

MINUTES
Board of Trustees of Illinois State University
October 19, 2018

Donahue: I will now call the October quarterly meeting of the Board of Trustees of Illinois State University to order and ask Board Secretary Louderback to call the role.

The following members were present:

Trustee Churney
Trustee Dobski
Trustee Donahue
Trustee Jones
Trustee Louderback
Trustee Rauschenberger
Trustee Rossmark
Trustee Aguilar

APPROVAL OF AGENDA

Donahue: Thank you Secretary Louderback. You have before you the amended agenda for today's meeting. Could I have a motion and second to approve the agenda? Trustee Rossmark so moved and was seconded by Trustee Rauschenberger. Motion made, seconded, and vote recorded as all members voting aye.

EXECUTIVE SESSION 1

Donahue: We are breaking with tradition this morning. With approval from the Trustees, the Board will move into Executive Session at this time for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5ILCS, Section 120/2 (c)(1). I would now entertain a motion to move into Executive Session. Is there a motion/second? Trustee Jones so moved and was seconded by Trustee Churney. Motion made, seconded, and vote recorded as all members voting aye.

We anticipate returning to public session in about 20 minutes. I appreciate people's patience and understanding.

APPROVAL OF MINUTES

Donahue: We will now return to Public Session. You have before you the Minutes of the July 27, 2018 Quarterly meeting of the Board. Could I have a motion and second to approve the minutes of the July 27 meeting? Trustee Rossmark so moved and was seconded by Trustee Rauschenberger. Motion made, seconded, and vote recorded as all members voting aye.

PUBLIC COMMENT

Donahue: Next on the agenda is Public Comments. The Public Comments procedures can be found on the Board of Trustees website. Seeing that no one has indicated an interest in making a public comment today, we will move forward with the meeting.

CHAIRPERSON'S REMARKS

Donahue: Good morning everyone. As you are aware there was not the usual Discussion Hour before this meeting today. The Board decided it was time to move into the electronic age and reduce the amount of paper generated for these meetings. This morning we received training on the new Board of Trustees portal and use of iPads to access the portal. We are learning how to use this system so you will see us also refer to paper copies today. As we become more comfortable with the system, we will be using the iPads to access the meeting agenda, reports, and resolutions instead of paper. Our hope is in time that we will all get away from paper and do this electronically.

As all of you know, last week was Homecoming Week at Illinois State University. There were many activities throughout the week engaging alumni, faculty, staff, and students in celebrating the history of this fine university. Members of the Board were engaged in activities as their calendars permitted. Most of us are graduates of Illinois

State University and take great pride in the University. We shared that pride with fellow alumni who returned to campus for Homecoming. I want to extend thanks on behalf of my fellow Trustees to those involved in planning and organizing Homecoming. Job well done, thank you.

Some of us also squeezed in a Trustee in Residence visit last week and this week. Each semester each Trustee spends at least a half day on campus visiting a college, division, or program at the University. It is a great way for each of us to become more familiar with a part of the University and to share what we learned with our fellow Trustees.

Election Day is just around the corner, I want to remind everyone of their civic duty to vote. In case you have missed all of the media ads, we are electing a Governor in Illinois this year in addition to U.S. representatives, state legislators and local offices. Members of this Board represent both Democrats and Republicans, but regardless of our party affiliation we encourage you to vote for those running for election who best represent your values and interests. It's one of the things that makes America great and other countries wish they had a democracy such as ours.

We have a full agenda today with several resolutions, so I will now turn to President Dietz for his remarks.

PRESIDENT'S REMARKS

Dietz: Thank you Trustee Donahue. I also want to reiterate Trustee Donahue's comments about voting. At the beginning of this month I sent an email to all students encouraging them to register to vote and vote on November 6. Illinois State University was the first university to receive the Political Engagement Project Program of Excellence Award sponsored by the New York Times & the National American Democracy Project and my memo was in keeping with that status. The University remains a model for other universities in this area. I understand that Illinois State University is third among universities participating in the All in to Vote campaign. I join the Trustees in encouraging all of you to vote on November 6.

On September 20, I delivered my fifth State of the University Address. I would like to briefly share a few highlights from the address.

Total enrollment remains strong at 20,635 students, continuing a steady enrollment trend for Illinois State, even during a continually challenging time for public universities in Illinois.

Over the last five years, Illinois State's total enrollment has averaged 20,776 placing us only behind the University of Illinois at Chicago and the University of Illinois at Champaign Urbana among public universities in Illinois.

Thirty-four percent of our freshmen are persons of color. We achieved a 38 percent increase in African-American freshmen and a 31 percent increase in Latino/Latina freshmen. International enrollment increased by 126 students or 32 percent. Our partnership with INTO brought us 62 new international students from 15 different countries.

The 2018-2019 operating appropriation for Illinois State is \$66.3 million, a 2 percent or \$1.3 million increase over the University's FY18 appropriation. ISU also remains affordable, with a tuition, fee, and room and board package that places the University in the lower half of the Illinois college investment scale. In May, we began implementation of Illinois State's revised strategic plan Educate · Connect · Elevate. The strategic directions for the plan include Enhance Strength and Stability, Foster Innovation, Nurture Diversity and Inclusion, and Enrich Engagement. Two additional core values of Collaboration and Respect were also added. In addition, we initiated a process to establish a long-needed multicultural center on campus. We are looking for some recommendations on that by the end of the year.

We are also in the midst of recruiting students for next fall. Early indications are promising for a strong class. Applications are up 26 percent over last year. We believe that a new admissions CRM (customer relationship management system) is partially responsible for the increase as well as the announcement of scholarships for McLean County residents and Alumni Legacy Scholarships. These new programs were recommended by our Enrollment Management team and will provide \$500,000 in additional financial assistance to students.

