agenda?

Trustee Louderback: Trustee Bohn moved.

Trustee Paoni: Second.

Trustee Louderback: Trustee Paoni seconded. All in favor.

Multiple people: Aye.

Trustee Louderback: Opposed, same sign. The agenda is approved. You have before you the regular meeting minutes of July 23, 2021. Do we have a motion? Trustee Donahue.

Trustee Donahue: So moved.

Trustee Louderback: And a second?

Trustee Bohn: Second.

Trustee Louderback: Trustee Bohn. All those in favor say aye.

Multiple people: Aye.

Trustee Louderback: Opposed, same sign. The minutes of the July meeting are approved.

PUBLIC COMMENTS

Trustee Louderback: Next on the agenda is public comment. We have several persons who have indicated interest in making public comments to the board today. In accordance with policy, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during a public meeting. An individual speaker is permitted, however, only five minutes for her or her presentation. If more than two persons wish to speak on a single item, it's recommended that they choose one or more persons to speak for them. The Board of Trustees will accept copies of the speaker's presentations, questions, and other relevant written materials. If you have any written materials you want to share with the trustees, you may send them to bot@ilstu.edu. When appropriate, the Board of Trustees will provide a response to a speaker's questions within a reasonable amount of time. Djimon Lewis, is that correct?

Djimon Lewis: I am pretty much in support of the family of Jelani Day. I make this comment basically to reiterate the university can do more and has not done enough to kind of protect the black students here. To preface this, I work in this building and also am a leader of civil rights on campus. I've been going over there since 2019 when I transferred. In the middle of my transference there was issues regarding race and black homecoming. And that's important, especially with this week, coming up with homecoming week. That year, we were into an anti-Black ISU movement based on the re-movement of black homecoming and some of the things that were said disrespecting black students. And then this year we had the disappearance and the likely murder of a student on campus, and there's been no allowance of support that well, maybe, this isn't the best experience and the safest place for students to be. Now, it is important to note to me at least that at least right now on campus in the Normal community there is no memorial to Jelani Day. There's nothing demoralizing in keeping the memory of people in this community and on this campus. And I went to Normal Community Council meetings, Normal Town Council meetings, Bloomington Town Council meetings, and this seems to be no respect regarding the urgency that's needed to protect students in this community. Because, for all we know, whatever happened to him, whoever did this to him could be in our community, and I have to wake up every morning and come here at work and know that this was one of the last places in Normal where he was seen. Imagine waking up one day and somebody goes missing and then turns up days later in the bottom of a river and no one knows why and Bloomington Police Department describes it as unusual, suspicious circumstances, and the university just memorializes him or moves the memorial and then moves on weeks later. I think as you all move on to vote on proposals for renovations and to fund new projects, we have to think about the fact that the university cannot carry out its principle mission of protecting the people who fund these projects. And so as we move forward and ISU opens the Multicultural Center later and cuts the ribbons, we have to remember that not only is ISU on stolen land and did not acknowledge and disavow Columbus Day earlier this week on Indigenous People's Day, but we also have students that are quite literally fighting for their lives on this campus and student workers and student leaders have to listen to those students and figure out how to work not with the university but in spite of the university to keep each other safe. Because black students, decade after decade, probably with women students... When all of these groups have to speak out, especially as a former student government member, having to work these processes that are undemocratic, having to see graduate workers and BSW workers and student workers, undergraduate workers that aren't getting paid enough and have to struggle, it's tiring, especially as a senior who wants to live here and be safe but know that one of my brothers just went missing and was likely murdered 60 miles away and there's not even a what can we do to help you be safe here besides the Multicultural Center. Let's do better than diversity, equity and inclusion. Let's actually implement anti-racism, anti-injustice institutional guidelines here. Like I don't know what to say. I don't even know if it's possible for this institution, honestly. Like y'all been hearing this same story since at least the 1960s. I know you guys have all heard about the days of May and the flagpole incident. Like how do we undo racism? And I don't know if ISU has it in us. But all I know is that we have to do better. And if you have it in your hearts to do better, use that. Don't use what drives you as an ISU partner or whatever. Be a better human being because if you feel your heart that what happened in 1950s to black students, what happened in many Mississippi to Emmitt Till was wrong and you can feel your heart that what happened to Jelani Day is wrong, it takes nothing, absolutely nothing to do better and to speak out and do better. So let's do right by black students, indigenous students, students that are historically marginalized, LGBTQ+ students, and let's build a more safe ISU, because we don't have the time and the decades to keep wasting. Thank you.

Trustee Louderback: Thank you very much. Darcy Allred.

Darcy Allred: Kweh, Darcy izátsih, Wa^adat^adi, That means I'm Wyandot, and my name is Darcy. So I would like to acknowledge that we're on the stolen land of multiple native nations. The land that ISU is now on are the birthright of indigenous peoples who were and many of their living descendants still are forcibly displaced and dispossessed due to centuries of assault and genocidal policies inflicted by the U.S. I would like to express gratitude for the opportunity to gather on the traditional lands of the Illini, Peoria and the Myaamia, and later due to colonial encroachment and displacement to the Fox, Potawatomi, Sauk, Shawnee, Winnebago, Ioway, Mascouten, Piankashaw, Wea, and Kickapoo Nations. I would like to also express honor to those Indigenous peoples who may have been excluded in this acknowledgement due to erasure and historical inaccuracy.

So in 2021, there's no neutral stance on Columbus Day at educational institutions, especially one here that prides itself in having a tradition of learning. On Monday I was upset that instead of seeing any announcements from ISU that honored Indigenous People's Day and it current indigenous students, I found myriad promotions for the 100th anniversary of ISU's Homecoming tradition which celebrates non-native's continued expropriation on native lands.

Now I was informed yesterday from my faculty advisor that there was a tweet and a Facebook post that made no mention of IPD or the importance of disavowing Columbus Day. It was just a recycled past TRIBE article. So TRIBE is the RSO that I helped co-found here on campus. So I understand the hesitation to delete us like lots of educational institutions do with Black History Month, but it's still no excuse to not put any effort into reaching out to see how we feel about the ways that ISU portrays Indigenous Peoples Day before coming to your own conclusions. And, further, there are no archives that I can find... Correct me if I'm wrong... That the school has officially disavowed or, you know, made any effort to re-educate our campus about the whitewashed history of Columbus Day and the harm that colonial logics continue to have on indigenous folks. So I find this especially troubling. This is worse than the appalling anti-indigenous racist psychology quiz that went viral back in August. ISU is actively choosing to participate in settler traditions that were and are contingent upon the erasure of indigenous peoples. There is no Pearson textbook or overworked adjunct professor to point blame out for this. I understand you all might just be that oblivious to how hurtful this is for native students like myself, but I don't know what else me or my tribe affiliates can do to plead with you to start doing the work. We've made our initiatives clear. We've tried to educate and develop events on campus, which have all come out of our pockets and with the help from fellow RSOs and faculty (a few faculty) that are... You know, we just haven't had any institutional support aside from the feature story that was published in September. So, I mean, I had to bring supplies, furniture, décor from my own home and use my car and the small office space that I share with an officemate as storage spaces. So someone has approached my colleague, Nitakechi, the President of TRIBE about us joining an Admissions event next Friday to help recruit prospective native students. So, to break this down, you're asking us to table an event without compensation that will potentially generate more revenue for the school from native students who are multiply marginalized like we are and currently have no institutional dedicated space or resources to address the inequities that settler colonialism continues to create. I've already resigned from my teaching contract next spring because the work is too much. I work 70-80 hours a week, on average, and the pay is just too little, and it sets me back on my own coursework and research on Wyandot language and culture restoration with my Wyandot family. I'm thinking about indigenous parents with their high school students browsing for prospective universities. And given all of these continued practices of exclusion and erasure, why on earth would they have any desire to come to ISU? And don't say because we have this cool new native group called TRIBE. I'm having a hard time convincing myself to come back next semester. So I'd like to end with a solidarity note on addressing our shared issues with the recent events of the school's lack of response and care for black students on campus. There was also another black ISU student who was shot and killed in Chicago almost three weeks ago that the school didn't let campus know about. I only found out by chance from a student that I teach, who was his roommate. So there still needs to be more support and attention to Jelani's case, that ISU and our community need to address the overarching problem of how unsafe black students feel because of Jelani's case and because they are historically and currently denied equal protection under the law. I'm outraged along with fellow black students that the school continues to sweep marginalized folks under the rug. If ISU wants to be a diverse inclusive place for us, you need to stop participating in status quo frameworks and protocol and traditions that are designed to help continue to erase us. Thank you.

Trustee Louderback: Thank you, Darcy. Gavin Cunningham.

Gavin Cunningham: I also stand here as a student who is outraged at the death of Jelani Day, and I'm coming here not just to express outrage but to ask questions. It took Illinois State University four days to let students know before... It took four days for us to know that Jelani Day was missing. Illinois State went 20 days on Instagram alone not posting a single update on Jelani Day. From a student's perspective, this is outrageous. Students want answers. I have seen post after post from black families saying why should I send my black kid to ISU. Why should they? Why should a black family send one of their students to ISU if this is the response that we see when one of our students mysteriously goes missing and then is found dead? Does Illinois State University even have a plan of action for a missing student? Because, if not, that needs to be made as soon as possible. The uptown mural that was painted in honor of Jelani Day was removed according to a joint release from the Town of Normal and Illinois State University. I have 100% confirmation that Carmen Day, Jelani's mother, was not asked about the removal of the mural until after it was torn down. This is not okay. Public art is a way for the community to come together and to mourn the loss of one of our own peers. Jelani was five years older than me. He could have been a friend of mine. He was going on to be a doctor and do amazing things in his community. And how can we even talk about diversity when this is the Board of Trustees? I don't see a single person of color sitting on this board. It took all of these years to get the first woman as the President of this University. And, ISU, we have to do better. This should not be something that students have to continue to come back to. Because I, as a white person, am tired of this already. I cannot imagine how my black brothers and sisters are feeling right now. Also, why is the Board of

Trustees meeting at 9 a.m. on a Friday? That is not convenient for any students. If you are wanting student voices to be heard and uplifted, and if you're wanting students to come and tell you how we think we can make our home, our community and our family better, 9 a.m. on a Friday is simply not just going to cut it. Jelani Day was 25 years old, and his life was cut way too short. ISU students want answers, and we will find them one way or the other. Because Jelani Day was and forever will be an Illinois State University Redbird, and we will always continue to fight for him. Thank you.

CHAIRPERSON'S REMARKS

Trustee Louderback: Thank you, Gavin. Good morning, everyone, and thank you for joining us at the October 21 meeting of the Board of Trustees. On behalf of the Board of Trustees, I want to express our sincere condolences to the family of graduate student Jelani Day and express gratitude to the student leaders and staff of the Multicultural Center who planned a beautiful memorial service for the campus community last week. Earlier this morning, the campus community Communication Committee hosted a very informative discussion hour. I want to thank the Committee and Dr. Christa Platt for the opportunity to learn more about the university's new Multicultural Center. I also want to thank our students, faculty, staff and friends who were involved in the planning and implementation of the Center and look forward to participating in the ribbon-cutting event later this afternoon. I was fortunate to be able to attend Family Weekend activities. It was great to see so many students and families on campus and throughout the community, and it felt good to be back to semi-normal for a football game. I want to thank everyone who was involved in planning and implementing an outstanding Family Weekend and for providing our students, their parents, and family members with so many unique programming opportunities to experience Illinois State University together. As we all know, this is homecoming weekend at Illinois State University. And, as an alum, it is great to be back home. There were so many engaging activities and events that have been scheduled throughout this weekend, and all of us have been engaged in different ways and look forward to celebrating a Redbird win this weekend, we hope. As you know, most of us are graduates or soon will be graduates of this fine institution and take great pride in Illinois State University. And thank you to everyone for what you did in involving the planning the 100th year of homecoming. We have a really long agenda today, so I'm going to keep my comments short, and we'll turn to President Kinzy for her remarks and her quickness as we get through the agenda.

PRESIDENT'S REMARKS

President Kinzy: Duly noted, and thank you, Chairperson Louderback. I want to start by reiterating the statement and sentiment from the Board of Trustees by, again, on behalf of the university community, expressing our sympathies to the family of Jelani Day. I was privileged to participate on last week's memorial service held in Redbird Arena, and it was a beautiful tribute to the life and memory of Jelani Day. And, again, I want to thank our students who really led this effort with the support of staff from the Multicultural Center and incredible support from our Athletics Department - all of the members of our community who worked together collaboratively to provide what was a touching and inspirational service. And I specifically want to thank Jazmyn Thomas for writing and sharing her piece, "I see Jelani Day", not only in our memorial but at his funeral on that Saturday. Those words are a touching remembrance of our fellow Redbird. As always, we discuss campus health and safety, and I'm happy to say that our COVID vaccination rates continue to increase. Our faculty and staff are at 93% vaccination. Our students and residence halls are at 85%, and our overall student population is 78, but we're not done. And there will be lots of opportunities for vaccinations and booster shots or third shots on campus next week. Our testing program is rigorous, and I'm happy to say that our current positivity rate is 0.3%. Also, we're very excited that our student will now be able to make appointments at our Campus Health Center to get their COVID vaccine, so that's an opportunity for students to go and have an important conversation with our skilled healthcare providers and ask their questions to receive the vaccination. And I continue to meet with students, employees, faculty - anyone who wants to discuss the science behind the COVID-19 vaccine. We are here to answer their questions. And while I'm at it, I want to remind everyone to get their flu shot. There is overlap between the symptoms of COVID-19 and influenza, and this will give you one more peace of mind to make sure that we're all being as safe as possible. And I think one of the things that's really exciting about our Student Health Service flu vaccination clinics for students, faculty, and staff is that they collaborated with our wonderful Mennonite College of Nursing faculty to offer our nursing students a unique opportunity to practice in the administration of the flu vaccine. This collaboration has been and continues to be a very successful partnership. And our campus remains an exciting in-person community. We're all working to keep it that way. Thank you for wearing your masks, and there is much going on. Like Chair Louderback, I really enjoyed Family Weekend. It was great to meet students and their families all throughout the weekend and see them on campus, in uptown, at the football game, and throughout our community. And I especially appreciated honoring our Redbird legacies. Sixty-eight families of current ISU students who have a guardian, great-grandparent,

grandparent, or sibling who attended ISU. And here we are now, celebrating 100 weeks at our homecoming. I think you all know this is my first Illinois State homecoming, and what a great week it's been so far. School spirit is everywhere, and I have thoroughly enjoyed seeing the homecoming decorations around campus. My office will need to get into the game next year, and I have to say it was a lot of fun last night watching Pat Vickerman dance at the Black Colleague Association event. Maybe the highlight of homecoming. We started Monday with our homecoming kickoff, and here we are at Friday. Are weekend events are getting underway, so I hope to see you either running the 5K tomorrow morning, at the football game, or coming to the parade. And I do really hope that you will take the opportunity this afternoon for the ribbon-cutting ceremony. While we have had to move it inside because of the weather, it will be shared virtually, so you've got no excuse for not seeing what's really going on at this amazing center and the programming that's happening there. A note on enrollment since the last time we met: We have seen our student population stay above 20,000 students for fall of 2021 with a total enrollment of 20,233 students. And it's important that we want to make higher education affordable for our students, and 89% of our students were awarded a grant or scholarship, giving out more than \$90,000,000 in aid. This year's enrollment bodes well for the future as well, because we've seen an increase in both first-time-in-college students and transfer students. And when you know that one-third of students transfer and 46% of transfer students transfer more than once, it's important that we help our transfer students be successful at Illinois State. And we continue, as we all know, to have the very best and brightest students here at Illinois State, and 447 of them have chosen to participate in our very rigorous Honors Program. That's a new record. We are also seeing an increase in the diversity of our student class. Thirty-five percent of our student class is diverse. It's important that we all recognize that all of those students are part of our Redbird community, and we continue to work forward to make sure, as Dr. Christa Platt said, that we don't talk about students feeling welcome. Everyone is just welcome as an Illinois State Redbird. And I also want to extend my thanks to Enrollment Management, the Office of Admissions, University Housing services, the Registrar's Office, the Honors Program, academic advisors, and everyone who makes enrollment a success story under what has been incredibly unusual and challenging circumstances. So here are some updates about what's going on on campus. In the area of Academic Affairs, I'm pleased to share that the university's Academic Senate voted to approve a new graduation requirement, known as IDEAS - Inclusion, Diversity, Equity and Access in U.S. Society; the requirement is designed to generate dialogue around the benefits and challenges of living in a diverse society. We're also dedicated to civic engagement, and I'm very excited that the American Association of State Colleges and Universities has recognized Illinois State with the organization's 2021 Excellence and Innovation Award for civic leaning and community engagement. This is a national award that highlights our continuing efforts on civic engagement. And this is predominantly recognizing the work of our Center for Civic Engagement. Civic engagement is a core value of Illinois State University and encourages students to be engaged and educated citizens in partnership with our community. And we're also contributing to the impact of COVID-19 across our state. The Illinois Tutoring Initiative is one of four state initiatives aimed at learning renewal following the COVID-19 disruptions of our pre-college students. Our College of Education is leading the way with targeting districts disproportionately impacted by COVID-19 and where a high percentage of students and families are either low income or have low district funding. And we've been designated as a coordinating entity, working in collaboration with a team of state agencies, including the governor's office and IBHE, ISBE, and ICCB (I don't know what all those acronyms are, just so you know – still learning) to provide project management and infrastructure for six institutional partner offices. This is a \$25,000,000 two-year initiative to provide one-on-one and small-group tutoring aligned with local school curriculum up to three hours per week by tutors who are trained, supported, and supervised. And I can tell you that this program was out recruiting our students for these paid positions (yay, we like to make sure our students have support) during our Festival ISU event. And this project is vast, and it's going to increase from 48 districts state-wide in year one to 90 in year two with 7,700 tutors and 85 individual students tutored across the initiative. We all note this is really important that we address some of the outcomes of COVID-19, and it needs to start before our students get here. So this is a really important P-12 initiative. Updates from our Student Affairs colleagues... So we remain committed to the individualized attention that is a hallmark of an Illinois State University experience, and this is best, I think, exemplified by our house calls. And at the beginning of each academic year, University Housing staff hosts these house calls, a program where faculty and staff connect with our students in residential environments, knocking on doors and making sure that they're transitioning to community and university life and solving some of their problems, whether it's a facility's problem or trying to figure out where a building is. So during this program they're going to both residence halls and on-campus apartments. This year we had 76 volunteers from 27 different departments that contacted 1,300 rooms. We also continue in the lagging (we are hoping) stage of this pandemic to find creative ways to safely engage in various formats with our students. And so this fall, in order to support registered student organizations in re-establishing after the pandemic, the Office of Student Affairs had Festive ISU over four days instead of the traditional one. And

so the three days for registered student organization on the campus and then our civic engagement partners. I personally went to all four days. It was great to see our students out there. The weather was perfect, and I think we saw... As I talked to student organizations, they were seeing more people signing up for events than they ever had in the past. Our students are happy to be back and engaged. And while we have many points of pride, I think one that's unique that comes from our Department of Emergency Management you may not have heard about, and this has been really important in this last week... The National Weather Service recently recognized Illinois State University as a weather-ready nation ambassador for excellence in 2021. And so as we had a tornado watch during our homecoming kickoff, it was great to know that we are at the cutting edge of making sure we assure the safety of our campus. And we received this recognition due to efforts to educate students and staff on weather, preparedness and safety, including conducting a tornado exercise at Student Health Services. We also have more than 40 trained weather spotters, including our entire police department. And we were further recognized for our Social Media, Analysis, And Response Team, which is activated during emergencies to help our students in our response actions.

So let's talk about how we get all of these things done and the work of our team in advancement. Talk about a point of pride. The university endowment has hit an all-new, all-time high thanks to private gift activity and an impressive one-year return on our investment of 29.84%. At the end of August, our endowment in support of our students, programs, faculty, staff, and facilities surpassed \$205,000,000. That deserves a round of applause. That is a big landmark. My husband, Scott, and I were privileged to be a part of the ceremony in the Bone Student Center recognizing the 1857 Society. At this recent event, 87 new households, including President Emeritus and former First Lady Dietz, were recognized as members of this elite group of donors that have given at least \$50,000 to ISU during their lifetime. This group that was recognized just this past week in a progressive dinner here at the Bone Student Center has given \$12,700,000 to our university. There are now 750 members of this society, which you can see right outside of this room, with cumulative gifts of \$88,400,000. So we all look forward to seeing everyone joining me in the 1857 Society, right Pat? So... And we can't talk about homecoming without talking about athletics. I'm very excited that our athletics has kicked off a year-long celebration of the 50th anniversary of Title IX. And it started with the raising of a banner in the Redbird arena for Dr. Linda Herman. A long-time volleyball coach, an interim AG, a talented administrator, and just a wonderful human being. And so each month leading up to June 2022, athletics will be finding new ways to celebrating and promoting this anniversary. And so I'm very excited to be a part of that and see how we can talk about the story of Title IX and what it's meant to all of us. And fans, alumni, and community members are encouraged to share memories throughout the year on social media as the department highlights pioneers, letter winners, coaches and staff that paved the way and continue to empower women today and every day. There are some new hires in our Athletics Department. We're very excited to welcome Chrishaya. Did I get it right? Yes. Dixon as an Assistant Athletic Director for equity, diversity, and inclusion. Can you say hi to the crowd here? It's important to know that in addition to hiring her to our team, Athletics is in the process of implementing a plan led by our student athletes that includes EDI education, not just for our students but for our coaches and staff, recognition of branding of their efforts by a jersey patch logo signifying that they are all stronger together, a T-shirt, PSAs written and starring our athletes and community activities throughout the year. In addition, Athletics has hired Mark Muhlhauser as Deputy AD for External Relations. I can see... There you are. Say hi to the nice folks. He brings experience from places like the University of Washington and Penn State and has also worked in business development for the top sport architecture firm in the country. So we're very excited to have Mark here as well. We're excited to see our athletics program taking us into the future.