This fall, eight Illinois State graduate students received fellowships from the Board of Directors of the Diversifying Higher Education Faculty in Illinois (DFI) which is a new record for the University. DFI is a program that seeks to address disparities in educational attainment by race, ethnicity, income, and region. The goal is to increase the number of minority full-time tenure-track faculty and staff at Illinois' two- and four-year, public and private colleges and universities. We are proud that these students have chosen to pursue their graduate degrees at Illinois State University.

We continue to march toward fulfilling the goal of \$150 million in the Redbirds Rising Campaign. To date, we have collected over \$126 million from over 45,000 individuals including nearly 28,000 alums. The second year of a campaign is more difficult than the first year which generates considerable excitement and giving. So, thank you to those who have given. For those who are thinking about making a gift, please put your thoughts into action. I remain very confident that we will exceed the goal. Congratulations to Pat and all of the folks in Advancement and the departments that are working hard to make this a reality.

I am proud to inform you that Illinois State University continues to be recognized for the excellent education we provide students and the affordability of a degree from the University. Illinois State University remains in the top 100 best national universities in the U.S. according to *U.S. News & World Report* "Best Colleges." Illinois State University also appears in two top rankings published by *Washington Monthly* - top 100 ranking for national universities and Best Bang for the Buck in the Midwest which recognizes universities that help non-wealthy students attain highly marketable degrees at affordable prices and best college for the money.

Late last month I traveled to China and Taiwan to strengthen collaborative relationships with institutions in both countries and support our student recruitment efforts there. We renewed our commitment for a collaborative 3+1 program in graphic design with Tianhua College in Shanghai and received a \$25,000 endowment gift from Tianhua College for scholarships. In my estimation this is the first time this university has received an endowed scholarship from another university to help our campaign. We also discussed expanding the relationship to include other academic programs at Tianhua. We plan to sign MOUs with Shandong University of Science and Technology in Jinan, China and TamKang University in Taipei, Taiwan and will renew our MOU with Shih Chien University in Taipei. We are discussing how to strengthen these ties as well. While in China and Taiwan, we met with our INTO partners in those countries and participated in the training of recruiters. It was a good opportunity to share the positive Illinois State University story.

Trustee Donahue mentioned Homecoming was last week. It certainly was a busy time. On Monday, we joined with the Town of Normal in the annual Uptown Tree Lighting. We hosted over 1,200 faculty and staff for an appreciation lunch on Thursday at which time awards were presented for the Homecoming Office Decoration Contest. Due to the Brown Ballroom being torn up this year we moved it to Horton and there was a concern that people might not find their way to Horton; they did in record numbers so clearly food attracts and we are very appreciative of all who attended. Also on Thursday, Marlene and I hosted the Homecoming Royalty for dinner at the University Residence. We crowned the Homecoming King and Queen and launched the start of the Men's and Women's basketball seasons with Hoopfest on Friday. On Saturday, we had a great fun run, a great parade, and a great football win. I want to thank all those who were engaged in planning, organizing and participating in activities for Homecoming Week and thank the members of the Board of Trustees who participated including past members who had their own entry in the parade.

On Wednesday, September 12, we held the Grand Opening for the new Redbird Adventure Center on Gregory Street which houses Campus Recreation's adventure program operations. The new facility includes a 5,500 sq. ft. building and High Ropes Course. It is a wonderful facility that will benefit students and the community. I will take advantage of having some meetings in the facility, I will not take advantage of the high ropes course.

Searches for senior level positions in Academic Affairs are in progress. Due to a vacancy and a pending retirement in the Provost's Office, positions have been reorganized and redefined. Searches are being conducted for the Associate Provost, Assistant Vice President for Undergraduate Education, and Assistant Vice President for Academic Administration. These positions are not additions, but revamped replacement positions. Internal searches for the positions are underway and we hope to have new people in place in January. The search for the Dean of

Education is also in progress. Since it is a national search, we expect to have a new dean on campus in summer 2019.

There are two administrators retiring at the end of the semester and I would like to recognize both of them this morning. Steve Lancaster, Deputy Director of Facilities Management, will be retiring after working for the University for 31 years. He started as a building mechanic in 1984 and rose through the ranks in Facilities Management. Steve left for a few years to run his own business then returned to the University. Working at Illinois State University has been a family affair for the Lancasters. Steve's father worked for the University for 20 years and his daughter has worked at the University since 2006. Marlene and I know Steve personally as one of his responsibilities is serving as the primary contact and caretaker of the University Residence. His experience, leadership, and great and warm personality will be greatly missed. Steve, would you stand so we can recognize you? Let's give him round of applause.

The other retirement that we are recognizing this morning is Dr. Jonathan Rosenthal, Associate Provost for Undergraduate Education. Jonathan came to the university as a faculty member in Foreign Languages in 1991 and has held several positions, including Associate Dean of Arts and Sciences, University Registrar, and Associate Vice President for Enrollment Management and Academic Services in addition to his current position. Jonathan traveled to China and Taiwan with me earlier this month and represented Academic Affairs in our discussions. His wealth of knowledge about the undergraduate curriculum, general education and academic policies will be deeply missed. We wish him well in his retirement to the low country of South Carolina. Jonathan is not with us today as he is attending a conference. Let's give him a round of applause too.

I want to share some recent recognitions with you. Last week the McLean County Chamber of Commerce and the *Pantagraph* hosted the Leaders of Distinction Awards. Our very own Provost Jan Murphy was one of three finalists for the Athena Award that recognizes outstanding individuals in our community who serve as role models for others to emulate and inspire and encourage the empowerment of women leaders. The ceremony also recognized 20 Under 40. Illinois State University had two recipients of this award. Harriet Steinbach, Assistant Director of the Center for Community Engagement and Service Learning, and Dr. Logan Frederick, Associate Professor, Health Sciences. Congratulations to all of them. Let's give them a round of applause.

One final recognition. Trustee Julie Annette Jones was named a distinguished alumnus by the Department of Politics and Government and recognized at the Homecoming Alumni Luncheon. Congratulations to Trustee Jones.