So on the legislative end, I just want to provide a very short update. It's important to know that the governor signed Public Act 102-0570 into law, which creates the Commission on Equitable Public University Funding Act for the purpose of recommending specific and data-driven criteria to the Illinois General Assembly to equitably fund public universities in Illinois and to evaluate existing funding methods. This commission will include 12 representatives representing the public universities, and I have submitted a formal request to the Illinois Secretary of State, legislative offices, and Office of the Governor to be a member of the commission. We need our voice heard. Illinois State also participated recently in two hearings at the Illinois House Higher Education Appropriation Joint Committee on ISU's COVID-19 return to campus planning and student mental health programming. I want to say, and I am being totally honest here... We watched a few of the other universities, and our response was one of the most positive responses from our legislators. We were very explicit in what we're doing. We accepted their questions and feedback, and we got an incredible response, particularly to the mental health services and what we've done. We also had Pawfficer Sage before the University of Illinois, which was bragging about the fact that they just got a dog. So we all know that Pawfficer Sage is also a trailblazer. And then over the last four months, I have been

very busy meeting with members of the Illinois General Assembly. Of course, Dan Brady was here. I think he has probably gone off to another 16 events today. As well as Jason Barickman as well as Assistant Majority Leader Jay Hoffman, representative Sally Turner, First Assistant Deputy Governor Martin Torres, and I will be gone to Springfield next week. So, as I've said previously, I will continue to work hard to advance Illinois State University through a variety of efforts such as fund raising, developing corporate and community partnerships, and through building relationships and increasing involvement with the legislative agenda. And so I would now like to call on the spokesperson for the Campus Communications Committee, Dr. Martha Callison-Horst, Professor of Music Theory and Composition in the Wonsook Kim College of Fine Arts School of Music and Chair of the Academic Senate for a report.

Martha Horst: Good morning. The Campus Communication Committee, representing the Administrative Professional Council, the Civil Service Council, and the Academic Senate would like to extend our condolences to the family of Jelani Day, who was studying speech pathology at Illinois State. His untimely death touched students, faculty, and staff alike. The campus was able to safely hold a large in-person memorial service on October 7th to honor the life of our 25-year-old graduate student. Holding such a service would have been unthinkable a year ago, and our campus was grateful to have the opportunity to honor his memory and grieve his passing. We are thankful about the progress made in vaccination rates. This has contributed to an increased number of face-to-face events, including the memorial service, the Multicultural ribbon-cutting event, the EDI Leader's Circle Retreat, and Homecoming Week festivities prior to the homecoming game. As of this morning, 93% of faculty and staff, 85% of university housing students, and 78% of enrolled students have been provided proof of vaccination against COVID. The mood of the campus community is cautiously optimistic, and the campus is hopeful that these numbers will continue to improve. In spite of the lingering pandemic, we have much to celebrate. Illinois State University welcomed 3,374 freshmen to its student body for the 2021-2022 academic year with a total enrollment of 20,233. We commend the efforts of the Office of Admission and all of the campus recruitment partners during what was an extremely difficulty recruiting year. There has been much for the campus to celebrate in the area of diversity. This afternoon, members of the Illinois State University community will gather to celebrate the opening of the Multicultural Center with a ribbon-cutting ceremony. We thank Dr. Christa Platt, also, for her presentation on the mission of the center during this morning's discussion hour. The opening of the center is the culmination of several years' work by people across the university. It will serve as a physical reminder to the university commitment to diversity. On September 17th, campus leaders committed to diversity gathered to discuss plans and strategies to advance equity, diversity and inclusion at Illinois State University. More than 70 people representing hundreds of faculty and staff members came together for the inaugural EDI Leader's Circle Retreat organized by interim Assistant to the President for Diversity and Inclusion, Dr. Doris Houston. This retreat offered leaders a planning framework for evaluating progress in dimensions of equity and inclusion. On September 22nd, the Academic Senate approved the inclusion, diversity, equity and access and U.S. society graduation requirement after six years of work. The IDEAS graduation requirement is consistent with the commitment of the Illinois Board of Higher Education to diversity and inclusion. Courses in the IDEAS category will, among other things, examine how individuals from diverse groups express their identities and shape society in the U.S. through the arts, sciences, cultural practices, political and civic engagement. Besides these activities, the Campus Communication Committee also takes note of some temporary employee shortages in event management, dining and hospitality. The staff shortage has led employees from the non-food service areas to temporarily fill in at food venues. We wish to thank everyone who has helped to alleviate troubles caused by this shortage. Finally, we are all excited for the upcoming homecoming game, the 100th such event in Illinois State University's history. We hope you all continue to have the opportunity to celebrate homecoming and the legacy of ISU. Go you Redbirds.

Trustee Louderback: Thank you.

President Kinzy: Thank you, Dr. Horst. In the interest of time, we will not have a legislative update today. We will, however, have an exciting presentation to learn more about Redbird athletics future plans specifically related to an indoor practice facility. Please welcome Kyle Brennan, Director of Intercollegiate Athletics, for a short presentation.

INDOOR PRACTICE FACILITY PRESENTATION

Kyle Brennan: Thank you, President Kinzy. Yes, it will be short. I know you guys have a huge agenda today, so we will get through this as quickly as we can but make sure we don't shortchange anything. So, first slide. Going to talk about indoor practice facility today. No, that is not it. That is Horton Fieldhouse for all of you who have been

here for a while, and that is where all of our student athletes right now do their practicing in winter when things aren't going well outside. So the history on this project is that it's been talked about for over ten years, which is a long time, because it's been something that's been sorely needed. And as you can see up there, we've had quite a few gifts already. One actually that was for \$500,000 in 2014 with \$100,000 per year and has already been paid off. So we've got donors who contributed and are hopeful that this someday becomes a project that we can move forward with. Our process... We've worked really closely with Facility Planning, who's been fabulous. Dave Gill and his group have been awesome under Dan Stephen's leadership, and we've also worked with Perkins Eastman on any of our estimates that we've done. And I want to just stress that when I was interviewed for this job and the hiring committee was with me, they made it very clear that this is a top priority moving forward. And as I got here, I realized that to be true when I've talked to students from across campus, coaches, people in the community. And so I really have found it as a need that is really important as we move forward. So the project location... This is a view here from Hancock Stadium, and it's the grass field that is just north of Horton. So right now, that is where team practices occur, not out on the stadium field. So it's currently a location that we're already using. We've talked to U High, and they've been really receptive to this project if it goes forward, because they would have opportunity to use it as well. So while it encroaches a bit on a practice space that they have, they are continuing or would be able to continue to practice but would also have access to this facility as well. All right. The good stuff. What are the benefits? Benefit number one: Recruiting. So if you're in college athletics, you know that it's always recruiting and facilities is a big part of that. And so we want to show our recruits that we have a commitment to training year-round. Right now, it doesn't really show that well when we show them Horton. So it's important to always be ahead in that recruiting game. Secondly, from a performance standpoint, you can see how many sports are actually impacted. This is not just a football project. You can see we've got women's soccer, softball, baseball, track and field, football and golf would all be able to utilize this space. In addition to that, every other sport would have the opportunity to do its strength and conditioning work in this facility as well. That would be an added benefit, too. So the vision. What's really great about this project, I think, is that it has the ability to benefit so many others, not just those in athletics. So, first off, you can see that campus would benefit from this. Right now we share Horton with KNR classes. We have a lot of our athletics going on in there. Campus recreation club sports, intramurals. With the new facility that relieves a lot of pressure on Horton, and all of those other groups would have more opportunity to use the space that they currently have. Second is community. So there has been a lot of talk in Normal and Bloomington before I got here about how there's a need for an indoor space, and the city even looked at it but wasn't able to figure out how to do it in an affordable way. But we plan on renting this facility out on nights and weekends to local groups. So if you want to come play soccer, if you want to have some training or there's tournament, we're going to rent that out to the community. So it will be a nice opportunity for those who've had nowhere to go to come in the winter and have somewhere to practice and get better at their sport. And, finally, we chose this kind of project, the bubble or the dome if you want to call it that, to maximize our financial impact. Prices are sky high out there right now, and if you want to build a building it's well over \$30,000,000. So, for us, we want to make sure that we maximize the funds that we have so that we can benefit more than just this project but other needs that we'll have in the athletics if we go forward. Last slide. So funding. It's always about money, right? It's \$11,500,000 for this project. That's the estimate we got from Perkins Eastman and Turner and ISU Facilities. We've been in a quiet phase because we haven't got approval for this project, but so far we've raised 5.17 in gifts and commitments, and we already have \$4,000,000 in cash. So off to a great start. You know, I mentioned renting out this facility, and we've had a study done. We can see the numbers there that if we rented out 40% of the time that we have available to rent it out, we would cover our expenses for operations and maintenance and repair and reserve. So I feel confident we have a model that would allow us to be self-sustained moving forward. And, you know, if we do move forward, it would be approved by the board at a later date, but we would launch a capital campaign project. So that's the presentation that I have. I know you guys are very busy, but I'm available to take any questions anyone might have.

President Kinzy: Are there any questions or comments from the board about this presentation?

Trustee Louderback; What is your process as far as raising money before, raise money after the approval? I mean you're already halfway there.

Kyle Brennan: Yes. So right now it's been a quiet phase. We haven't gone out with any sort of public campaign. It's just been conversations that we have with people and we ask what their interests are on future projects we may have, and that's how we talked about it to them in the past.

Trustee Louderback: So are you going to have the full money before you want to come to us or a proposal at a point to get the money that we're going to...

Kyle Brennan: Yes, we would come with a proposal. This would be a project that's funded by athletics. So it's not a project we'd be asking the university for funds or anyone else for any sort of funding. So, for us, it's about fund raising and getting out there and getting those funds on our own. So we would come back with a proposal that would show that.

President Kinzy: To clarify, the proposal will come for the approval before we have all the money.

Trustee Louderback: Right.

Kyle Brennan: Correct. That's correct. Yes.

Trustee Bohn: Kyle, what are the plans for Horton?

Kyle Brennan: Keep it. No. Plans for Horton would be to expand its use for other people. For example, right now one of the reasons I think is so important... When I got here last winter, I saw softball and baseball in Horton on rubber surface, trying to recreate an actual softball or baseball game, which is very difficult to do. So getting them out would be great. I also remember Brock Spack sending some practices in there or out into... Just canceling practice because he was worried about frostbite for his student athletes. So, you know, Horton would still be used and utilized, but this would take a lot of pressure off of Horton and would open it for more use for campus and others.

Trustee Louderback: Okay. Thank you.

President Kinzy: Seeing no other questions or comments... Any comments on the phone? Sorry. Trustee Jones.

Trustee Jones: I'm fine. Thank you.

Report 2021.10/4000.03: Promotions, Tenure, and Sabbatical Leave Report

President Kinzy: Thank you for that very informative presentation. There are two reports today. The Promotions, Tenure, And Sabbatical Leave Report, and the Educate Connect Elevate Illinois State Annual Report, both of which are being included in your board materials. The Promotions, Tenure, and Sabbatical Leave Report provides information about promotions, tenure, and sabbatical personnel decisions that take effect in school year 2022 and are completed in the fall and spring of fiscal year 2021. The report outlines the application and review process for promotion, tenure, and sabbaticals. Also provided are summary data on this year's applications, distributions over the past decade for tenured faculty and lists of the fiscal year 2022 changes in status. Are there any questions or comments from the board about this report? Trustee Jones, any questions?

Trustee Jones: Thank you. I'm fine, Dr. Kinzy.

Trustee Louderback: Thank you.

President Kinzy: Seeing no further questions, with the permission of our Chairperson, I will proceed with the next report.

Trustee Louderback: Please proceed.

Report 2021.10/1100.01: Educate•Connect•Elevate Illinois State Annual Report

President Kinzy: The FY21 Educate•Connect•Elevate Illinois State Annual Report includes selective accomplishments in the third year of implementation of the university's strategic plan. During this time, COVID-19 disrupted our community and the world. But faculty, staff, and students stayed the course and remain committed to the university's core values of learning and scholarship, individualized attention, diversity and inclusion, civic engagement, respect, integrity, and collaboration. Are there any questions or comments from the board about this report? Trustee Jones?

Trustee Jones: I am fine. Thank you.

President Kinzy: See no further questions, with the permission of our Chairperson, I will proceed with the resolutions.

Trustee Louderback: Please proceed.

Resolution 2021.10/38: FY2022 Operating Budget

President Kinzy: Here we go. Now my speedreading starts. Resolution 2021.10/38. FY2022 operating budget. In accordance with the Illinois Board of Higher Education policy, each public university governing board is to review and approve an official budget for the university it governs each fall. Table 1 in your packet presents projected and actual revenues for FY21 by Fund Source and the proposed FY22 operating budget of \$556,800,000. Actual revenues from all fund sources in FY21 were \$480,900,000, reflecting reduced revenues due to the operational impact of COVID-19 on enrollments, housing and dining contracts, and reduction of self-generated income. Looking ahead to FY2022, it is expected that total revenues generated, including use of historical reserves, borrowed debt proceeds, and federal emergency funds will be \$556,800,000. Illinois State University expects to spend \$210,900,000 in FY22 on the activities associated with its core function of instruction, research and public service, representing 38% of the estimated total university expenditures. Most of these funds (\$157,000,000) are derived from general revenue appropriations or university income fund. Another \$26,000,000 is expected to be spent on those activities that provide direct support to those core functions referred to in the table as academic support. The largest allocation function is for the operation of Milner Library but also includes academic and administrative function. Of the \$72,600,000 estimated to be spent on operations and maintenance (i.e., physical plant), over \$11,000,000 is budgeted for utilities and utility conservation projects. Deferred maintenance of facilities will continue to be addressed as funds allow. The university's accumulated backlog of maintenance required to bring all campus facilities up to top working condition is estimated at \$333,000,000 with \$183,000,000 needed for state-supported facilities and \$150,000,000 for bond revenue facilities. The university continues to allocate its resources to the highest priorities and to support those initiatives that are outlined in our strategic plan, Educate, Connect, and Elevate. Instruction, and the support of high-quality faculty and staff continue to be the two highest priorities. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second for the resolution?

Trustee Bohn: So moved.

Trustee Louderback: Motion by Bohn. Second by Navarro. Is there any discussion?

Trustee Navarro: Dr. Kinzy, can you just say for the record the amount of federal aid that's in this budget? Due to COVID.

President Kinzy: Due to COVID. Vice President Stephens, can you provide the numbers, please? There have been three allocations. We'll just give the total number.

Vice President Stephens: Yes, thank you for the question. The total number that's been awarded to date in grants is approximately \$45,000,000. That's coming from CARES and HEERF grants, and we are awaiting news from FEMA for a possibility of another three to five million dollars.

Trustee Navarro: Thank you.

Trustee Louderback: Are there any other questions? Trustee Donahue.

Trustee Donahue: Thank you, madam Chair. Good morning again. For 21, I noticed our revenue was like \$481,000,000, and yet this budget we're proposing on the expenditure side is \$557,000,000. Do we have confidence we're going to come up with an additional \$70,000,000 of revenue for 22?

Vice President Stephens: Thank you for asking that question. Because of our responsibility ensuring all the resources coming in, we needed to report the amount of grant funds that we're going to receive as well. So when I take the 557 essentially total revenues and expenses, when you back out the HEART grants that are institutional, which are \$22,000,000... When you back out the student grants (were also another \$22,000,000). And then I also had included in there COPS proceeds. We're requesting to borrow \$50,000,000 for the funds to pay for the renovation for the Wonsook Kim transitions made. When you back out all of those funds, it brings the comparative analysis down to about \$498,000,000. So it is... I apologize. It's a difficult thing, but we wanted to make sure when we prepared the schedule that we were as clear... All the proceeds coming into the institution, whether they're internally generated or externally generated.

Trustee Donahue: Okay. Thank you.

Trustee Louderback: Any other questions? Trustee Jones, I'm going to just... If you have a question, I know that you will speak up, please. Hearing none, all those in favor say aye.

Multiple people: Aye.

Trustee Louderback: Opposed, same sign. The motion carries. Thank you.

Resolution 2021.10/39: FY2023 Appropriated Budget Request

President Kinzy: Thank you. Resolution 2021.10/39. FY2023 appropriated budget request. Operating capital. Each year at this time, the university is required to ask the board to approve its appropriated fund operating budget request and its capital appropriation request to the Illinois Board of Higher Education for the next fiscal year. For FY23, Illinois State is requesting an operating appropriation of \$79,900,000, an increase of nearly 15% over FY22. Increases are sought to assist with funding faculty and staff compensation, student financial aid, and to align with IBHE's strategic plan, such as non-traditional student incentives, initiatives, post-secondary attainment equity, and target expansion of high-need disciplines in Illinois. The capital project for which funding is requested for FY23 are instrumental in addressing the goals and priorities articulated in our strategic plan as well as the recommendations of our master plan looking to the future. These projects are important to enhance a healthy, safe, and environmentally sustainable campus and to ensuring the university has the physical infrastructure necessary for excellence in instruction, research and service in the 21st century. The university's request of state funds for capital improvement for FY2023 is \$409,600,000, including \$450,200,000 for six major capital improvement projects and \$40,400,000 for capital renewal projects. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve this resolution, please? So moved by Dobski. Seconded by Donahue. Is there any discussion? Hearing none, all those in favor of the resolution please say aye.

Trustees: Aye.

Trustee Louderback: Opposed, same sign. The resolution is approved.

Resolution 2021.10/40: Authorization to Contract for E-Commerce Services

President Kinzy: Thank you. Resolution 2021.10/40. Authorization to contract for e-commerce services. Illinois State University has used TouchNet Information Systems Incorporated Services for the past 12+ years to provide e-commerce services to the campus community. Over this timeframe, personal data security requirements and service option needs have increased, requiring the university to expand the scope of these contracted services. The current agreement with TouchNet is set to expire on February 28, 2022, therefore making it necessary to renew our contract. Remaining with TouchNet will allow the university to continue to provide excellent customer service for the university's students, staff, and other authorized users along with efficient data integration with our student information system (Campus Solution), and other business systems across campus. During contract renewal negotiations, TouchNet offered additional discount pricing to the university in exchange for signing a five-year renewal agreement versus executing and/or renewal of one-year agreements. The estimated savings averages approximately \$90,000 per year or \$450,000 total or 21% over the five-year life of the contract. The university requests approval to enter into an agreement with TouchNet with a five-year contract term beginning March 1, 2022 through February 28, 2027 with a total cost not to exceed \$1,800,000. I ask for your approval of this resolution.

1:00:35

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Navarro: I so move.

Trustee Louderback: Motion by Trustee Navarro. Seconded by Trustee Bohn. Is there any discussion? Hearing none, I will ask for your approval. All those in favor, say aye.

Trustees: Aye.

Trustee Louderback: Opposed, the same sign. The resolution is approved.

Resolution 2021.10/41: Connect Transit Contract Extension

President Kinzy: Illinois State University and Connect Transit have maintained a long-standing partnership. Formalized in 1998, the partnership initially provided a safe after-hours transportation alternative for students. Since then, the partnership has been expanded to give students, faculty and staff access to fixed-route regularly published public transportation service throughout the Bloomington-Normal community, including the university campus. Most recently, due to COVID-19 safety protocols on Connect Transit buses, ridership information was not collected by Connect Transit staff and is therefore not available to report at this time. However, in FY19, Illinois State University accounted for approximately 618,000 rides between the Redbird Express and Universal Access. Mr. David Braun, the contract Transit general manager began his employment on August 9, 2021. Negotiations on a new longer term agreement have not yet resumed and are not anticipated to be settled before the expiration date of the current contract extension, December 31, 2021. Accordingly, both Connect Transit and Illinois State University leadership have agreed to extend the contract for another six months. The requested extension representing a 0% increase over the current contract terms will have a monthly payment of \$48,178 for the period of January 1, 2022 to June 30, 2022. The total funding requested over the six-month extension is projected to not exceed \$298,068. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second for this resolution?

Trustee Navarro: I so move.

Trustee Louderback: Moved by Trustee Navarro.

Trustee Paoni: Second.

Trustee Louderback: Seconded by Trustee Paoni. Is there any discussion? Trustee Bohn.

Trustee Jones: This is Trustee Jones. I have a question.

Trustee Louderback: Go ahead.

Trustee Jones: My question is I know that they just got someone new hired at Connect Transit and it just happened in August. But I'm very, very concerned about us continuing to kick this can down the road. At one point we were told they didn't want to do any extensions, and we know the pandemic happened. So I guess this is more of a comment rather than a question. We do have to make sure that we make every effort to get this in front of them and get this to be decided on, because it looks like, you know, we all hope this pandemic would be ending, but it looks like it might not be anytime soon. And without having ridership and without knowing what's going on, we really do need to kind of get in front of this and get locked down on a contract. I know I'm not the only person thinking that, and everybody's aware of it. But I just wanted to articulate the fact that we keep putting a Band-Aid on this and keep getting more six-month extensions. And at some point we've just got to sit down at the table and get a new contract.

Trustee Louderback: Thank you, Trustee Jones.

Vice President Stephens: Thank you for your comments. I appreciate the opportunity to just give a brief update of our communications that we've had with the general manager. We met with him a few weeks ago. We actually have a meeting with him and his team early next week. Their next board meeting is on October 26th. Our goal that we've been expressing for a number of years with the prior leadership and then we expressed with the new leadership is to have a longer-term agreement, not just simply one year; preferably closer to a three- or five-year type of window with certainly recognition of cost and cost escalations that are reasonable and fair. And so our first meeting with David went very well, and he's coming from Cincinnati. He's got a lot of experience in larger cities. And so we feel very confident right now, but we are certainly moving forward with proper due diligence, and we're just hopeful that the new leadership will give us the time in order to discuss to come up with a win-win situation for both them and us.

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Just a question more than anything, Dan. During the last academic year when we didn't have as many students on campus, we did pay throughout that entire time the amount that we had designated. Is that correct?

Vice President Stephens: It is correct. We honored our contract terms. We've made it known to them that we did honor those contract terms.

Trustee Bohn: And my understanding... I could be wrong about this living in the community. Other members of the community that use Connect Transit... There was a period of time during the pandemic that they did not have to pay to use this service. Is that correct?

Vice President Stephens: That is correct. During the COVID, essentially, I think, from a community perspective and a funding perspective with Connect Transit, which was receiving some state funds and possibly some federal funds. We looked at their financial statements over the past year or so, and we actually represent only about 5% of their overall revenue. A substantial portion, about 78%, were coming from federal and state grants. And so their ridership, obviously, for safety reasons were awarded. So they still needed to provide the community access for everyone. So our students rode whenever it was available. We just didn't have near the ridership, but it has picked up quite a bit in these past – especially since the fall.

Trustee Bohn: And I'm sure during your negotiations you're pointing out those facts.