Last Saturday, Tim Glover '14, Brittany Smith '14, Kevin Tokarski '12, and Julie Morgan, M.S. '94 were recognized for their athletic accomplishments at the 46th Annual Percy Family Hall of Fame Breakfast and Induction Ceremony. Glover was an All-American and two-time NCAA javelin champion. A 10-time NCAA All-American, Smith was an MVC champion twice and also competed in the 2012 U.S. Olympic trials. Tokarski played baseball and was the Illinois State Athlete of the Year for the 2009-2010 season and the MVC Joe Carter Player of the Year. Morgan was head volleyball coach from 1987 to 1999. During her years at the helm, the team won six MVC Conference titles and made eight NCAA postseason appearances.

The Illinois State fall athletics season is well underway, and excitement is as high as ever around campus and in the community. The football team has a record of 5-1 including a big win against FBS team Colorado State University by the score of 35-19 and a 51-3 thrashing of SIUC on Saturday. Coach Spack is stache-less after telling the team he would shave his mustache if they beat SIUC by more than 35 points. The team is currently ranked 7th nationally and faces first ranked North Dakota State tomorrow in Fargo. Wear your red and cheer them on.

Volleyball under second year coach, Leah Johnson, is off to a strong start. The team's 16-5, 8-1 in the MVC, record is deceiving since four of the losses were to top 25 ranked opponents Wisconsin, Washington State, Northern Illinois, and Marquette.

That takes care of my initial comments this morning. I would now like to call the spokesperson of the Campus Communications Committee, Dr. Susan Kalter, to the podium for a report.

CAMPUS COMMUNICATION COMMITTEE REPORT

Kalter: The Campus Communication Committee is in a cheerful mood these days because the University has a budget and because we all got an extra hour of sleep while the Board was learning its new computerized meeting software. So we thank you for that, and for your continued service on the Board as we charge through another first semester of the year.

We are also cheerful because of the attention of our leadership to a number of important principles. We thank Dr. Dietz and his team not only for the merit-based 2% salary increases that we will be receiving in January, but also for their *continued attention* to salaries as a key element of retention and faculty/staff morale. Anyone who works here knows the 110-150% that so many of us give in any given week, and it is good to receive substantive acknowledgement.

We also thank them for instituting the new McLean County Scholarships. Such a scholarship is actually long overdue, and after a summer and fall where there have been some pockets of unrest and violence in the Bloomington-Normal community at large, it is an important signal of the University's investment in the youth of our community, their well-being, and their aspirations toward higher learning.

We feel heartened as well – faculty, students, and staff – at Dr. Dietz's response to a question posed at the State of the University address regarding academic freedom and freedom of speech on campus. While we know that these principles and the principle of academic due process for faculty and students are thoroughly embedded in our policies and in our culture, in these times it is important to hear from the leader of the campus that the entire campus is a free speech zone.

We hope you all had a great Homecoming. The theme this year was Redbirds Rising, and so there were balloons all over campus as departments and units decorated their hallways and common spaces in the annual best-dressed competition. At last check, we had raised over \$126 million and so we are at 84% of our campaign goal. With FY2020 finish-lined out as the end of the campaign, we're feeling like we might just meet and exceed our own expectations.

We are trying to meet if not exceed our own aspirations when it comes to enrollment. This past year, we had the second highest enrollment of first-time-in-college students in 25 years, while maintaining our admissions standards and benchmark scores and continuing to increase the diversity of the campus vastly from where it was 25 years ago. Not only has the exciting new partnership with INTO begun to internationalize our student body further, but our admission and graduation of students from underrepresented backgrounds continues to rise. This year, 34% of our entering class are students of color. Our six-year graduation rate for black or African American students rose over ten percentage points between 2012 and 2017, while the rate – already higher – for Latina/o students rose about 3.5%. The entire campus is engaging in work to ensure that all students feel ISU as a welcoming and supportive environment, whether in the classroom, the lab, the clinic, in performance spaces, or in office hours, in the residence halls, or walking across the quad by day or night.

It seems fitting then that our Campus Master Plan will be receiving an update this year. The team from the division of Finance and Planning is doing an expert job reaching out to the various governing bodies and employee constituent groups, and engaging students, faculty, staff, alumni, and members of the community in envisioning a campus that meets 21st century needs, even if we've been having to do it on a nineteenth century budget or no budget at all! We do want to express our gratitude to our legislators and the governor for the \$3 million retroactively directed toward recent repairs of buildings in the Fine Arts Complex, and strongly encourage them toward fiscal responsibility in releasing the major capital already approved for the rebuild of that Complex, sooner rather than later. Every day that goes by quietly costs the state and subtly drives students out of state when they compare our run-down facilities to those at other institutions.

A little funding goes a long way. The renovation of the Bone Student Center remains on schedule and promises to transform the external face of campus and the way we interact in its spaces. The Redbird Adventure Center brings a different kind of athletic challenge to our students, including those who might not already identify as athletes but start seeing agility and physical problem-solving as within their reach with a new option. Watterson Towers turns 50 this year, and the improvements to Watterson Dining also continue on schedule. Those of us who ate in dining

facilities on other campuses already rave about the wonderful food provided our students here, and that project promises to up the ante even further. Facilities Planning and Construction also readied Williams Hall for the new international traffic that INTO will attract, and we look forward to that slice of the Quad becoming a vibrant meeting-place of minds and languages.

While we are talking about facilities, we must not neglect to acknowledge that our Deputy Director of Facilities Management, Steve Lancaster, will be retiring after 31 years of service to the University. We wish him well. We'll also see depart from our midst a mainstay of undergraduate support in Academic Affairs, the Associate Provost for Undergraduate Education, Jonathan Rosenthal. Dr. Rosenthal will retire on December 31 and we thank him too for all the attention he has given over the last 27 and a half years to curriculum, academic advisement, the General Education program and our academic policies. We thank too Dr. Jim Jawahar who served the University for 6 years as Associate Provost, and returned this summer to his faculty role as a University Professor in the Management and Quantitative Methods department. The Provost has put together search committees to fill these two big-shoes roles in her office along with a much needed faculty professional development expert, and we hope for a robust pool of candidates for all three roles.

In the meantime, Academic Affairs is going strong with faculty and staff bringing in 12 major grants of \$100,000 or more just since the last Board meeting in July. Professor Catherine O'Reilly of Geography, Geology and the Environment pulled in a \$1.77 million NSF grant, one of 6 NSF grants totaling over \$4 million. Dean Judy Neubrandt of Nursing, Professors Kevin Edwards, Andres Vidal Gadea, Wolfgang Stein, and Benjamin Sadd of Biological Sciences, Aimee Julian and Professor Beth Hatt of Educational Administration and Foundations, and Professors Jeremy Driskell of Chemistry, and Uttam Manna of Physics were awarded over \$5.73 million in grants ranging in topic from Environmental Data-Driven Inquiry and Exploration in Hydrogeology, to Service Education for the Underserved in Nursing, to Career and Technical Education in EAF to Optical Excitation in Physics. Whether these faculty and staff members had the time to emerge from their interwoven research and student research mentoring work to attend the Faculty/Staff Appreciation Luncheon last Thursday, we celebrate their success and in some cases perhaps their perseverance in a national grant environment that is increasingly challenging.

Every year, there are myriad opportunities small and large to soak in the intellectual offerings of a campus with seven colleges and 35 academic departments; we're often double and triple booked with speaker events, performances, and forums. We hope that everyone will make it to at least a few of the Presidential Speakers Series events. So far we have seen Shirley Steinberg, a research professor in critical youth studies, Terrell Strayhorn, an expert on strategies for student success, Jessica Lynn, a transgender advocate, and Eboo Patel, who spoke about his work in interfaith youth initiatives. One might get the idea that there is a theme going on around here about encouraging and supporting youth.

That's not hard to do, with such an active Student Government Association, being assisted by the President and his staff in getting out the vote amongst our student body and beyond, through TurboVote, showing their commitment to the value of civic engagement in our strategic plan. SGA, the Town of Normal, and the First United Methodist Church also teamed up to open up a student food pantry near Milner and the Bone to support college students in the Bloomington-Normal area suffering from food insecurity and budgeting deficits around other basic needs. We hope the pantry will be supported by generous donations and will also help us address some of the underlying issues that lead to the need for it, especially among students housed off-campus.

Finally, Student Government is also working on an initiative to help manage the abundant need for mental health resources amongst our students, increasing communication regarding the resources already available. At the Board's Coffee Hour in February, we'll be having a brass-tacks discussion with the director of Student Counseling Services about how this campus should address the local manifestations of the nationwide phenomenon of a mental health crisis in young adults 18-24. ISU is meeting with both challenges and opportunities in facing this barrier to student success. We look forward to seeing you all again in February for a robust conversation.

Dietz: Thank you Dr. Kalter. Now I would ask our Director of Government Relations, Dr. Jonathan Lackland, to the podium to provide a legislative update.

LEGISLATIVE REPORT

Lackland: Thank you President Dietz and trustees. I would like to go over a few bills that the governor has just signed into law as well as a measure that has just been filed and some other information.

The first one is HB 5627. The governor signed this into law on June 29 and it is now Public Act No. 100-0596. The bill does several things but the one thing that we were really concerned about was that it would offer full reciprocity to out of state licensed educators to teach in Illinois if they indeed had a valid license from another state without being required to take any Illinois teaching exams. It would also allow educators whose license had lapsed to substitute teach and any individual who had completed 60 credit hours of coursework would be eligible to receive a substitute teaching license. ISU was opposed to this because ISU students who graduate with a teaching degree are required to take education licensure exams while out-of-state educators would not be required to take these exams which is important because teaching standards vary from state to state.

The next bill is HB 4781. The governor signed this measure into law on August 21 and it is now Public Act No. 100-1007. This creates the College and Career Interest Task Force. The task force will be designed to study methods that college or career interest data of Illinois high school students may be collected and shared with public colleges and universities in the state. The task force will submit its findings to the General Assembly by January 30, 2019 at which time the task force will be dissolved. The task force will include representatives from each of the public universities appointed by their respective board of trustees and will also include members from the Illinois Community College Board, the Illinois Board of Higher Education, Student Assistance Commission, the State Superintendent of Education or their designee, members from the regional Offices of Education, members representing school boards, school principals, school administrators, teachers, Chicago Public Schools, large unit school districts, south suburban school districts, a research-based policy organization, and an education advocacy organization. ISU supported this measure because it could result in ISU receiving the student data necessary that could help in our recruitment efforts.

Another measure is SB 2481. This is a measure that was designed to raise the court of claims tort liability limit from \$100,000 to \$2,000,000 which would apply to any lawsuit and would also appear to be retroactive to July 1, 2015. ISU was opposed to this because it would increase the amount of litigation and would make it much more attractive for plaintiffs to bring a cause of action against the state. ISU was very active on this measure and I wanted to thank Lisa (Huson) and her staff for helping with this as well. We spoke with Senate leadership and also urged the governor to issue an amendatory veto on the measure which he did on August 24, 2018. The governor in his amendatory veto recommended that the legislature change the maximum award for certain claims to \$300,000 rather than the \$2,000,000 figure in the measure.

I would also like to bring to your attention a bill that was just filed a few days ago. HB 5970, The Safe Spaces in Public Spaces Act, is a measure that would mandate that beginning with the 2019-2020 academic year public colleges and universities would be required to install and operate walk-through metal detectors at each public entrance of the institution. Metal detectors would also be required at entrances open to the public during campus special events with 1,000 people or more in attendance. The state police would provide training in consultation with the Illinois Board of Higher Education and the public institutions on the use and protocols of walk-through metal detectors to respond if contraband is uncovered. This is subject to appropriation, but IBHE will offer grants to each institution to assist in the purchase and operation of metal detectors.