Vice President Stephens: Oh, yes, we've been pointing that out for how many resolutions now? Three times?

Trustee Bohn: Quite a few. Yes. And I guess, you know, personally I always look at how much this is costing us and are there other options that we could explore. I know you have in the past tried to look at certain things. And I guess that's still in the back of my mind as we move forward – if there are other options.

Vice President Stephens: Yes, and we have been investigating those. It is our desire to continue to have a very positive relationship with them, and to have our own internal bus system would be a significant advancement. It's not something that we have reached a point of conclusion of which we prefer. Our ridership goes into their grant proposals, and so we're aware that if our ridership lessens, it's going to obviously cause a strain potentially on grant funding. So we need for this to be a win-win situation for the community as well as ISU.

Trustee Bohn: Thank you.

Trustee Louderback: Trustee Jones.

Trustee Jones: Thank you, Madam Chair. Vice President Stephens, thank you for your update. I figured you had one, so I teed that one up for you. So thanks. I'm glad to know that even though the new person on their board has started in August that we have gotten this in front of them and there has been discussion right away. And I do understand what you're saying. Although everyone else may have gotten to ride free, we are under a contract. So, unfortunately, a lot of people have found out that COVID didn't do anything to those contracts and that people still had obligations and responsibilities that they had to meet, regardless of the pandemic. So we would have not been

able to not pay them as we had designed under the contract because we were bound by those terms, even during the pandemic. So thank you, Vice President Stephens, for elaborating.

Vice President Stephens: Thank you.

Trustee Louderback: Thank you. Any other questions? Hearing none, all those in favor say aye.

Multiple trustees: Aye.

Trustee Louderback: Opposed, same sign.

Trustee Donahue: No. I vote no. Sorry.

Trustee Louderback: Oh, I'm sorry. Trustee Donahue.

Trustee Donahue: I voted no. Or I say aye to no. However you want it to be. (Laughter)

Trustee Louderback: Okay. Sorry. Therefore, we have six ayes and one no. The resolution is approved.

Resolution 2021.10/42: Center for Visual Arts Rotunda Classrooms Renovation

President Kinzy: Thank you. Resolution 2021.10/42. Center for Visual Arts rotunda classrooms renovation. The ISU Center for Visual Arts rotunda classroom building contains four separate classrooms that accommodate over 650 students and was constructed in 1973 for university general classrooms at the north end of the CVA building and positioned on the south end of the main quad. The CVA classroom building maintains its original configuration, support infrastructure, and most of its original finishes and not has had any substantive renovations in over 48 years. The CVA rotunda classroom building houses some of the largest classrooms on campus; however, it does not meet the current desired ISU pedagogical needs and the current physical infrastructure. Educational program spaces are inadequate to serve the needs of our faculty, students, and staff. ISU is planning a two-phase project over two consecutive three summer-month windows for renovation of the entire 11,500 square foot CVA rotunda lecture classroom building. Construction would be planned to start in the summer of 2022 and reconvene for final phase in the summer of 2023 to limit the disruption to instructional efforts and campus operations during the traditional academic year for a total project cost not to exceed \$9,000,000. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second, please?

Trustee Bohn: So moved.

Trustee Louderback: Moved by Bohn. Seconded by Donahue. Is there discussion? Hearing none, all those in favor of the resolution say aye.

Multiple people: Aye.

Trustee Louderback: Opposed, nay. The resolution passes.

Resolution 2021.10/43: DeGarmo Hall Plaza Deck Repairs

President Kinzy: DeGarmo Hall is located on the west side of the historic Illinois State quad. DeGarmo Hall is home to the College of Education and was built in 1972 and has five above-grade levels and a basement. The DeGarmo Hall building profile section is not uniform, and the basement footprint is larger than the five occupied floors above, resulting in an exterior plaza roof over occupied basement-level space. DeGarmo Hall's open plaza at the first level of the building occupied space is in various stages of roof plaza deck failure with increasing water infiltration, requiring urgent replacement and modifications on an ongoing basis to maintain building functionality. To address this issue, the university conducted a quality-based selection QBS in early 2022 and hired WGI Architects and forensic engineers to complete an investigation of the plaza deck and make recommendations for repair and/or replacement. This project was proposed to be a comprehensive plaza restoration project to restore the

plaza deck to its current configuration. With the approval of the board, construction would begin in summer of 2022, and the total project cost is not to exceed \$3,100,000. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second?

Trustee Navarro: I so move.

Trustee Louderback: So moved by Trustee Navarro.

Trustee Bohn: Second.

Trustee Louderback: Second by Trustee Bohn. Is there discussion? Hearing none, all those in favor please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed, nay. The resolution is approved.

Resolution 2021.10/44: Land Acquisition and Purchase of Property – 701 N. Main Street, Normal

President Kinzy: Illinois State University's master plan 2010 through 2033, looking to the future, endorsed by the Board of Trustees on February 18, 2011 and updated on July 26, 2019, presents a long-range plan for the physical development of the campus in size, form, character and environment. Among the recommendations in the plan is to acquire strategic properties near the campus. Illinois State University became aware of the sale of a strategic property located at 701 N. Main Street in Normal, Illinois and entered into discussions with the current owners to purchase the property. The property is of key interest to the university, as it sits just south of the Parking Division Administrative building on Main Street and is also adjacent to our Facilities Division complex near the John Green building on Gregory Street. The university is evaluating future use for the property. I ask for authorization as the President of Illinois State University to enter into all necessary agreements to acquire the aforementioned real property for a total purchase price not to exceed \$175,000 plus reasonable closing-related costs.

Trustee Louderback: May I have a motion and a second?

Trustee Bohn: So moved.

Trustee Louderback: Moved by Trustee Bohn. Second by Trustee Donahue. Any discussion? Trustee Donahue.

Trustee Donahue: Thank you, Madam Chair. Couple things. When we say not to exceed 175, are we planning to negotiate that price then, or are we saying it is 175?

Vice President Stephens: Thank you, Trustee Donahue. We actually have been negotiating terms with the sellers and with their agent, and we counter offered to a lower number, and they countered back at our number, so we settled. We've settled on it, so we have a tentative agreement for that amount.

Trustee Donahue: And I don't need to know the amount, but we have an appraisal that supports that amount?

Vice President Stephens: We have. We have a third-party appraisal. We've got internal appraisals in talking with the city and looking at tax appraisal documents. And the tax appraisal documents have the amount exceeding \$200,000.

Trustee Donahue: Great. And then since it will be coming off the tax rolls, I assume we've talked to the Town of Normal, and they're comfortable with that?

Vice President Stephens: Yes. We reached to them to make sure that they were aware. This went to the City Manager, Pam Reece about this personally.

Trustee Donahue: Great. Thank you.

Trustee Louderback: Are there any other questions?

Trustee Dobski: Yeah, what currently is on that piece of property? Is there a structure or something? Or is it just an empty lot?

Vice President Stephens: Yes, sir, it is a structure. It is a house that I believe was probably built in the late 70s. It has not had a lot of renovation done on it. Our plans at the beginning are to simply utilize the space for probably storage and potentially just remove it. And then, based on future use, decide what exactly in the master plan. But it does connect right to our parking lot, so one of the advantages is that particular street that you can drive between, next to the house and next to our parking facility offices there. It goes back into John Green. That street would be vacated to us, and we would be given that land as well by the city.

Trustee Louderback: Any other questions? Hearing none, all those in favor say aye.

Trustees: Aye.

Trustee Louderback: Opposed, nay. The resolution passes.

Resolution 2021.10/45: Authorization to Issue Certificates of Participation Series 2021 – Capital Improvements

President Kinzy: In addition to the authority provided to the Board of Trustees by the State of Illinois to issue revenue bonds for the construction and operation of auxiliary facilities, the Illinois State University law 110ILCS675/20-1 et.seq., provides the Board with the authority to issue debt in the form of certificates of participation to finance or refinance other capital improvements. These certificates of participation evidence payments under an installment purchase agreement and are limited to a maximum ten-year term. The installment payments made under an installment purchase agreement are payable both from state-appropriated funds and from budgeted legally available funds of the Board derived from sources other than state-appropriations on an annual basis. The certificates of participation capital improvement project known as the certificates will be issued in an aggregate principal loan amount not to exceed \$15,300,000 to fund a total project cost associated with the Wonsook Kim College of Fine Arts rehabilitation project approved by the Board of Trustees at the May 7, 2021 meeting. Resolution 2021.05/19. Issuance of certificates will result in an annual debt payments that are not expected to exceed \$1,800,000, depending on the final interest rate secured at closing. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Bohn: So moved.

Trustee Louderback: Moved by Trustee Bohn. Second?

Trustee Donahue: Yes. Second.

Trustee Louderback: Seconded by Trustee Donahue. Are there any questions? Hearing none, all those in favor for the resolution say aye.

Trustees: Aye.

Trustee Louderback: All those opposed, nay. The resolution is approved.

Resolution 2021.10/46: ISU Elevator Maintenance Contract Renewal

President Kinzy: Illinois State University owns and operates 102 elevators and vertical lift systems such as dock lifts, wheelchair lifts, and dumbwaiters in campus facilities. There are 44 elevators and 6 lifts in bond revenue facilities and 39 elevators and 13 lifts in general revenue facilities. The university currently contracts with Otis Elevator Company to complete the routine preventative maintenance and repair of each of the ISU-owned elevators and lift systems on campus. The current contract, which is in its fifth year, expires June 30, 2022. The original five-year contract agreement signed in 2017 between Otis Elevator Company and ISU provided for two separate renewal options: annual renewal or five-year term renewal on the existing elevator maintenance contract in accordance with State of Illinois procurement requirements. Selecting a five-year renewal option offers a savings of approximately

\$200,000 or 5% over the remaining life of the contract when compared to the cost of one-year annual renewals. The university has been satisfied with the maintenance performed under this contract, and it is recommending exercising the five-year renewal option with the Otis Elevator Company at a total cost not to exceed \$3,300,000. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion, please.

Trustee Navarro: I so move.

Trustee Louderback: Motion by Trustee Navarro. Second?

Trustee Bohn: Second.

Trustee Louderback: Trustee Bohn. Is there any discussion? Hearing none, all those in favor please say aye.

Trustees: Aye.

Trustee Louderback: Opposed, nay. The resolution is approved.

Resolution 2021.10/47: Watterson Dining Center Servery Renovation Project

President Kinzy: This item requests the Board of Trustees' approval to construct renovations for food service marketplace area of the Watterson dining common servery. This project will upgrade and address the failure of the vinyl flooring installed during the 2009 renovation project. The vinyl flooring is separated at the seams and delaminated from the substrate below, creating unsafe tripping hazard and unsanitary condition. In addition, the millwork and furniture are in poor condition and need to be replaced. This will allow event management and dining and hospitality (EMDH) to provide a space that is welcoming, safe, and well maintained. Watterson dining complex opened at Illinois State University in 1968. The servery space was renovated in 1995 at a cost of \$3,000,000. In 2009, the servery space was again renovated as part of a complete renovation project at a cost of \$10,000,000. Since the last renovation, the university has decommissioned two dining centers, Vrooman and Feeney. As a result, WDC provides over 70% of all meals served on campus. WDC is the largest dining center on campus and serves up to 8,000 meals daily to the campus community. In an average year, the dining center served over 1,400,000 meals. The new design will improve traffic flow and safety egress paths, decrease congestion around popular venues, improve occupant safety by establishing clear egress and emergency exit pathways, improve product movement and employee efficiency for the pathway from the kitchen area to the venues. The proposed renovation will also include a new allergen-friendly station, and new burrito/quesadilla venue, and several changes to the location of current menus. The project is planned to be constructed in several phases and will take approximately 15 months to complete. WC cannot support any closures during the university academic fall and spring semesters. Therefore, work is planned to be completed in phases during academic breaks. This extended timeline results in a project with scheduled completion date of August 2023 if the project is approved in October 2021. The total project cost is not to exceed \$5,400,000. I ask for your approval for this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution? Trustee Dobski moves. Second?