Sen. Martin Sandoval is scheduled to visit campus on November 5. Based on the legislative outreach we've conducted the senator has agreed to come to campus. He will take a tour of campus, discuss the university's 2018-2019 student diversity numbers, and will also discuss the university's supplier diversity numbers and initiatives. And that concludes my report.

Dietz: Thank you Jonathan.

REPORTS AND RESOLUTIONS

Dietz: I have one report and numerous resolutions for you this morning. With your approval, Trustee Donahue, I will move to the report.

DONAHUE: You may proceed.

Report 2018.10/4000.02: Promotions, Tenure and Sabbatical Leave Report

Dietz: The report on promotion, tenure and sabbatical decisions that take effect in FY2019 is among the materials you received in your packets. The report outlines the application and review process for those decisions. Also provided in the report are summary data on this year's applications, rank distribution over the past decade for tenured faculty and lists of the FY2019 changes in status.

Donahue: Are there any questions or comments from the Board about this report? President Dietz you may proceed with today's resolutions.

Resolution 2018.07/25 Approval of Academic Plan for 2018-2023

Dietz: This resolution was brought before the Board at the July Board meeting. At that time there were questions regarding information contained in the plan. The Provost's Office has worked with the colleges regarding those questions and revisions were made to the report. Provost Murphy has also discussed the revisions with Trustees who raised questions about the Plan at the last meeting. It is my understanding that the concerns have been resolved. I ask your approval for this resolution.

Donahue: Is there a motion? Motion made by Trustee Louderback and seconded by Trustee Rossmark. Any comments or discussion?

Louderback: I just wanted to thank you for getting back to us on this. I did have one question. I see where we have a few new reviews, brand new, so there was no past thing to do after it, yet the IBHE says it still takes the same amount of years to review even though it's a brand new program, or does it get reviewed sooner?

Murphy: It does get reviewed sooner. A brand new program gets a preliminary review at three years and then they are put into the right cycle so they get their full review at eight years.

Louderback: Perfect, thank you for the changes.

Murphy: Thank you, it's a better document so I thank you for your help with that.

Rossmark: I also wanted to thank you because it did clarify questions I had before, so thank you.

Dietz: I might also mention that Provost Murphy serves on the Higher Learning Commission and has been with that group as a consultant for a long period of time so her expertise is much appreciated.

Motion made, seconded, and votes recorded as all members voting aye.

Resolution 2018.10/31: FY2018 Operating Budget

Dietz: In accordance with Illinois Board of Higher Education (IBHE) policy, each public university governing board is to review and approve an official budget for the university it governs each fall. Table 1 in your packet presents projected and actual revenues for FY2018 by fund source and the proposed FY2019 operating budget.

FY2019 Unrestricted Funds are budgeted to increase 6.0 percent. This includes a 2.0 percent increase to the State Appropriation over FY2018, a 3.75 percent increase in tuition for FY2019 and \$7 million of GR reserve expenditures, approved by the Board in May, 2018 for building improvements associated with the Cyber Security program and Milner Plaza Deck.

Illinois State University expects to spend \$194.1 million in FY2019 on the activities associated with its core functions of instruction, research and public service, representing 42.4 percent of the estimated total University expenditures. Another \$23.8 million is expected to be spent on those activities that provide direct support to those core functions, referred to in the table above as "Academic Support."

Of the \$71.2 million estimated to be spent on operations and maintenance, over \$10 million is budgeted for utilities (electricity, natural gas, sewer and water) and utility conservation projects. Deferred maintenance of facilities will be aggressively addressed to make up for some of the delays caused by the budget impasse.

The University continues to allocate its resources to its highest priorities and we continue to be good stewards of the funds we receive. I ask your approval for this resolution.

Donahue: Is there a motion and second on this? Trustee Louderback so moved and was seconded by Trustee Rossmark. Motion made, seconded, and votes recorded as all members voting aye.

Resolution 2018.10/32: FY2020 Appropriated Budget Request: Operating and Capital

Dietz: Each year at this time, the University is required to ask the Board to approve its appropriated funds operating budget request and its capital appropriation request to the Illinois Board of Higher Education for the next fiscal year. For FY2020, Illinois State is requesting an operating appropriation totaling \$72.9 million and a capital appropriation request totaling \$338.0 million. The operating appropriation request follows an Illinois Board of Higher Education (IBHE) recommendation to public universities to propose a 10 percent increase in operating budgets for FY2020. Indeed, this past Monday we had what used to be called our “Big Picture” meeting with IBHE and that meeting went well.

Almost half of the increase in funding, or \$3.2 million, requested for Illinois State University, is in support of additional student financial aid. The remaining increase is for enhancing salaries in order to improve faculty salary competitiveness and attract and retain exceptional faculty and staff to continue to provide a vibrant learning community for students.

Because work on an update to the Campus Master Plan was initiated in summer of 2018 and a report on the update is expected by July 2019, the projects included in the FY2020 request remain the same as those included in last year’s request as does the priority assigned to each project. It seems likely that priorities will change based on the update to the Campus Master Plan. The total dollars requested for major capital projects is \$305.7 million as reflected in Table 2. The capital projects include the Milner Library Rehabilitation, Mennonite College of Nursing Building, College of Education Facilities Rehabilitation, University High School Replacement and Williams Hall renovation. Information about each project is in your packet.

The state’s Capital Renewal Program provides resources for small remodeling and utilities and infrastructure projects. Funds from the program are distributed proportionately among state colleges and universities based upon square footage maintained by state funds. The University’s request for FY2020 for that effort is \$32.3 million. I ask your approval for this resolution.

Donahue: Is there a motion and second? Trustee Aguilar so moved and was seconded by Trustee Louderback. Are there any questions or comments?

I have two questions. One I ask every year and I probably don’t ask it in the right way and sometimes it gets misinterpreted. I’ll openly admit that I didn’t spend a lot of time at the library while I was a student, I noticed that it’s our top priority for capital projects at \$89 million. I understand this is a wish list and I understand the reality of this ever occurring is highly unlikely, but if there were a state capital bill and we got \$89 million would that mean it has to go to Milner Library?

Dietz: Yes, we don’t have the latitude to move money around once we’ve requested it by project. I will say that the Dean of Libraries has done a terrific job this last year of working with her team within the library and also bringing in a consultant and there are new figures that will come out at the end of this year with the new master plan and that will be phased differently. I would doubt that we are going to get everything we ask for in the capital budget; if we did we certainly would be happy and would move in that direction but I think the reality is probably by the time we get some money for the library there will be a new plan in place and the amount is yet to be determined but it will be a phased project with the idea that we probably will need to appropriate some internal money to supplement whatever comes through the capital bill.

Donahue: While all of the projects on here are necessary I'm going to give a plug for the College of Nursing. I believe we get about 1,500 applicants a year for the College of Nursing and we admit about 125. Some of that isn't all due to space limitation but when you look at what they are doing and where they are doing it...it's such a growth field for employment opportunities.

Churney: I spent some time with Dean Neubrandner yesterday and her team is doing an excellent job and I know that every department and college is working within their budget but I was impressed with their thinking outside the box and what they are doing with little and how far they've come.

Donahue: Thank you. My second question is about the actual budget request to the Illinois Board of Higher Education. I know we are starting to educate people that on a per student basis we are the least funded university in the state of Illinois. Even if we wanted to get to the middle of that pack, what would that number look like? Should we consider asking for that higher number? If we keep asking for basically what the IBHE tells us to ask for how do we ever get above on the per student basis?

Dietz: My initial response, and I'll also let Dan Stephens respond, is that last year there was a bit of a dynamic that occurred between the IBHE and all of the public universities in the state that showed some division on how much we should be receiving. Some legislators took that as the institutions and the IBHE not being on the same page for their appropriation request. This year the 10 percent increase doesn't get us to where we would like to be and doesn't address the per student amount, but we hope this will send a message that we are working together with IBHE and we are unified in trying to move this next year's appropriation. I think that the per student amount is something that is going to take a lot more time to try to educate and get support from some individuals and may require a special allocation down the road. Dan, do you have something else you want to add?

Stephens: Thank you for the question. I would compliment President Dietz on his comments. The question about an equitable allocation is being taken fairly seriously by the Higher Education Working Group and a special committee made up of presidents and vice presidents of finance around the state to look at the appropriation formula – so to speak because there hasn't been identified a formula in and of itself. We are currently meeting essentially every month. They are both looking at a performance funding formula in the system; unfortunately that formula has only had a less than one-half percent allocation and so the institutions including ISU that participate in that, the only amount of money despite our accomplishments that is generated is only a couple million dollars a year. I will say there is movement but as you can imagine it will take a substantial amount of legislative support but currently the IBHE is chairing a committee to look at the funding formulas that are successful across the nation and they are trying to come up with some recommendations to present between now and the next legislative cycle. So, we are getting traction on this discussion but we don't know exactly where it's going to land but we know that ISU should come out in a more positive light.

Donahue: Thank you. Someone once told me that if you want something you have to ask for it so that's why I raised the question.

Dietz: I wanted to say how much we appreciate the support of the board in addressing what we think is a way-too-low dollar amount to support students on a per head basis from state appropriations.

Rossmark: I had time yesterday to spend in the College of Education and my eyes were totally open to the requests that they have here in the budget and totally support not only DeGarmo but the replacement of the elementary school, Metcalf, as well as U High. I work in the STEM field daily and I know I've seen what other facilities have to offer and what they are bringing over there is incredible but I know how much more we could do for our future which is the youth which they are training or educating every day. I just wanted to offer my support for the funding for those facilities.

Motion made, seconded, and votes recorded as all members voting aye.

Resolution 2018.10/33 Authorization to Issue Auxiliary Facilities System Revenue Bonds Series 2018C

Dietz: This resolution and the next resolution are related. This resolution is requesting authorization to finance the project and the next resolution is requesting approval of the actual project.

The seating in the lower bowl of Redbird Arena is original to the building which was constructed in 1989. The seating has reached the end of its useful life, and needs to be replaced. In fact, it is difficult to find replacement parts. New seating will improve ADA access and comply with current building codes. Private suite space will also be expanded with this project. The total cost for the projects is not to exceed \$6.2 million.

This resolution asks for the Board to authorize issuance of Auxiliary Facilities System Revenue Bonds, Series 2018C for this project subject to the following conditions:

- (a) the Bonds to be issued shall not exceed an aggregate principal amount of \$ 6.2 million;
- (b) the Bonds will have a final maturity of no later than April 1, 2029;
- (c) the price at which the Bonds will be sold will not be less than 97% of the par amount thereof (exclusive of any original issue discount or premium); and
- (d) the Bonds have a true interest cost of borrowing not to exceed 6%.

I ask your approval for this resolution.

Donahue: Is there a motion? Trustee Louderback so moved and was seconded by Trustee Churney.

Louderback: I have one question. What about railings in the upper bowl?

Dietz: I would ask Larry Lyons to come to the podium.

Lyons: When that building was built there were not building codes that required railings in the upper bowl, and at this time unless the aisles were wider I don't think we would be able to get railings up there. There will be railings for the new seats in the lower bowl.

Louderback: Thank you, that is a question I've heard people asking.