Trustee Navarro: Navarro.

Trustee Louderback: Trustee Navarro. Is there any discussion?

Trustee Dobski: I have a question not just with this project but all these construction projects. With our nationally disrupted supply chain of materials and even labor and that, have these been factored into some of these projects that might, you know, delay them or whatever?

Vice President Stephens: I apologize for asking the side question. Thank you, sir. We are... David Gill, is he here? Has this project been bid, completely bid?

David Gill: Yes.

Vice President Stephens: Okay. So the resolution in this particular case, the resolution... We had been studying this dining room purpose for a number of years. And as you can imagine, if we finish the renovation about the back cooking area over the last few years, and so we've been studying. So by the time we got to the resolution to complete this, we had gotten not only just estimates but we actually got a bid process. So what you're approving today is actually completed bid, so we factored in exactly the total cost.

Trustee Dobski: Okay. And, again, some of the other projects are not... Again, it's kind of a general question about those.

Vice President Stephens: The rotunda, if you recall, is not to exceed... We've got to complete the formal designs and construction documents. That's an estimate. We tend to place a significant amount of contingency in there in the hope to when we get the estimates back we don't have to come back to you. But if we do, we certainly would, because our approval would not be permitted. The roof project is bid. DeGarmo has not been formally bid yet, but we feel fairly certain that the estimation is going to be at that amount or potentially lower. And the eSports facility bid process has been completed.

Trustee Louderback: Any other questions?

Trustee Bohn: I just had a question about the failure of the vinyl flooring. I assume we're not going to put vinyl flooring in again.

Vice President Stephens: No, ma'am, we will not.

Trustee Bohn: Okay. That's very upsetting to me to think that it's failed and you're patching it, and it's not working, obviously. So...

Vice President Stephens: As I was re-reading the information last night, the last renovation of this front entry was about 12-13 years ago. And looking at the history of these types of venues, we traditionally try to be in there about every five to eight years. And so we are definitely behind. This is probably the reason why it has failed.

Trustee Bohn: Thank you.

Trustee Louderback: Any other questions? If not, all those in favor of the resolution say aye.

Trustees: Aye.

Trustee Louderback: Opposed, nay. The motion carries.

Resolution 2021.10/50: Bowling and Billiards Center eSports Improvement Project

President Kinzy: In early 2018, at the request of students for an eSports location on campus, the university administration agreed to assign 610 square feet of space on the first floor of Julian Hall. This became the first official eSports venue on campus at ISU and officially named DIGGS. In fall of 2019, ISU made the strategic commitment to eSports and announced the new eSports program at ISU as the first public university in the state of Illinois with a varsity eSports program. Following this in late 2019, Campus Recreation hired an architectural consultant to develop an eSports program and produce some concept plans and renderings to investigate the viability of constructing this facility typology at ISU. The concept was to investigate the design feasibility of converting the south end of the BBC into an eSports venue. In January of 2020, an eSports program team was hired. Realizing the capacity limitations of DIGGS, a second space was constructed in the Student Fitness Center and officially named The Vault. That renovation was completed in June 2020 and open for the fall 2020 semester. Based on student engagement with this program, in spring of 2020 Campus Recreation decided to proceed with an architectural quality-based selection process to hire an architect to develop the design for the eSports gaming center and arena in the BBC. Gensler Architects were hired in the fall of 2020 to design the proposed new ISU eSports gaming center and arena. From the fall of 2020 until the summer of 2021, the design progressed from concept to finite design, guided by the ISU eSports hearing team. Construction bids were received in August of 2021. The construction of a state-of-the-art ISU eSports gaming center and arena will have a positive recruitment potential and create academic

and recreational synergy and support. Campus Recreation plans to use the ISU eSports gaming center and arena to help the recreation and club level gaming activities that allow for all students to participate and create an inclusive community that fosters engagement and embraces gaming. The ISU eSports gaming center and arena will also serve as a recruitment asset for camps, workshops, national tournaments, and other activities offered for the community in Bloomington-Normal and beyond. This project plan to convert the south end of the existing BBC into the ISU eSports gaming center and arena. The existing Bowling and Billiard Center at ISU is a pre-engineered structure to currently house bowling lanes, a billiard parlor, and a large activity room. The plan is to renovate the existing activity room into an eSports venue that includes an area for competition. With the approval of the Illinois State University Board of Trustees in October 2021, the eSports Bowling and Billiard Center improvement project would be planned to start with construction in late 2021 and completed in the summer of 2022 with the planned facility opening date of fall 2022. The total project cost is not to exceed \$5,950,000. I ask for your approval of this resolution.

Trustee Louderback: Can I have a motion and a second to approve the resolution? So moved by Dobski. A second?

Trustee Paoni: Second.

Trustee Louderback: Second, Paoni. Is there any discussion? Trustee Donahue.

Trustee Donahue: Thank you, madam Chair. I want to temper my comments because while I openly admit I have what is probably a generational gap as it relates to eSports, my questions are not about supporting eSports. I'm 100% supportive of that. I'm struggling with \$6,000,000. And, unfortunately, in the packet there wasn't a lot of information. And then when we just had the recent presentation of getting an entire indoor practice facility for \$11,500,000, I... I... How big is this room?

Vice President Stephens: The approximate square footage of the area is just a little over 1,000 square feet. And so if you take the total project, including contingency of about \$600 in overall renovation cost per square foot.

Trustee Donahue: I'm not in the building trades, but it seems high from home value prices, but I realize this isn't a home. I saw \$500,000 in design fees. Are those from the Town of Normal or the state or the county?

Vice President Stephens: Those are the architectural and engineering fees.

Trustee Donahue: So I thought I read we've hired them in the spring of 2020. But we haven't paid them? So we're on the hook for that if we don't approve this or not?

Vice President Stephens: That's correct.

Trustee Donahue: Okay. So how did we hire them?

Vice President Stephens: How did we hire them? In our normal process.

Trustee Donahue: Well, what is the dollar limit that has to come to the board, \$500,000? So this didn't come to the Board, though, and we're paying \$500,000.

Vice President Stephens: That is correct, sir.

Trustee Donahue: I apologize. I'm going to have to vote no.

Vice President Stephens: It's less than 500?

Trustee Donahue: Okay. How much is it?

Vice President Stephens: Dave, do you have it off the top of your head?

Trustee Donahue: I see in here design fees of 515 zero zero zero in the memo. So if it's less than 500, why are you telling us in the memo you sent us it's 515?

Dave Gill: There was a separate concurrence done for less than 500,000. There is some additional design fees that are going to go with the project if it gets approved. So if you do not approve the project, the cost would still be under \$500,000. Sorry for the confusion.

Trustee Donahue: Well, I'm still confused. If it's less than \$500,000, why are we approving or why are we asking for \$515,000?

Dave Gill: Because there are additional design fees to do with some of the things that go with the project when it gets approved.

Trustee Donahue: And if it doesn't get approved, then we don't pay for those additional things?

Dave Gill: Correct.

Trustee Donahue: All right. I am still voting no. No offense to the eSports. It's totally on the cost, and I don't believe you've provided me justification of \$6,000,000 for a 1,000 square foot...

Dave Gill: It's more than 1,000.

Trustee Louderback: Yeah, it's getting worse.

Trustee Navarro: So it's 10?

Trustee Bohn: 10,000?

Trustee Navarro: Yeah, I have a couple of questions about square footage.

Vice President Stephens: I'm sorry, because I'm looking on the square footage here.

Trustee Donahue: Okay. Well, now, again...

Dave Gill: The entire Bowling and Billiard Center is 23,000 square feet. We're renovating almost half of it, so it's almost 10,000 square feet.

Trustee Navarro: So the entire Bowling and Billiards Center, you said, is 10,000 square feet, including the billiards area, but this is only for the activity room.

Dave Gill: I think there was a plan that was distributed with the presentation. It's the southern half of the building.

Trustee Navarro: So how much of the current Bowling and Billiards area are you taking?

Dave Gill: We're not taking any of the Bowling and Billiards Center. All we're doing... There's an activity center on the south half of the building. That piece is going to be renovated, and then there was a plan to add a canopy, an exterior canopy...

Trustee Navarro: So how much square footage is that activity center?

Dave Gill: It's... The southern end of the building is about 10,000 square feet.

Trustee Navarro: I'm confused. I thought the entire building was 10,000 square feet.

Trustee Bohn: No, 23.

Trustee Navarro: 23,000? Okay. So what happens to the current or... Are you currently out of the Julian space for eSports?

Dave Gill: I would talk to Student Affairs. I think they're using all of those, too, and they plan to use this one. I'll defer.

Trustee Navarro: Yeah, what happens to the two current spaces?

Vice President Levester Johnson: So if this project is approved, the Julian space would be returned back for academic use or some other use. We will continue to use the space within the recreation facility, though. As far as the Bowling and Billiards section, the north section of that, we would continue with the programmatic use of that facility. Bowling would continue. And probably still have some pool tables and things of that nature as well.

Trustee Louderback: Trustee Bohn.

Trustee Bohn: So my understanding is currently there are approximately 1,000 students in eSports.

Vice President Levester Johnson: That would include the students who are involved in club sports as well, correct? That does not include all of the students who are gamers and pretty much stop through and can check in and actually utilize the facilities.

Trustee Bohn: And so there is going to be an observation area within this? Is that correct?

Vice President Levester Johnson: Correct.

Trustee Bohn: And then they can observe online, I'm assuming?

Vice President Levester Johnson: Absolutely.

Trustee Bohn: Okay. And is there any way to generate any revenue from this? I mean in athletics we generate revenue by selling tickets, etc.

Vice President Levester Johnson: Actually, that's a great comparison, because there are sponsorship opportunities.

Trustee Bohn: Okay.

Vice President Levester Johnson: Naming opportunities as well for the facility. Some of you may be aware that IHSA actually has approved eSports as an official activity in competition throughout the state of Illinois. So this thing is fast moving. Our students are very much involved in this. Even before the high school year. High schools are picking up on that. Top colleges and universities are picking up on that as well. So connecting this to admissions as well. I think we have about... They added this to the application, admissions application. We had about 2,500 students, I believe, this past year who acknowledged that they were interested in eSports. Of those 2,500 students, actually over 1,500 of them actually came to the institution. So we see that's a recruitment tool as well. So we feel that we've reached our limit as far as capacity as far as facilities for engaging the students, and they're demanding this. Right? This is where they're at, and this is what they're involved in.

Trustee Louderback: Who's demanding it?

Vice President Levester Johnson: Students. As a matter of fact, we had shared this with our Student Government Association. They are all on board with this. So our students are very much interested in this.