Stephens: We have been working with Larry Lyons and his team in trying to get this acquisition and financing done. We went through a bid process and reached out to over 28 banks; we received nine bids back followed by a final round of bidding for the top four. If we get approval of this project we have a top bid in the low to mid three percent range so we ended up substantially less than we anticipated. We were worried we would be in the five to six percent range where the difference between that amount and what we hope to accomplish with this loan is about \$150,000 a year. So, the annual cost will be in the low \$700,000 range versus what we anticipated to be about \$875,000.

Motion made, seconded, and votes recorded as all members voting aye.

Resolution No. 2018.10/34 Authorization to Contract for Seating Replacement in Redbird Arena

Dietz: Since you just approved the financing, I now bring to you the project to replace all of the lower bowl seating in Redbird Arena and make related renovations including, the replacement of the telescopic platforms, the construction of new ADA seating platforms, the construction of nine loge box seating locations and the construction of an additional private suite. As stated in the previous resolution, we are seeking your approval of this project in an amount not to exceed \$6.2 million. I ask your approval for this resolution.

Donahue: Is there a motion? Trustee Louderback so moved and was seconded by Trustee Aguilar. Is there any discussion? Do we know when it will be started and completed?

Lyons: First of all good morning, I forgot to say that before. Once we have approval we will finalize the construction documents and the project will be slated to start after commencement and be ready to go for the start of the volleyball season next fall. So, this summer 2019.

Motion made, seconded, and votes recorded as all members voting aye.

Resolution No. 2018.10/35 Authorization to Replace Floor Surface in Horton Field House

Dietz: If you have been on the floor of Horton Field House recently you know that the flooring is in terrible shape. The current flooring in the facility is over 25 years old and showing a great deal of wear. The manufacturer recommended lifespan for a surface such as this is in the ten year range. New flooring is necessary to achieve a safe competition and practice venue.

This project provides for the acquisition and installation of a new flooring/track system for Horton Field House at a cost not to exceed \$600,000. I ask your approval for this resolution.

Donahue: Is there a motion? Trustee Rossmark so moved and was seconded by Trustee Rauschenberger.

I am fully in support of this but we need a new indoor practice facility. I appreciate Horton Field House and when I was a student Redbird Arena didn't exist and Horton was probably a state-of-the-art facility but we truly need a new indoor facility. Larry, I know you've talked about it and I know it's easier said than done but we definitely need a new facility.

Dietz: I know that Director Lyons fully endorses that idea and is raising money as a part of his efforts within Athletics to do that.

Motion made, seconded, and votes recorded as all members voting aye.

Resolution No. 2018.10/36 Authorization for Sports Supply Contract with Primary Vendor

Dietz: The current contract with Nike, Inc. to provide footwear, equipment, apparel, and uniforms to outfit athletic teams for practice, travel, and competition ends in June of 2019. The University has completed a competitive procurement process and determined that BSN Sports offers the quality, service and price competitiveness that best meets the University's needs. The University would like to enter into a two-year agreement for goods and services at a total cost not to exceed \$1 million. I ask for your approval of this resolution.

Donahue: Is there a motion? Trustee Louderback so moved and was seconded by Trustee Rauschenberger.

Louderback: What is BSN?

Lyons: BSN is a third-party distributor that Nike contracts with as does other vendors. Nike came to us and said this would be the last year of a direct contract with Nike. They are phasing out contracts to schools like Illinois State and are only keeping larger schools with larger contracts so it required us to do this. We will stay a Nike school, we will just do that through a third-party vendor. The deal is essentially the same, the price is going to go up a little bit, but the Nike free goods we had received has also gone up a little bit so it's actually a positive move for us to move in this direction.

Louderback: Do they have others besides Nike that they offer?

Lyons: BSN? Yes, they can rep Under Armour, they can represent Adidas. They chose to submit this bid with Nike as the apparel provider which we were very pleased with.

Donahue: Maybe I'm naïve, but we are paying Nike to wear their products, they are not paying us?

Lyons: Well, if we had 80,000 seats in a football stadium and were part of a Power Five conference that probably would be the case but that's not the case for schools like Illinois State. This contract is very similar and very competitive to contracts of other schools of our size. Essentially we will pay wholesale for the product that we do provide with a small upcharge to BSN. There is free product that is given to us to distribute to some of our sports so it's a similar deal to what we've had for the past 13 years, we just have to go through a third-party administrator.

Rauschenberger: The conference negotiates television coverage. Has the conference ever looked at banding together products like this?

Lyons: I would think it would be unlikely because I don't know if the vendors would do that. Across the MVC there are Under Armour schools, there are Adidas schools, there are Nike schools, I'm not sure you could get everyone on the same page and I doubt the vendors would do that.

Motion made, seconded, and votes recorded as all members voting aye.

Resolution No. 2018.10/37 Authorization to Contract for Student and Employee Information Systems Managed Hosting Services

Dietz: The University's two main operating systems, Oracle PeopleSoft Human Resources (HCM) and Student Information Systems (CS), currently are administered via a managed services agreement with Oracle Corporation (Oracle) that allows for frequent updates to ensure software system compliance and new functionality to meet the expectations of students, parents, faculty, and staff of the University. Each of these systems is complex, requiring significant resources and talented staff to ensure stability, flexibility, and security for the critical university processes involved.

After substantive analysis, benchmarking with other universities, reference checks of providers, and consultation with the University community, it was determined that the managed services option remains the best option and other providers offer quality managed services at a cost less than the current agreement with Oracle.

We are seeking your approval to contract with a new PeopleSoft Managed Services provider for a period of three years with up to seven, one-year mutually agreeable renewals at an estimated initial annual cost of \$1.2 million. Average annual renewal rates over the renewal period are not to exceed \$1 million per year. These rates are lower than the \$1.3 million currently paid annually to Oracle for such services. I ask for your approval.

Donahue: Is there a motion? Trustee Aguilar so moved and was seconded by Trustee Churney. Motion made, seconded, and votes recorded as all members voting aye.