Trustee Bohn: I guess I have a little issue as Trustee Donahue that \$3.875 million of construction. I don't quite understand what's being constructed. Maybe that's my issue. It's going to cost 3.75 million for 10,000 square feet. The building's already there.

Vice President Levester Johnson: It's the technology that's going to go into this space, which is expensive.

Trustee Bohn: Okay.

Vice President Levester Johnson: It's the infrastructure that has to be put in as far as the wiring and things of that nature. The monitors and so forth. So, again, I'm not the most technical person to explain all of that, but I know that technology is expensive, and the infrastructure that has to be put in place is definitely going to be more expensive.

Trustee Bohn: Okay. Thank you.

Trustee Dobski: To tag onto Trustee Donahue's comment about this is way beyond my generation, eSports, but are we kind of leading the pack here for other universities to get into this full blown to this degree as far as the amount of expense? Because I mean if it is, and it is going to grow and that, then we definitely need to be in it and promote it if it's going to attract more students down the road later. But the question that's been asked already and not repeating. Bowling has been around for about 120 years. But is that going to be diminished and billiards and some of this will be taken away from that or what?

Vice President Levester Johnson: No. This is not a flash or something that's going to... It's not a thing. This is something similar to bowling. Look how long that lasted, right. Bowling within a college collegiate environment and so forth. That's over a hundred years, right? So this is not something that's just going to go away. We are on the front end. I'd say we're in the top 10% of the institutions as far as what we have built in just two years. Well, point to yesterday's... Again, I'm going to draw the athletics comparison here... Our eSports varsity team actually beat Winthrop University yesterday, who were the national champions last year. Okay? We have the top coach and coordinator in the country. All right? And this person's like doing presentations nationally and otherwise. Okay? We've got the best players. All right? Students who have been recruited and come here in order to participate in this. All right? We've got Illinois State. Who are Illinois State University because of what we have built here. This is a tiny thing as well. If we don't stay competitive and we don't stay on the front end of this, yeah, these students are going to go someplace else, possibly, potentially. I think with some of the other things we've got in line... Engineering coming on board. If we can stay ahead of this, we will continue to be able to recruit and retain students, not just because they're coming here just for eSports but because of the full packet of what we're offering. So it's not just those students who are competing. It's other students. And this is what they do, again. Generationally, I don't understand it, okay, myself. Right? I got dragged into a game myself this past semester. The point. I saw the excitement. I saw the numbers as far as people who are viewing this game. So it is hot. We are on the front end of it, and we want to stay on the front end of it. And I think that's why our students are backing this extremely well, especially like student government.

Trustee Louderback: Trustee Jones.

Trustee Jones: I don't have any questions. Thank you.

Trustee Paoni: So, first of all, does this come from the reserves?

Vice President Levester Johnson: Correct. Most of this would come from our reserves if we need to. There's a possibility we could do a loan, but we have the money.

Trustee Paoni: Okay. And then can you speak to how this generates revenue and how you see that going to pay the project off?

Vice President Levester Johnson: Sure. Sure. So you can use the 66 games or we have actually hosted tournaments on our campus before. But we have the ability to host high school tournaments here. So, imagine, the state does a state tournament for high school players. We could host those tournaments here and gain revenue from that. So we can rent out the space. Sponsors. Similar to athletics. Some of the space that we have within the facility or the facility as a whole. We can get people to put their name on it. Right? And we do have interested parties. All right? Moving forward. So that would generate funds as well. So those are two streams that would actually move into or actually help fund the program moving forward.

Trustee Louderback: Trustee Navarro.

Trustee Navarro: When you said there's currently people that are interested in sponsoring, are there entities that are sponsoring the current eSports programs that are happening now?

Vice President Levester Johnson: I think we have some... Yep, our current sponsorship right now. That's a yes or no. No, we do not. But we do know we have interested parties. Again, it would take this facility being approved in order to show them that, you know, we're serious, and then we'd be able to have some folks come forward.

Trustee Louderback: I have a few operational. I understand about, you know, doing the... Listening to you talk about sponsorships and that. Where are we looking for people already? Who have we talked to? Have we had other conversations with people, or are we just flying in the night to say, oh yeah, they might come again or they might or they won't come? I mean \$6,000,000 is a lot of money. And I understand it's reserves, but if we don't use it for this we do have other stuff that we could use reserves for, too. So, where does it fit into the whole complex of the plan and where we're going forward other than, you know.. And, eSports, I know it's a big thing, and I know it's growing. But, you know, who is it going to be under? Who's going to be... Is it under you? It is under athletics? Is it under the Provost?

Vice President Levester Johnson: It's a part of Student Affairs. Part of Recreation.

Trustee Louderback: Okay.

Vice President Levester Johnson: So, again, we do have the funds. As far as have we talked with entities out there? Yes. I hesitate as far as giving names.

Trustee Louderback: No, I don't want names. No, I just want to make sure, because it kind of bothers me that, you know, I know we have reserves. We talked, we've got reserves. We've got this. But that is still real money.

Vice President Levester Johnson: It is. And it's real money, and it's money if we talk about reserves. Think of Recreation as offerings for our campus community as far as sports. Okay? ESports is a part of that recreation mix. Okay? And so that's where those reserves are supposed to be used for. Where's the interest, and where are things going as far as what they feel the needs are recreation-wise? Okay? And so that's what those reserves are for. And so are there other uses? Sure there are within the mix of what we see as far as how to use those funds. This is where the demand is and what students are asking for as far as their interest.

Trustee Louderback: Okay, the other... I guess my one real concern is... It's not really a concern. It's just kind of an irritation is that I know up 'til now you didn't spend half a million, so you didn't have to come to us. So you've got everything done. You know, you've got construction and, you know, if we approve it today, you start construction this fall, which kind of puts it in a box by saying, you know, if we do it we do it. If we don't, we don't. I guess my concern is that at the last meeting you showed us what it was, but there was no discussion about coming back the next meeting, because you're, you know, we've got this done. So I just want you to put that in the back that this doesn't really fly very well. To put it in a box and, you know, if we don't do it today, because you've already got... I mean I know you didn't spend half a million. So you didn't have to come to us for any of the construction or the design. But then to ask to approve \$6,000,000 right away. Let's try to back it up a little bit and talk about the project and that you may come back and say, or here's what we're going have. And at the next meeting I'll be looking forward to see the sponsorships, how many people we've got coming in, what you have as far as commitments from outside to come in and use it. Because I want it, you know... That \$6,000,000 needs to back to the reserves or wherever just so we can prove that it was useful for the university.

Vice President Levester Johnson: Great feedback. Yeah.

Trustee Louderback: That's kind of one of my real concerns about it.

Vice President Levester Johnson: Totally get that. Absolutely.

Trustee Louderback: Are there any other... Trustee Donahue.

Trustee Donahue: I have a question. Maybe it's more for Lisa, and it's kind of a followup on the Chairman's comments. \$500,000 is board policy. Am I correct? If we wanted that to be everything brought to us, that would be something the board could do. Is that correct?

Lisa Huson: That's correct.

Trustee Donahue: All right. Thank you.

Trustee Louderback: Are there any other comments? Questions? Thoughts?

Trustee Paoni: So hearing Chairman Louderback's comments, I'm wondering if you'd be willing to get those commitments and then come back?

Vice President Levester Johnson: I would turn to my friend, Pat Vickerman, as far as the advancement type of thing. I think it's a little difficult sometimes getting commitments approved.

Trustee Louderback: The only comment is that Athletics did it today. Do we have any questions or comments?

Trustee Navarro: Can you repeat who was the motion and the second?

Trustee Bohn: Bob Dobski and Devin.

Trustee Navarro: Thank you.

Trustee Bohn: Bob Dobski and Devin Paoni.

Trustee Louderback: Oh, I'm sorry. I thought he was doing...

Trustee Bohn: No. He wanted to know who did it for this.

Trustee Louderback: Okay. All those in favor of the resolution, please say aye.

Multiple Trustees: Aye. (Bohn, Dobski, Louderback, Paoni)

Trustee Louderback: Opposed.

Multiple Trustees: Aye. (Donahue, Navarro)

Trustee Louderback: Trustee Jones.

Trustee Jones: I'm sorry. I'm approving the motion.

Trustee Louderback: Okay. Thank you. The motion is approved.

Resolution 2021.10/51: Cardinal Court Roof Replacement

President Kinzy: Thank you for the discussion and the feedback as well as approving the resolution. In 2009, Illinois State University embarked on its first public-private partnership project with American Campus Communities to develop and construct a new undergraduate research residence hall complex. Cardinal Court apartments opened in August of 2012. ISU purchased Cardinal Court from CHF after receiving Board of Trustees approval in October 2017 and issuing AFS funds. Cardinal Court is northwest of ISU's main campus and occupies a 14.5 acre site north of Gregory Street and is composed of 228 apartment units with a total of 896 beds. The complex is composed of six structures, five apartment-style buildings and a community center with outdoor recreation spaces and parking for 696 residents. There have been several warranty items that were not resolved to ISU's satisfaction during the substantial completion of construction of Cardinal Court in August of 2012. One remaining unresolved issue is the shingle roofing. The original roof subcontractor to Weiss, the project builder, was Michael A. Prate and Associates, a Wauconda, Illinois contractor. The roof was inspected prior to certification of substantial completion

by Shelter Products Incorporated and certified in excellent condition and affirming the manufacturer's warranty was intact for the shingles. Michael A. Prate and Associates has since ceased business operations. The roofing issue escalated after substantial completion. The ongoing issue is that shingles continue to blow off the roof and need to be replaced. A formal request for warranty repairs was sent to IKO, the roofing product manufacturer. On August 13, 2015, IKO officially responded, denying the claim. To follow up, ISU contacted Weiss regarding the shingle warranty issue on the six buildings. On June 6, 2019, ISU met with ACC, the developer, and Weiss, the builder, to discuss the shingle roof failure issue. Weiss arranged for Roofing Consultants Limited, RCL, to be on site June 17, 2019 to conduct a roof inspection of the Cardinal Court shingle roof installation. ISU received this report on June 27, 2019. The roofing report identified the existing composition shingle roof systems were in poor condition, and the problems with the roofing system were systemic, and that wind damage and moisture infiltration into the interior of the building would continue. Due to the failed installation, RCL recommended the existing roofing system be removed and a new roofing system be properly installed on all of the buildings. Subsequently, a followup meeting was held with Weiss, SCB the architects, IKO, SPI (Shelter Products), the product distributor, and Cambridge Quality to revisit this issue on 7/19/2019. At this meeting, ISU requested Weiss to replace the roof according to ISU and State of Illinois requirements. Weiss refused. The Cardinal Court roofing issue remains as the failed roof remains in place and continues to deteriorate. To address the issue, ISU prepared a quality-based selection to hire a roofing consultant to design and replace the roof and prepare construction documents for bidding to replace the roof. This has been completed, and the project has been publicly bid in accordance with ISU and State of Illinois requirements. The scope of roof replacement work includes replacement of asphalt shingles and shingle underlayment and correction of original design and installation deficiencies for all five four-story apartment complexes and the Community Center. The plan is to complete re-roofing during the summer of 2022 and 2023 with a total project cost not to exceed \$1,025,000. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second, please?

Trustee Bohn: So moved.

Trustee Louderback: Second?

Trustee Donahue: Second.

Trustee Louderback: Second, Trustee Donahue. Is there any discussion?

Trustee Dobski: A nine-year-old roof has to be replaced? Sounds very... It says, according to here, when the warranty went out, the leak started happening. Sounds like a car warranty. We had to take it to the mechanic and that. And this company is out of business? Is there any litigation proceeding for trying to get something? Again, if they filed bankruptcy, again, you're not going to get much of anything. But there's... It just seems awful short-term here.

Trustee Louderback: What about the people that certified it? Why can't, you know, they're still in business. Why is there not litigation there?

General Counsel Lisa Huson: I would say that it's a complicated answer and that in the beginning it wasn't known that there was a systemic problem until very late in the process and that our remedies at this point are... I can discuss it more with you in Executive Session if you want to hear more about potential litigation.

Trustee Louderback: So we have no reports?

General Counsel Lisa Huson: Not much. Nope.

Trustee Louderback: I mean I don't want to discuss this later, because we have to make a decision today.

General Counsel Lisa Huson: Right. Yeah. I would say, overall, the chances of being successful litigation would not be very positive.

Trustee Louderback: Okay. Any other questions? All those in favor?

Trustees: Aye.

Trustee Louderback: Opposed?

Trustee Louderback: We have to do it, but I would hope that we would go back. I mean we've got plenty of people to go look after to see if they can do a little something for the university.

Resolution 2021.10/52: Authorization to Name Executive Classroom

President Kinzy: Thank you. The University Naming Committee recommended the naming of the executive classroom the State Farm Hall of Business as the Robert and Julie Dobski Executive Classroom. This change will reflect and recognize the generous financial commitment of \$150,000 for the College of Business Excellence Fund. The Dobskis have a strong partnership with Illinois State University and the College of Business. They have provided scholarship for students in the College of Business through the Edmund and Jane Dobski Endowed Scholarship, established in 2010. Bob Dobski currently serves on the ISU Board of Trustees. Hi, Bob.

Trustee Dobski: What a surprise. Yeah.

President Kinzy: Julie Dobski is the Chairperson of the College of Business Advisory Council. And in 2016, Julie Dobski received an honorary degree from Illinois State University. Their commitment to Illinois State University and our students has on many occasions allowed us to dream big and take the next step. The Dobskis' gift will allow the College of Business to offer high-flex teaching capacity within the Executive Classroom in the State Farm Hall of Business. We all know that Bob and Julie Dobski are prominent business owners and philanthropists in the Bloomington-Normal community. Their special connection with ISU captures the great town and gown relations between the twin cities and our campus. Placing their names on this high-profile space within the State Farm Hall of Business will recognize that long-standing relationship between Bob and Julie Dobski and the College of Business as well as Illinois State University and our community. I want to thank Bob and Julie for their continued generosity, and I ask for your approval of this resolution to name the Executive Classroom in the State Farm Hall of Business as the Robert and Julie Dobski Executive Classroom. I ask for your approval.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Bohn: So moved.

Trustee Navarro: I'll second.

Trustee Louderback: Second by Trustee Navarro. Any discussion.

Trustee Dobski: Maybe I should recuse myself, your honor?

(Laughter)

Trustee Louderback: Yes, that would be a good idea.

Trustee Dobski: No, I just apologize. My Dr. Julie can't be here today. But she gives her thankfulness, you know, for the opportunity, and we're glad to, again, give back to the community because of the 30+ years of support we've gotten in business from the community and ISU, and we're glad to, again, contribute another little piece of the action. But, again, it's a university that's here for a lifetime, and we wanted to be part of it in another way and that. So we are grateful and thank everybody for their support. Thank you.

Trustee Louderback: We haven't passed it yet.

Multiple people: (Laughter)

Trustee Dobski: Well, I hope it gets passed, though. Yeah. Can I get some coupons from... (laughter)

Trustee Louderback: No, that's illegal. All those in favor?

Multiple people: Aye.

Trustee Louderback: And we will note that Bob Dobski recuses. Opposed, nay. It passes. Congratulations. (Applause).

Resolution 2021.10/53: Authorization to Name Welcome Desk

President Kinzy: Thank you. And thank you, Bob and Julie. The University Naming Committee has forwarded a request from the Division of Student Affairs in consultation and with support from university advancement to respectfully request the Welcome Desk in the newly remodeled Bone Student Center be named for Dr. Larry and Marlene Dietz as the Dr. Larry and Marlene Dietz Welcome Desk. The ISU Foundation Board of Directors has personally committed \$150,000 to honor Larry and Marlene for their leadership and service to Illinois State University. Highlights of the space namesakes, contributions, achievement, and service to Illinois State University and our community include but are not limited to President Emeritus Larry Dietz recently retired after a ten-year career at Illinois State University. He most recently served and retired as the 19th President of Illinois State University. Dr. Dietz led Illinois State University for over seven years as university President. Among the many accomplishments during his tenure, the university secured the addition of a degree program in cybersecurity and new space to host this program. He worked diligently to establish the foundation for a new engineering degree program. He completed several major projects, some of which include opening the recently awarded, nationally recognized Center for Civic Engagement, renovating and transforming the Bone Student Center in which we now sit, and moving forward the renovation and restoration of excellence in facilities to match our quality of education in the Wonsook Kim College of Fine Arts. The university under his leadership reached record levels of fundraising, including gifts and commitments totaling more than \$180,000,000 through Redbirds Rising, the campaign for Illinois State University. He also led navigation of the 793-day Illinois budget impasse from July 1, 2015 to August 31, 2017, much to the envy of other university presidents in the state of Illinois. And the university benefited from the steadfast leadership of Dr. Dietz as the university experienced the global coronavirus pandemic of which we are now starting to emerge as a more resilient university. Before serving as President of Illinois State University, Dr. Dietz also served as Vice President for Student Affairs, our institution, where he led with a student-first, values-based philosophy and approach. But that's not all. Dr. Dietz's most recent local and regional honors include the McLean County Chamber of Commerce Legacy of Excellence Award and the outstanding Volunteer Mission Award from the American Heart and Stroke Association. He also earned the Missouri Valley Conference Outstanding Leadership Award as Chair of the Missouri Valley President's Council. Marlene Dietz, who is also here with us today, is also a very active member of our community. She is a general trustee for the Lincoln Academy of Illinois and brought them here as an inaugural event in our newly remodeled Bone Student Center. She's also served on many boards and continues to do so, including but not limited to the Children's Discovery Museum, the Miller Park Zoo, Marcfirst, and the Baby Fold. And then, most of all as a couple, Larry's and Marlene's service to the community includes co-chairing events benefiting the American Red Cross, Easter Seals, March of Dimes, the Illinois Symphony, and Marcfirst. I want to personally thank the members of the Foundation Board for their financial support as well as President Emeritus Larry Dietz and Marlene Dietz for their many contributions to Illinois State University through these years. In addition, I know that President Emeritus Larry Dietz and Marlene Dietz are also grateful for this recognition. I therefore ask for your approval of this resolution to name the Welcome Desk, just down there in the Bone Student Center, the Dr. Larry and Marlene Dietz Welcome Desk.

Trustee Louderback: May I have a motion and a second, please?

Trustee Dobski: I so move.

Trustee Louderback: So moved, Dobski. Seconded, Navarro. Is there any discussion?

Trustee Dobski: Well, maybe just a comment again. Everything listed by our President is exactly what they bring to the community and that, and this community is so fortunate that they are staying here and not moving away. But it's going to benefit us in the long term and that. So with President Kinzy leading that, you've got great shoes to fill there as the new President. But they've done a great service for ISU and the community as well. So, congratulations.

Trustee Louderback: Well, we haven't passed it yet.

(Laughter)

Trustee Louderback: Okay. All those in favor, aye.

Trustees: Aye.

Trustee Louderback: Opposed, same sign. And it passes. Congratulations. The resolution is approved.

(Applause)

President Kinzy: On behalf of the university, thank you very much for approving this honor. Larry and Marlene have welcomed my husband, Scott, and I to Illinois State. They've welcomed so many other people to our community. Now they will welcome everyone to really a beautiful flagship building for our university. So, congratulations.

Resolution 2021.10/54. Authorization to Name Room

President Kinzy: On May 7, 2021, the Board of Trustees passed a resolution approving the naming of Room 110 in the Multicultural Center as Alma's Family Room in recognition of a financial gift by Carmelita Brown, Camille Taylor, and Michelle Garner to honor their Redbird mother and in support of Illinois State University. The Division of Student Affairs has requested a minor change in the name of this space from Alma's Family Room to the Alma B. Samuels Family Room. This request has been recommended by the University Naming Committee. I ask for your approval.

Trustee Louderback: Is there a motion and a second, please?

Trustee Bohn: So moved.

Trustee Louderback: So moved, Bohn. Second? Paoni. Any discussion? All those in favor say aye.

Trustees: Aye.

Trustee Louderback: Opposed, nay. The resolution is approved.

Resolution 2021.10/55: Authorization to Name Rooms

President Kinzy: On July 23, 2020, the Board of Trustees passed a resolution approving the naming of Room 105SF/115SF in the Multicultural Center as the Frank Naeymi-Rad and Dr. Theresa A. Kepic Rehearsal Room and the Charles J. and GeJuan Cardwell Rehearsal Room in recognition of their financial gift and support of Illinois State University. The Division of Student Affairs has requested a minor change of the name of these spaces in the Multicultural Center to remove the word rehearsal. The requested new naming is the Frank Naeymi-Rad and Dr. Theresa A. Kepic Multipurpose Room and the Charles J. "Jack" and GeJuan Cardwell Multipurpose Room. This request has been recommended by the University Naming Committee, and I ask for your approval of this resolution in recognition of their financial gift in support of Illinois State University.

Trustee Louderback: May I have a motion and a second, please?

Trustee Paoni: I so move.

Trustee Louderback: Moved by Trustee Paoni. Second?

Trustee Bohn: Second.

Trustee Louderback: Trustee Bohn. Is there any discussion? Hearing none, all those in favor say aye.

Trustees: Aye.

Trustee Louderback: All those opposed, nay. The resolution is approved.

President Kinzy: Thank you. And I hope to see everyone attending or virtually participating in that Multicultural Center opening at 2 p.m. This concludes the resolutions for today, finally.

MOVE TO EXECUTIVE SESSION

Trustee Louderback: Thank you. I would now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensations, discipline, performance or dismissal of specific employees pursuant to 5ILCS Section 120/2C1, Collective Bargaining Negotiating Matters Between the University and its Employees. 5ILCS Section 120/2C2, Litigation Which Has Been Filed and Is Pending Before a Court or Administrative Tribunal or Is Probable or Imminent as Allowed in 5ILCS Section 120/2C11. And the purpose or lease of real property is allowed in 5ILCS Section 120/2C5. May I please have a motion?

Trustee Navarro: I so move.

Trustee Louderback: Let me finish. (Laughter). And a second?

Trustee Bohn: Second.

Trustee Louderback: To move into Executive Session. Any discussion? All those in favor say aye.

Trustees: Aye.

Trustee Louderback: The motion is approved. We will now move into Executive Session. Following the Executive Session, the Board will move into Public Session solely for the purpose of adjournment. Thank you all, and have a wonderful Homecoming.

RETURN TO PUBLIC SESSION

Trustee Bohn made a motion to adjourn the meeting and the motion was seconded by Trustee Dobski. The motion was approved by the unanimous vote of all of the Trustees present.