Resolution No. 2018.10/38 Authorization for Data Center Network Upgrade

Dietz: The current data center networking equipment in Illinois State University's on-campus data centers as well as the off-site disaster recovery location in Chicago was purchased in 2008, 10 years ago. Although the equipment has performed well, it is nearing the end of its useful life. The requested equipment refresh will provide the AT technical staff an opportunity to implement advanced technical designs that will increase reliability, efficiency, security, and management of the network that supports data center functions. This upgrade will provide the flexibility, scalability, and future-proofing required to support the application and data requirements of ISU for years to come. Expenditures for the necessary hardware and software costs to upgrade the data center networking equipment are not to exceed \$950,000. I ask for your approval of this resolution.

Donahue: Is there a motion to approve? Trustee Rossmark so moved and was seconded by Trustee Rauschenberger.

I have one question. I fully support having the off-site, obviously, it's very critical. Are we looking at potentially moving away from an off-site physically and going into the cloud one day and getting out of hardware altogether or staying with the traditional model?

Dietz: I would ask Dan Stephens and Charley Edamala to come to the podium to answer that.

Edamala: That's a good question especially since most of our stuff is in the cloud already. We have what's called (audio not clear).

Donahue: So we are going to continue with that hybrid mix?

Edamala: Yes.

Dietz: Charley and his team have an uncanny ability to stay up to speed on all the technical aspects of this and the unusual ability to speak to the rest of us in terms that we can understand about technology, so thanks Charley for the clarification and your good leadership.

Motion made, seconded, and votes recorded as all members voting aye.

Resolution No. 2018.10/39 Authorization for Development of Confocal Microscopy Facility and Purchase of Confocal Microscope

Dietz: The School of Biological Sciences has been selected as the recipient of a National Science Foundation (NSF) Grant totaling \$661,326 to develop a confocal microscopy facility and purchase a confocal microscope. The facility and microscope will provide a significant new resource for increased training opportunities for both undergraduate and graduate students and benefit outside researchers and advance external collaborations in biomedical research, genetics, cell biology, bioenergy and plant science.

The development of the facility that includes the purchase of the microscope is at a cost not to exceed the \$661,326 received through the NSF grant. I ask for your approval.

Donahue: Is there a motion? Trustee Jones so moved and was seconded by Trustee Louderback. Motion made, seconded, and votes recorded as all members voting aye.

Resolution No. 2018.10/40 Authorization for Intergovernmental Agreement with Illinois Board of Higher Education: Trustee Conference Registration

Dietz: The IBHE conducts the Public University Trustee Conference that fulfills the leadership training requirements for the members of the Board of Trustees of Illinois State University as required in Public Act 99-695. The conference was held in September with two Trustees attending the conference. IBHE sent the University the intergovernmental agreement as the method for charging registration fees for the conference. Each public university sending trustees to the conference was charged \$1,000. I bring this resolution to you today since the Board must approve all intergovernmental agreements and ask for your approval.

Donahue: Is there a motion? Trustee Aguilar so moved and was seconded by Trustee Jones. Motion made, seconded, and votes recorded as all members voting aye.

That concludes my resolution requests, Mr. Chairman.

Donahue: Thank you President Dietz. There is one last resolution that addresses compensation and I will present that resolution.

Resolution No. 2018.10/41 Approval of President's Performance Bonus

Donahue: The President's contract provides for an annual performance bonus. The performance bonus for this year is based upon the performance reviews that the board received from staff that report directly to President Dietz, the Academic Senate survey results, and performance criteria that the board developed in consultation with President Dietz.

The board strongly supports President Dietz and his team. We think that his work this year was outstanding and exceeded expectations on many factors critical to the success of the university. President Dietz has pledged to commit himself and his team to continue its improvement and we look forward to working with him.

After considering all of the information that was received, the board is recommending that President Dietz receive a performance bonus for 2018 in the amount of \$48,000.

May I have a motion and a second on this? Trustee Churney so moved and was seconded by Trustee Aguilar. Motion made, seconded, and votes recorded as seven trustees voting aye and Trustee Dobski voting no.

Donahue: I would now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5ILCS, Section 120/2 (c)(1); collective negotiating matters between the University and its employees, 5ILCS, Section 120/2 (c)(2); litigation which has been filed and is pending before a court or administrative tribunal, as

allowed in 5ILCS, Section 120/2 (c)(11); and the purchase or lease of real property as allowed in 5ILCS, Section 120/2 (c)(5).

Is there a motion/second? Trustee Churney so moved and was seconded by Trustee Rossmark. Motion made, seconded, and votes recorded as all members voting aye.

Dobski: Chairman, can I...

Donahue: Sure, Trustee Dobski absolutely.

Dobski: Just a comment on the vote for President Dietz's bonus. I just want to say that I'm only one of eight trustees, I understand that and I understand that his bonus was based on three different parts of an evaluation, one of them being the trustees' evaluation which was a good tool to implement and it indicated that there was still opportunity for communication with the trustees. But, especially the last four years of dealing with the state of Illinois and with President Dietz in the leadership role in that, with his passion, with his love, with his dedication, with his hard work, I think it went above and beyond anything that another president would have been able to do, especially comparing us to other universities. If the state of Illinois had an MVP award – most valuable president – every year I think he would win hands down. He's more than deserving of the \$50,000 bonus because of his dedication and how this university and community takes to him and what has been achieved locally and nationally. I just wanted to clarify that I think he should have gotten the \$50,000.

Donahue: Thank you Trustee Dobski. President Dietz has asked to make a comment.

Dietz: First of all, thank you very much. I've never thought of being an MVP but I really appreciate the confidence that this board has in me. I do very little myself; our team does a lot and everybody in this room is a part of the team. While I appreciate the salary and the bonus very much I really appreciate the efforts of everyone in this room and many, many others who are not in this room for all the good work they do day in and day out.

Donahue: We will now move into Executive Session. At the close of Executive Session, the Board will reconvene in public session for the purpose of adjournment.

Thank you all for coming today.